

## Agenda for Change

### Pay Bands and Pay Points for HSC Staff from 1 April 2018

| Band   | Pay Point | 2018/19 pay values |
|--------|-----------|--------------------|
| Band 1 | 1         | £16,943            |
|        | 2         | £16,943            |
|        | 3         | £16,943            |
| Band 2 | 1         | £16,943            |
|        | 2         | £16,943            |
|        | 3         | £16,943            |
|        | 4         | £16,943            |
|        | 5         | £16,943            |
|        | 6         | £16,943            |
|        | 7         | £17,406            |
|        | 8         | £18,309            |
| Band 3 | 1         | £17,406            |
|        | 2         | £17,406            |
|        | 3         | £18,041            |
|        | 4         | £18,424            |
|        | 5         | £18,933            |
|        | 6         | £19,504            |
|        | 7         | £20,246            |
| Band 4 | 1         | £19,951            |
|        | 2         | £19,951            |
|        | 3         | £20,652            |
|        | 4         | £21,368            |
|        | 5         | £22,019            |
|        | 6         | £22,239            |
|        | 7         | £23,131            |
| Band 5 | 1         | £22,795            |
|        | 2         | £22,795            |
|        | 3         | £23,713            |
|        | 4         | £24,668            |
|        | 5         | £25,676            |
|        | 6         | £26,695            |
|        | 7         | £27,772            |
|        | 8         | £29,315            |
| Band 6 | 1         | £27,772            |
|        | 2         | £27,772            |
|        | 3         | £28,889            |
|        | 4         | £29,773            |
|        | 5         | £30,813            |
|        | 6         | £31,853            |
|        | 7         | £32,893            |
|        | 8         | £34,062            |
|        | 9         | £36,280            |

| Band    | Pay Point | 2018/19 pay values |
|---------|-----------|--------------------|
| Band 7  | 1         | £32,893            |
|         | 2         | £32,893            |
|         | 3         | £34,062            |
|         | 4         | £35,753            |
|         | 5         | £36,794            |
|         | 6         | £37,964            |
|         | 7         | £39,263            |
|         | 8         | £40,627            |
|         | 9         | £42,616            |
| Band 8a | 1         | £41,995            |
|         | 2         | £41,995            |
|         | 3         | £43,684            |
|         | 4         | £45,373            |
|         | 5         | £47,325            |
|         | 6         | £49,476            |
| Band 8b | 1         | £48,756            |
|         | 2         | £48,756            |
|         | 3         | £51,225            |
|         | 4         | £54,084            |
|         | 5         | £56,945            |
|         | 6         | £59,370            |
| Band 8c | 1         | £58,504            |
|         | 2         | £58,504            |
|         | 3         | £61,105            |
|         | 4         | £63,966            |
|         | 5         | £68,256            |
|         | 6         | £71,243            |
| Band 8d | 1         | £70,206            |
|         | 2         | £70,206            |
|         | 3         | £73,131            |
|         | 4         | £76,707            |
|         | 5         | £80,606            |
|         | 6         | £85,333            |
| Band 9  | 1         | £84,507            |
|         | 2         | £84,507            |
|         | 3         | £88,563            |
|         | 4         | £92,813            |
|         | 5         | £97,269            |
|         | 6         | £102,507           |