

Agenda for Change

Pay Bands and Pay Points for HSC Staff from 1 April 2021

Band	Entry Step Point	Years until eligible for progression	Intermediate Step point	Years until eligible for progression	Top pay point
Band 1*	18,546	N/A	N/A	N/A	18,546
Band 2	18,546	N/A	N/A	2	19,918
Band 3	20,330	N/A	N/A	2	21,777
Band 4	22,549	N/A	N/A	3	24,882
Band 5	25,655	2	27,780	2	31,534
Band 6	32,306	2	34,172	3	39,027
Band 7	40,057	2	42,121	3	45,839
Band 8a	47,126**	N/A	N/A	5	53,219
Band 8b	54,764**	N/A	N/A	5	63,862
Band 8c	65,664**	N/A	N/A	5	75,874
Band 8d	78,192**	N/A	N/A	5	90,387
Band 9	93,735**	N/A	N/A	5	108,075

*Band 1 is closed to new entrants.

** Where staff were in receipt of a consolidated payment as at the 31st March 2021, these will continue for 2021 as set out in the following table, until the staff member reaches their increment date to receive the top pay point. Staff who were not in receipt of these payments on 31st March 2021 are not eligible to receive these from 1st April 2021 onwards.

Band	Years of experience (as at 31 March 2021)	Basic pay	Temporary consolidated payments (paid in monthly instalments, pro-rata)
8a	4	47,126	788
	5	47,126	2,849
8b	4	54,764	2,350
	5	54,764	5,371
8c	4	65,664	1,215
	5	65,664	5,700
8d	4	78,192	2,007
	5	78,192	6,084
9	4	93,735	3,305
	5	93,735	7,964