

Concordat Implementation and Review Group

Terms of Reference:		
<ol style="list-style-type: none"> 1. Monitoring the implementation of the Concordat Action Plan 2. Recommending and developing policy initiatives that encourage the effective career and professional development of Research Staff at Queens, in consultation with other relevant bodies as appropriate. 3. Identifying good practice in relation to career and professional development of Research Staff at Queens and sharing this practice. 4. The group shall report to the Director of Human Resources and inform the Pro-VC for Research, Enterprise and Postgraduate affairs and the Deans on significant issues or developments affecting University Research Staff as they arise. 		
Membership:		
Composition		Current Members
Chair:	Human Resources, Organisational Development	Francis Guinane
Ex Officio:	Representatives from cross-section of Faculty/School departments, academic and PDRA	Professor Francis Keenan (EPS, Maths and Physics) Dr Liam O'Hare (AHSS, SSSESW) Dr Michail Matthaïou (EPS, EEECS) Dr Ciara Rooney (MHLS, MDBS) Dr Denise Fitzgerald (MHLS, Centre for Experimental Medicine) AHSS – Academic representative (to be filled) EPS – Researcher representative (to be filled)
	Directorate/Professional Services Representatives	Denise Price (Mechanical and Aerospace Engineering and Queen's Gender Initiative) Paul Monahan (Human Resources) Dr Billy Hunter (Research & Enterprise) tbc Human Resources (Reward and Employee Relations) Lesley Moreland (EEECS) Dr Lillian Simones (Human Resources/Graduate School)
In Attendance:		
Serviced by:	Human Resources Directorate	
Reports to:	The Director of Human Resources and Pro-VC for Research, Enterprise and Postgraduate Affairs	
Receives reports from:	Members of the group	