

ANNEX A: SECTION 1: BASIC RATES OF PAY PER ANNUM effective from 1 April 2019
NB – End notes appear at Section 12 of Annex A
TERMS AND CONDITIONS OF SERVICE OF HOSPITAL MEDICAL AND DENTAL STAFF AND DOCTORS IN PUBLIC HEALTH MEDICINE AND THE COMMUNITY DENTAL SERVICE AND SALARIED DENTAL STAFF

Basic salary (£)										
Grade	Pay Scale Code	Pay threshold								
2004 Consultant Contract		1	2	3	4	5	6	7	8	
Period spent on each threshold		(1 year)	(1 year)	(1 year)	(1 year)	(5 years)	(5 years)	(5 years)	(Final)	
Consultant appointed on or after 15 January 2004	M400	80,253	82,767	85,280	87,792	90,298	96,268	102,237	108,200	
Consultant appointed before 15 January 2004		See Section 2: Table 1 for pay scales								

Grade	Pay Scale Code	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Consultant (closed grade)	M027¹	66,633	71,400	76,169	8,0937	86,375										
Associate Specialist (closed grade)	M080¹	41,201	45,563	49,927	54,291	58,654	63,017	68,781	73,775	75,847 ²	78,551 ²	81,255 ²	83,959 ²	86,662 ²	89,368 ²	
Staff Grade Practitioner (closed grade)	M210¹	37,272	40,230	43,189	46,149	49,107	52,066	55,024	57,982							
Staff Grade Practitioner (closed grade)	M211/ M212¹⁺³	M211	M211	M211	M211	M211	M211	M212	M212	M212	M212	M212	M212	M212	0	
		37,272	40,230	43,189	46,149	49,107	52,591	55,024 ⁴	57,982 ⁴	60,942 ⁴	63,900 ⁴	66,859 ⁴	69,819 ⁴			
Specialty Doctor (2008)	M215	See Section 3 for pay scales														
Associate Specialist (2008)	M090	See Section 3 for pay scales														
Specialty Registrar (full)	M241	31,997	33,956	36,690	38,344	40,338	42,334	44,329	46,323 ⁵	48,317 ⁵	50,312 ⁵					
Specialty Registrar (CT)	M242	31,997	33,956	36,690	38,344	40,338	42,334									
Specialty Registrar (FT)	M240	31,997	33,956	36,690	38,344	40,338	42,334									
Specialist Registrar (closed grade)	M101	33,383	35,038	36,690	38,344	40,338	42,334	44,329 ⁵	46,323 ⁵	48,317 ⁵	50,312 ⁵					
Foundation House Officer 2	M230	29,944	31,901	33,860												
Foundation House Officer 1	M220	24,142	25,649	27,154												
Hospital practitioner	M200 - M204	4,856	5,136	5,419	5,699	5,981	6,262	6,543								