

Spine Point	01-Aug-16	01-Aug-17	01-Aug-18	01-Aug-19	01-Aug-20	01-Aug-21	Spine Point	GRADES (Ac = Academic)	
	1.1%	1.7%	2.0%	1.8%	0.0%	1.5%			
53	£63,008	£64,079	£65,361	£66,537	£66,537	£67,535	53	Ac 4 Grade 9	Ac 5 Reader
52	£61,178	£62,218	£63,462	£64,604	£64,604	£65,573	52		
51	£59,400	£60,410	£61,618	£62,727	£62,727	£63,668	51		
50	£57,674	£58,655	£59,828	£60,905	£60,905	£61,818	50		
49	£55,998	£56,950	£58,089	£59,135	£59,135	£60,022	49		
48	£54,372	£55,297	£56,403	£57,418	£57,418	£58,279	48		
47	£52,793	£53,691	£54,765	£55,750	£55,750	£56,587	47		
46	£51,260	£52,132	£53,175	£54,131	£54,131	£54,943	46		
45	£49,772	£50,618	£51,630	£52,560	£52,560	£53,348	45		
44	£48,327	£49,149	£50,132	£51,034	£51,034	£51,799	44	Ac 3 Grade 8	
43	£46,924	£47,722	£48,676	£49,553	£49,553	£50,296	43		
42	£45,562	£46,336	£47,263	£48,114	£48,114	£48,835	42		
41	£44,240	£44,992	£45,892	£46,718	£46,718	£47,419	41		
40	£42,955	£43,685	£44,559	£45,361	£45,361	£46,042	40		
39	£41,709	£42,418	£43,266	£44,045	£44,045	£44,706	39	Ac 2 Grade 7 *	
38	£40,523	£41,212	£42,036	£42,792	£42,792	£43,434	38		
37	£39,324	£39,992	£40,792	£41,526	£41,526	£42,149	37		
36	£38,183	£38,833	£39,610	£40,322	£40,322	£40,927	36		
35	£37,075	£37,706	£38,460	£39,152	£39,152	£39,739	35		
34	£36,001	£36,613	£37,345	£38,017	£38,017	£38,587	34		
33	£34,956	£35,550	£36,261	£36,914	£36,914	£37,467	33		
32	£33,943	£34,520	£35,210	£35,845	£35,845	£36,382	32		
31	£32,958	£33,518	£34,189	£34,804	£34,804	£35,326	31		
30	£32,004	£32,548	£33,199	£33,797	£33,797	£34,304	30	Ac 1 Grade 6	
29	£31,076	£31,604	£32,236	£32,817	£32,817	£33,309	29		
28	£30,175	£30,688	£31,302	£31,866	£31,866	£32,344	28		
27	£29,301	£29,799	£30,395	£30,942	£30,942	£31,406	27		
26	£28,452	£28,936	£29,514	£30,046	£30,046	£30,497	26		
25	£27,629	£28,098	£28,660	£29,176	£29,176	£29,614	25		Grade 5
24	£26,829	£27,285	£27,831	£28,331	£28,331	£28,756	24		
23	£26,052	£26,495	£27,025	£27,511	£27,511	£27,924	23		
22	£25,298	£25,728	£26,243	£26,715	£26,715	£27,116	22		
21	£24,565	£24,983	£25,482	£25,941	£25,941	£26,341	21		
20	£23,879	£24,285	£24,771	£25,217	£25,217	£25,627	20	Grade 4	
19	£23,164	£23,557	£24,028	£24,461	£24,461	£24,871	19		
18	£22,494	£22,876	£23,334	£23,754	£23,754	£24,174	18		
17	£21,843	£22,214	£22,659	£23,067	£23,067	£23,487	17		
16	£21,220	£21,585	£22,017	£22,417	£22,417	£22,847	16	Grade 3	
15	£20,624	£20,989	£21,414	£21,814	£21,814	£22,254	15		
14	£20,046	£20,411	£20,836	£21,236	£21,236	£21,686	14		
13	£19,485	£19,850	£20,275	£20,675	£20,675	£21,135	13		
12	£18,940	£19,305	£19,730	£20,130	£20,130	£20,600	12		
11	£18,412	£18,777	£19,202	£19,612	£19,612	£20,092	11	Grade 2	
10	£17,898	£18,263	£18,688	£19,133	£19,133	£19,623	10		
9	£17,399	£17,764	£18,189	£18,709	£18,709	£19,209	9		
8	£16,961	£17,326	£17,751	£18,342	£18,342	£18,852	8		
7	£16,618	£16,983	£17,408	£18,009	£18,009	£18,529	7	Grade 1	
6	£16,289	£16,654	£17,079	£17,682	£17,682	**£18,278	6		
5	£15,976	£16,341	£16,766	£17,361	£17,361	**£18,278	5		
4	£15,670	£16,035	£16,460	£17,046	£17,190	**£18,278	4		
3	£15,356	£15,721	£16,146	£16,824	--	--	3		
2	£15,052	£15,417	£15,842	--	--	--	2		
1	£14,767	--	--	--	--	--	1		

**Contribution Point**

\* Lecturer Minimum

\*\* From 1 April 2022, the following points on the National Framework will be uplifted to meet the new NLW:  
Point 4 - £17,596; Point 5 - £17,901; Point 6 - £18,212.