

ANNEX A: SECTION 1: BASIC RATES OF PAY PER ANNUM effective from 1 April 2017

NB – End notes appear at Section 11 of Annex A

TERMS AND CONDITIONS OF SERVICE OF HOSPITAL MEDICAL AND DENTAL STAFF AND DOCTORS IN PUBLIC HEALTH MEDICINE AND THE COMMUNITY HEALTH SERVICE AND DENTAL PUBLIC HEALTH STAFF

Basic salary (£)										
Grade	Pay Scale Code	Pay threshold								
2004 Consultant Contract			1	2	3	4	5	6	7	8
Period spent on each threshold			(1 year)	(1 year)	(1 year)	(1 year)	(5 years)	(5 years)	(5 years)	(Final)
Consultant appointed on or after 15 January 2004	M400		76,761	79,165	81,569	83,972	86,369	92,078	97,787	103,491
Consultant appointed before 15 January 2004		See Section 2: Table 1 for pay scales								

Grade	Pay Scale Code	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Consultant (Old Contract)	M027¹	63,733	68,293	72,854	77,415	82,616										
Associate Specialist (old)	M080¹	38,837	42,949	47,062	51,176	55,288	59,401	64,834	69,542	71,495 ²	74,043 ²	76,592 ²	79,141 ²	81,689 ²	84,240 ²	
Staff Grade Practitioner (old)	M210¹	35,133	37,922	40,711	43,500	46,289	49,078	51,867	54,655							
Staff Grade Practitioner (old)	M211/ M212^{1,3}	M211	M211	M211	M211	M211	M211	M212	M212	M212	M212	M212	M212			
		35,133	37,922	40,711	43,500	46,289	49,573	51,867 ⁴	54,655 ⁴	57,445 ⁴	60,233 ⁴	63,022 ⁴	65,813 ⁴			
Speciality Doctor (2008)	M215	See Section 3 for pay scales														
Associate Specialist (2008)	M090	See Section 3 for pay scales														
Specialty Registrar (full)	M241	30,605	32,478	35,093	36,675	38,582	40,491	42,400	44,307 ⁵	46,215 ⁵	48,123 ⁵					
Specialty Registrar (CT)	M242	30,605	32,478	35,093	36,675	38,582	40,491									
Specialty Registrar (FT)	M240	30,605	32,478	35,093	36,675	38,582	40,491									
Specialist Registrar	M101	31,930	33,513	35,093	36,675	38,582	40,491	42,400	44,307 ⁵	46,215 ⁵	48,123 ⁵					
Foundation House Officer 2	M230	28,641	30,513	32,386												
Foundation House Officer 1	M220	23,091	24,532	25,973												
Hospital practitioners/session	M200 - M204	4,645	4,913	5,183	5,451	5,721	5,989	6,258								