**Procedure for handling allegations of abuse, relevant conduct or harm**

Allegations/Suspicions/Concerns raised

Report to HOS/Director (or PVC/Registrar if allegation concerns HOS/Director) and forward Form 6

HOS/Director to raise with the People and Culture Director (allegations against staff members/workers) of the Director of Academic and Student Affairs (allegations against students) Form 6 to be provided

If required, referral to the relevant statutory/child protection agencies

Report to regulatory bodies as required

If alleged concern occurred on the premises of an external organisation the University to liaise in terms of the investigation

Investigation under relevant University Policy (Disciplinary/Conduct/Fitness to Practice)

Referral to the Disclosure and Barring Service if the referral conditions are met