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# Foundation Academic Development Fellowship

# Person Specification

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| **Factor** | **Essential Criteria** | **Desirable Criteria** | **Evaluated** |
| **Qualifications** | MB BCh or equivalent | Additional degree | Application |
| **Training Programme** | F1 doctor in the Northern Ireland Foundation Programme due to complete a minimum of one year of training by August 2017 | Professional qualifications | Application  Interview |
| **Career Progression** | Evidence of achievement of appropriate competencies for stage of training including satisfactory outcome at ARCP by time of appointment |  | Application  Prior to commencing post |
| **Academic Research interest** | Demonstrable interest in either ophthalmology or respiratory (including critical care) medicine | Demonstrable prior Interest or involvement in academic research  Experience of writing academic papers | Application  Interview  Presentation |
| **Skills** | Able to communicate at all levels  Able to work under their own initiative  Able to develop network of contacts |  | Interview  Application  Presentation |
| **Personal** | Able to commit to 4-6 months placement in London  Well organised  Resilient  Open to challenge and changes  Flexible approach to working arrangements |  | Application  Interview |