GENERAL PRINCIPLES

**Purpose**

Queen’s University is committed to becoming a world class international University that supports outstanding students and staff, working in world class facilities, conducting leading-edge education and research focused on the needs of society.

The ECIT Engineer Promotions Scheme seeks to promote, encourage and reward staff who demonstrate excellence, leadership and innovation in their area of expertise, building partnerships and networks locally, nationally and internationally.

The University undertakes to foster the aspiration of staff to achieve promotion by developing them through regular appraisal and by ensuring that opportunities are provided to acquire experience appropriate to support applications for promotion.