

**CONCORDAT TO SUPPORT THE CAREER DEVELOPMENT OF RESEARCHERS**  
**IMPLEMENTATION PLAN REVIEW GROUP**

**Meeting Summary** 29 November 2016

**Key items discussed and/or actions agreed**

**Membership, introductions and changes to the group**

**Emerging Research Leaders Programme**

- Input into the target staff group and potential application to any pilot programme

**HR Excellence in Research – accreditation outcome and main actions for 2017**

- Achievement of the 2016 re-recognition was achieved at the external review (Jan – June 2016)
- Proposal for an academic lead for post-docs in faculties
- Group mentoring for research staff (Research and Enterprise to lead on this with HR/Staff Development input)
- Profiling of research staff (post-docs) at research showcase events
- Possibility of greater involvement from other employers of researchers at future events (March 2017)

**Communication and Engagement**

- Update from the Post-doctoral working group
- Initial information about the potential formation of the Medicine Health and Life Sciences Faculty Post-Doc Office with additional priority and resource for this.