

CONCORDAT TO SUPPORT THE CAREER DEVELOPMENT OF RESEARCHERS
IMPLEMENTATION PLAN REVIEW GROUP

Meeting Summary 15 March 2017

Key items discussed and/or actions agreed

Membership, introductions and changes to the group

Actions begin taken forward:

- Post-doc Forum – academic leads to be identified
- Group Mentoring Programme lead by the Research Policy Office
- Expand the number of researchers on the CIRG

Researcher Development Framework Planner

- Vitae RDF Planner being trialled until June 2017

Group Mentoring

- First programme launched in Feb 2017
- 43 mentees and 9 lead mentors have agreed to participate
- Aim for 4-6 group mentoring meetings before the end of 2017
- Review and evaluation to take place at the end of the pilot project

Nature Masterclasses (online resources)

- A one-year licence has been purchased for 2016-17
- 101 users have registered
- Users can access Nature resources and these can also be linked to researcher development workshops
- Further promotion required – posters and online promotion

Research Staff Showcase Event

- Planning for September 2017 event is underway, draft programme being developed
- The focus of the event will be postdoctoral carer development within and beyond academia
- Great involvement and co-ordination from Research and Enterprise, Staff Development

HR Excellence in Research recognition process and timeline

- Ongoing focus on Action Plan
- Thinking ahead toward 2018 internal review
- Identification of best practice

Surveys 2017

- Planning and agreement to implement CROS and PIRLS 2017
- April/May 2017 agreed as the target dates for implementation
- Greater promotion required

Other business

- Clarification sought on consistency of approach to post-doctoral staff involved in teaching
- Discussion on volunteer speakers at research induction events and panel discussions and the need to strive for a representative balance (including gender)