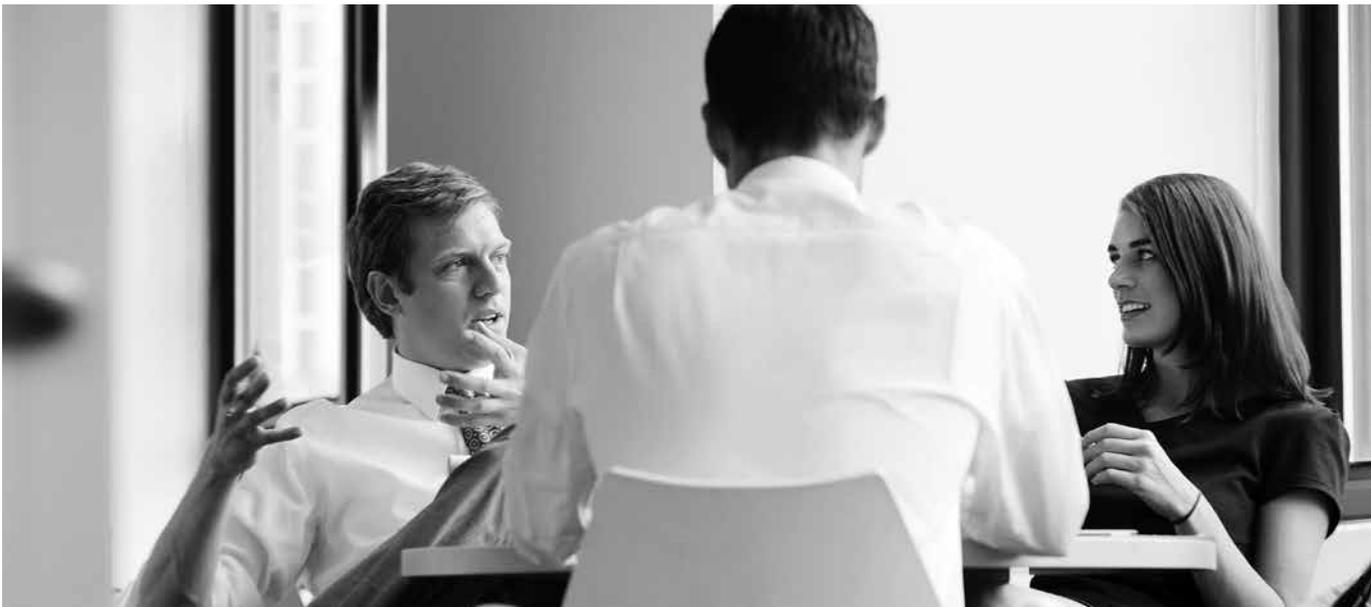




Queen's University
Belfast

William J Clinton
Leadership Institute
at Riddel Hall

Leading Effective Boards



WE ARE QUEEN'S UNIVERSITY BELFAST
We are exceptional!

Leading Effective Boards



This programme introduces the principle of good governance. It focuses on the leadership competencies required to achieve excellence in practice for a company board or a collaborative partnership. Structured around a series of six

3-hour workshop sessions, it uses a blend of action learning techniques including presentations, case studies, self-assessment exercises and group work. Participants will be encouraged and supported to put their learning into practice between sessions.

Outcomes

In addition to the six workshops we support participants to prepare for their “Presentation of Personal Learning” which will take place at a final event

Participants will have developed a comprehensive plan to enhance their leadership, management and governance competency in the context of a Board of Directors

Participants will be closer to achieving their full potential as a Director and member of a Board

The six 3-hour workshops will cover the following subject areas:

1 The Board’s Distinctive Role

- Excellence in governance
- The legal essentials
- Balancing strategy, risk, resource and results
- What does a really good board look like?
- Boardroom competencies – self-assessment
- Clarity of roles – executive & non-executive

4 Managing People and Relationships

- Board - Chair - Executive
- Clear roles, responsibilities and productive relationships
- Lines of authority: delegation and decision making
- Supporting, balancing and challenging
- Communication and motivation

2 Leading Beyond Authority

- Excellence in leadership in a director’s role
- Emotional intelligence and leadership styles explained
- The role of Chairs as active leaders
- Leading beyond authority
- Understanding language and behaviour profiles

5 Performance Conversations

- Engagement across the Board
- Dealing with difficult situations
- Holding real and crucial conversations
- Giving and getting feedback
- Reviewing performance at board level
- The role of coaching and mentoring

3 Clarity of Purpose and Direction

- Clarity of purpose and direction
- Revisiting vision and values from a board perspective
- Blue Ocean Strategy and Balanced Scorecard
- Cascading Strategy
- Performance, reportings and delivering for shareholders and stakeholders

6 Our Future as a Board

- Who have we got? Who do we need?
- Succession planning
- Culture and conduct – keeping it healthy
- Reviewing our structures and Board planning
- Governance action plan

How to get more information

Visit our website for the latest availability, dates and fees:

www.leadershipinstitute.co.uk or contact us on 028 9097 4394 or email: leadershipinstitute@qub.ac.uk