

Spine Point	01-Aug-15	01-Aug-16	01-Aug-17	01-Aug-18	01-Aug-19	Spine Point	GRADES (Ac = Academic)
53	£62,322	£63,008	£64,079	£65,361	£66,537	53	Ac 5 Reader
52	£60,512	£61,178	£62,218	£63,462	£64,604	52	
51	£58,754	£59,400	£60,410	£61,618	£62,727	51	
50	£57,047	£57,674	£58,655	£59,828	£60,905	50	
49	£55,389	£55,998	£56,950	£58,089	£59,135	49	
48	£53,781	£54,372	£55,297	£56,403	£57,418	48	Ac 4 Grade 9
47	£52,219	£52,793	£53,691	£54,765	£55,750	47	
46	£50,702	£51,260	£52,132	£53,175	£54,131	46	
45	£49,230	£49,772	£50,618	£51,630	£52,560	45	
44	£47,801	£48,327	£49,149	£50,132	£51,034	44	
43	£46,414	£46,924	£47,722	£48,676	£49,553	43	Ac 3 Grade 8
42	£45,066	£45,562	£46,336	£47,263	£48,114	42	
41	£43,758	£44,240	£44,992	£45,892	£46,718	41	
40	£42,488	£42,955	£43,685	£44,559	£45,361	40	
39	£41,255	£41,709	£42,418	£43,266	£44,045	39	
38	£40,082	£40,523	£41,212	£42,036	£42,792	38	Ac 2 Grade 7 *
37	£38,896	£39,324	£39,992	£40,792	£41,526	37	
36	£37,768	£38,183	£38,833	£39,610	£40,322	36	
35	£36,672	£37,075	£37,706	£38,460	£39,152	35	
34	£35,609	£36,001	£36,613	£37,345	£38,017	34	
33	£34,576	£34,956	£35,550	£36,261	£36,914	33	Ac 1 Grade 6
32	£33,574	£33,943	£34,520	£35,210	£35,845	32	
31	£32,600	£32,958	£33,518	£34,189	£34,804	31	
30	£31,656	£32,004	£32,548	£33,199	£33,797	30	
29	£30,738	£31,076	£31,604	£32,236	£32,817	29	
28	£29,847	£30,175	£30,688	£31,302	£31,866	28	Grade 5
27	£28,982	£29,301	£29,799	£30,395	£30,942	27	
26	£28,143	£28,452	£28,936	£29,514	£30,046	26	
25	£27,328	£27,629	£28,098	£28,660	£29,176	25	
24	£26,537	£26,829	£27,285	£27,831	£28,331	24	
23	£25,769	£26,052	£26,495	£27,025	£27,511	23	Grade 4
22	£25,023	£25,298	£25,728	£26,243	£26,715	22	
21	£24,298	£24,565	£24,983	£25,482	£25,941	21	
20	£23,619	£23,879	£24,285	£24,771	£25,217	20	
19	£22,912	£23,164	£23,557	£24,028	£24,461	19	
18	£22,249	£22,494	£22,876	£23,334	£23,754	18	Grade 3
17	£21,605	£21,843	£22,214	£22,659	£23,067	17	
16	£20,989	£21,220	£21,585	£22,017	£22,417	16	
15	£20,400	£20,624	£20,989	£21,414	£21,814	15	
14	£19,828	£20,046	£20,411	£20,836	£21,236	14	
13	£19,273	£19,485	£19,850	£20,275	£20,675	13	Grade 2
12	£18,734	£18,940	£19,305	£19,730	£20,130	12	
11	£18,212	£18,412	£18,777	£19,202	£19,612	11	
10	£17,703	£17,898	£18,263	£18,688	£19,133	10	
9	£17,210	£17,399	£17,764	£18,189	£18,709	9	
8	£16,776	£16,961	£17,326	£17,751	£18,342	8	Grade 1
7	£16,357	£16,618	£16,983	£17,408	£18,009	7	
6	£16,017	£16,289	£16,654	£17,079	£17,682	6	
5	£15,632	£15,976	£16,341	£16,766	£17,361	5	
4	£15,258	£15,670	£16,035	£16,460	£17,046	4	
3	£14,953	£15,356	£15,721	£16,146	**£16,824	3	
2	£14,599	£15,052	£15,417	£15,842	--	2	
1	£14,323	£14,767	--	--	--	1	

**Contribution Point**

\* Lecturer Minimum

\*\* From 1 April 2020