

**CONCORDAT TO SUPPORT THE CAREER DEVELOPMENT OF RESEARCHERS**  
**IMPLEMENTATION PLAN REVIEW GROUP**

**Meeting Summary** 3 November 2017

**Key items discussed and/or actions agreed:**

**Introductions and changes to group/members**

**Post-Doctoral Group Mentoring Programme**

- Next programme agreed to commence from Jan 2018 (Research and Enterprise to lead with HR to provide additional input)

**Data Profile**

- Analysis of attendance of research staff at centrally delivered L&D events discussed
- Agreement to undertake additional promotional activity with AHSS to increase uptake and engagement

**Learning and Development – Career Development support for research staff**

- Dr Lilian Simones (Organisational Development) updated on ongoing and new careers programmes and support being offered for research staff

**HR Excellence in Research recognition – 2018 internal review**

- Draft Action Plan circulated and discussed
- Importance of faculty-based activities highlighted
- Organisational Development taking the lead in further consultation, amendments to the Action Plan and Progress Report and submission of the documentation
- This is a key priority for semester 1 2017-18