

CONCORDAT TO SUPPORT THE CAREER DEVELOPMENT OF RESEARCHERS
IMPLEMENTATION PLAN REVIEW GROUP

Meeting Summary 13 April 2016

Key items discussed and/or actions agreed

Communication actions

- Attendance at Post-doctoral forum and Research Forum;
- Discussion around how additional mentoring opportunities could be created for researchers
- Researcher appraisal also a key part of discussions
- Website updates have been undertaken
- Booklet for researchers to accompany induction has been created

HR Excellence in Research Action Plan – update and future priorities

- Group updated and provide input to the HR Excellence in Research Action Plan

Key points of discussion:

- Agreement on overall priorities in the document
- Ownership and responsibilities of particular actions
- PGCHET and HEA accreditation
- Need to raise awareness and promote the action plan and overall approach

External Review (HR Excellence in Research)

- Update on submission for Jan 2016 external panel review
- Teleconference call scheduled for 14 April 2016 (changed to 19 May 2016)
- 3 Queen's representatives: Pro-Vice-Chancellor (Professor McElroy), Paul Monahan (HR, Training and Development) and Dr Catriona Holohan, research staff (Centre for Cancer Research and Cell Biology)
- Outcome will be known in June/July 2016.

CROS 2015 Report

- Response rate lower than expected (17%)
- Discussion on how to raise future response rates
- Dissemination of results to PD Forum and Faculty representatives and feedback to be sought