

CALL FOR APPLICATIONS FOR FELLOWS/ASSOCIATE FELLOWS

The George J. Mitchell Institute for Global Peace, Security and Justice (GRI) Centre for Evidence and Social Innovation (PRP) Centre for the Study of Risk and Inequality (PRP)

The first call for applications from academic staff from all three Faculties to become Fellows and Associate Fellows of the above GRI and PRPs was issued in May 2016.¹ This resulted in 165 applications being successful for either Fellow or Associate Fellow of one of the three GRI/PRPs.

There is now an open call for new applications from academic staff from all three Faculties who either wish to apply to be a Fellow or Associate Fellow of the above GRI and PRPs or from existing Associate Fellows who may wish to apply to translate their membership to full Fellowship.

Academic staff can only be Fellows of one GRI or PRP but, in addition, can apply to be an Associate Fellow of others. Membership will be for three years in the first instance. Those who become either Fellows or Associate Fellows are free to withdraw from the GRI/PRP at any time.

Benefits of Membership

For those whose research aligns with a particular GRI or PRP, the benefits of becoming a Fellow or Associate Fellow include opportunities to:

- Make new interdisciplinary connections and to collaborate with colleagues across the University in your area of interest;
- Significantly enhance the profile of your research by its association with and promotion through the GRI/PRP;
- Significantly enhance your ability to increase external research income generation by being a member of wider research teams applying for funding and benefiting from the expertise of members of those teams;
- Supervisor full-time PhD studentships – a total of 21 DfE (formerly DEL) studentships were allocated to the GRI and two PRPs for 2016/17; and
- Benefit from mentoring, guidance and support from more senior colleagues within the GRI/PRP, depending on the stage of your career.

Both types of membership are open to all academic staff, including those on probation. Applications are particularly encouraged from early career researchers whose work aligns strongly with the relevant GRI/PRP.

¹ Contract research staff will continue to work on the research projects they have been appointed to. Where these research projects become aligned with a GRI/PRP then the respective research staff will become incorporated into the relevant GRI/PRP.

Fellows and Associate Fellows

Fellows will have research interests that align strongly with the respective GRI/PRP and will be exceeding the academic standards in relation to research for their subject area and commensurate with the stage of their career. They will be expected to align their core research activity through the GRI/PRP and make a significant contribution to its wider activities and work.

Associate Fellows will have at least some core research interests that align strongly with the respective GRI/PRP and will be meeting the academic standards in relation to research for their subject area and commensurate with the stage of their career. They will be expected to be actively involved in existing externally-funded projects associated with, and/or seeking external grant income through, the GRI/PRP. They will also be expected to make some contribution to the wider activities and work of the GRI/PRP.

Application Procedure

A letter of application (maximum two pages) and an up-to-date copy of your Academic CV (generated through Queen's Online) should be emailed to the relevant GRI/PRP Director. Applications will be returned if the correct CV is not submitted.²

The letter of application should state clearly whether Fellowship or Associate Fellowship is being sought. The letter should also clearly set out the strategic fit of the applicant's research to the GRI/PRP and also the contribution they could make to the wider activities and work of the GRI/PRP. It is the applicant's responsibility to ensure that the letter of application and accompanying Academic CV provide sufficient details to demonstrate how they meet each of the criteria listed below.

If applicants wish to apply to be a Fellow of one GRI/PRP and Associate Fellow of another then they should submit separate applications to the relevant Directors for each.

Membership Criteria

All applications will be assessed by the GRI/PRP Director and Faculty Dean of Research.

Each application will be assessed and scored using the criteria set out overleaf. Alongside the need to meet the minimum requirements for strategic fit outlined below, applicants will need to achieve the following minimum total scores:

- 70 or above for Fellow
- 50 or above for Associate Fellow

Unsuccessful applications will have the right to appeal decisions and these will be considered independently by a Faculty Appeals Panel chaired by the Faculty Pro-Vice-Chancellor.

² To generate your Academic CV, visit Queen's Online. On the home page, in the section for **Services**, select 'Other' → 'Academic CV' to view and update your Academic CV. A PDF version of your CV can be generated by clicking on the link 'View CV as PDF' towards the top of this page.

Criteria	Maximum Score*	Notes
Strategic Fit	20	A minimum score of 15 is required for Full Membership and 12 for Associate Membership. The letter of application should be used to demonstrate clearly the strategic alignment of their current and/or planned research to the core programmes of work of the GRI/PRP.
Outputs	10	Applicants should refer to their respective School's Academic Standards for descriptions of each of these criteria.
Income	10	
Supervision	10	
Research Leadership	10	
Impact	10	
Esteem	10	
Knowledge Transfer and Enterprise	10	
Contribution to GRI/PRP	10	The letter of application should be used to set out clearly what contribution the applicant could make to the wider activities and work of the GRI/PRP.
Total Score	100	

* See below for scoring scheme

Criteria	Scoring Scheme
Strategic Fit	18 – 20 Strong existing track record of research aligned directly to GRI/PRP and clear plans to align future research.
	15 – 17 Notable existing track record of research aligned directly to GRI/PRP and clear plans to align future research.
	12 – 14 Some existing track record of research aligned directly to GRI/PRP and clear plans to align significant aspects of future research.
	8 – 11 Little or no existing track record of research aligned to GRI/PRP but clear plans to align significant aspects of future research.
	4 – 7 Little or no existing track record of research aligned to GRI/PRP and limited plans to align future research.
	1 – 3 Little or no alignment.
Contribution to GRI/PRP	9 – 10 Excellent potential contribution, with specific short and medium term plans outlined in the letter of application.
	6 – 8 Strong potential contribution, with well-developed plans outlined in the letter of application.
	4 – 5 Some potential contribution, with some speculative plans outlined in the letter of application.
	1 – 3 Limited or no potential contribution
All Other Criteria	7 – 10 Exceeds relevant academic standards for stage in career.
	4 – 6 Meets relevant academic standards for stage in career.
	1 – 3 Does not meet relevant academic standards for stage in career.