

Spine	01-Aug-13	01-Aug-14	01-Aug-15	01-Aug-16	01-Aug-17	01-Aug-18	GRADES		Spine
							(Ac = Academic)		
Point	£								Point
53	60,495	61,705	62,322	63,008	64,079	£65,361			53
52	58,738	59,913	60,512	61,178	62,218	£63,462			52
51	57,031	58,172	58,754	59,400	60,410	£61,618			51
50	55,375	56,482	57,047	57,674	58,655	£59,828			50
49	53,765	54,841	55,389	55,998	56,950	£58,089		Ac 4	49
48	52,204	53,248	53,781	54,372	55,297	£56,403		Grade 9	48
47	50,688	51,702	52,219	52,793	53,691	£54,765			47
46	49,216	50,200	50,702	51,260	52,132	£53,175			46
45	47,787	48,743	49,230	49,772	50,618	£51,630			45
44	46,400	47,328	47,801	48,327	49,149	£50,132			44
43	45,053	45,954	46,414	46,924	47,722	£48,676		Ac 3	43
42	43,745	44,620	45,066	45,562	46,336	£47,263		Grade 8	42
41	42,476	43,325	43,758	44,240	44,992	£45,892			41
40	41,242	42,067	42,488	42,955	43,685	£44,559			40
39	40,046	40,847	41,255	41,709	42,418	£43,266			39
38	38,907	39,685	40,082	40,523	41,212	£42,036			38
37	37,756	38,511	38,896	39,324	39,992	£40,792			37
36	36,661	37,394	37,768	38,183	38,833	£39,610			36
35	35,597	36,309	36,672	37,075	37,706	£38,460		Ac 2	35
34	34,565	35,256	35,609	36,001	36,613	£37,345		Grade 7	34
33	33,562	34,233	34,576	34,956	35,550	£36,261		*	33
32	32,590	33,242	33,574	33,943	34,520	£35,210			32
31	31,644	32,277	32,600	32,958	33,518	£34,189			31
30	30,728	31,342	31,656	32,004	32,548	£33,199			30
29	29,837	30,434	30,738	31,076	31,604	£32,236			29
28	28,972	29,552	29,847	30,175	30,688	£31,302		Ac 1	28
27	28,132	28,695	28,982	29,301	29,799	£30,395		Grade 6	27
26	27,318	27,864	28,143	28,452	28,936	£29,514			26
25	26,527	27,057	27,328	27,629	28,098	£28,660			25
24	25,759	26,274	26,537	26,829	27,285	£27,831			24
23	25,013	25,513	25,769	26,052	26,495	£27,025		Grade 5	23
22	24,289	24,775	25,023	25,298	25,728	£26,243			22
21	23,585	24,057	24,298	24,565	24,983	£25,482			21
20	22,927	23,386	23,619	23,879	24,285	£24,771			20
19	22,240	22,685	22,912	23,164	23,557	£24,028			19
18	21,597	22,029	22,249	22,494	22,876	£23,334			18
17	20,972	21,391	21,605	21,843	22,214	£22,659		Grade 4	17
16	20,374	20,781	20,989	21,220	21,585	£22,017			16
15	19,802	20,198	20,400	20,624	20,989	£21,414			15
14	19,247	19,632	19,828	20,046	20,411	£20,836			14
13	18,708	19,083	19,273	19,485	19,850	£20,275		Grade 3	13
12	18,185	18,549	18,734	18,940	19,305	£19,730			12
11	17,678	18,031	18,212	18,412	18,777	£19,202			11
10	17,184	17,528	17,703	17,898	18,263	£18,688			10
9	16,705	17,039	17,210	17,399	17,764	£18,189			9
8	16,252	16,577	16,776	16,961	17,326	£17,751			8
7	15,814	16,131	16,357	16,618	16,983	£17,408			7
6	15,456	15,765	16,017	16,289	16,654	£17,079			6
5	15,054	15,356	15,632	15,976	16,341	£16,766		Grade 2	5
4	14,665	14,959	15,258	15,670	16,035	£16,460			4
3	14,344	14,631	14,953	15,356	15,721	£16,146			3
2	13,977	14,257	14,599	15,052	15,417	£15,842		Grade 1	2
1	13,621	13,953	14,323	14,767	--	--			1
							Contribution Point		
							* Lecturer Minimum		