



Section 75 Annual Report 2018-2019

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Institutional Highlights 2018-2019



Won 8 Awards for our work on equality, diversity and inclusion (including UHR, Legal Island and GNI Mag awards).



We launched a new Black, Asian, Minority Ethnic (BAME) and International Staff Network, "iRise".



Over 600 members of staff registered to attend Belfast Pride in 2019 (compared to 230 in 2018 and 80 in 2017).



Our LGBT+ Staff Network "PRISM" delivered 10 events to celebrate International Day against Homophobia, Transphobia and Biphobia (IDAHOBT) Day.

Key Highlights



We held 11 events to celebrate International Women's Day .



Out of 45 Disability Action Plan Measures, 43 were fully achieved, 1 partially achieved and 1 not achieved.



We held 28 events on campus to mark Mental Health Awareness Week (May 2019).

Key Highlights



We piloted new staff training with Action Mental Health and worked with Aware NI to deliver Mood Matters Training.



Overall we delivered 21 diversity training sessions to approximately 230 staff (LGBT, Trans Equality, anti-bullying and mental health).



Overall we delivered/promoted over 250 Diversity outreach events (compared to approximately 150 in 2017-1018).

DIVERSITY AND INCLUSION OUTREACH EVENTS



Disability- 66 events (31 in 2017-18).



Religion- 8 events (7 in 2017-18).



Gender- 48 events (20 in 2017-18).



Age- 6 events (6 in 2017-18).



Race- 50 events (34 in 2017-18).



Sexual Orientation- 41 events (23 in 2017-18).



Dependants- 6 events (9 in 2017-18).



Political Opinion -32 events (30 in 2017-18).



Marital status- 2 events (2 in 2017-18).



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