

Agenda for Change

Pay Bands and Pay Points for HSC Staff from 1 April 2022

Band	Entry Step Point	Years until eligible for progression	Intermediate Step point	Years until eligible for progression	Top pay point
Band 1*	20,270	N/A	N/A	N/A	20,270
Band 2	20,270	N/A	N/A	2	21,318
Band 3	21,730	N/A	N/A	2	23,177
Band 4	23,949	N/A	N/A	3	26,282
Band 5	27,055	2	29,180	2	32,934
Band 6	33,706	2	35,572	3	40,588
Band 7	41,659	2	43,806	3	47,672
Band 8a	48,526**	N/A	N/A	5	54,619
Band 8b	56,164**	N/A	N/A	5	65,262
Band 8c	67,064**	N/A	N/A	5	77,274
Band 8d	79,592**	N/A	N/A	5	91,787
Band 9	95,135**	N/A	N/A	5	109,475

*Band 1 is closed to new entrants.

** Where staff were in receipt of a consolidated payment as at the 31st March 2022, these will continue for 2022 as set out in the following table, until the staff member reaches their increment date to receive the top pay point. Staff who were not in receipt of these payments on 31st March 2022 are not eligible to receive these from 1st April 2022 onwards.

Band	Years of experience (as at 31 March 2022)	Basic pay	Temporary consolidated payments (paid in monthly instalments, pro- rata)
8a	5	48,526	2,934
8b	5	56,164	5,508
8c	5	67,064	5,822
8d	5	79,592	6,193
9	5	95,135	8,083