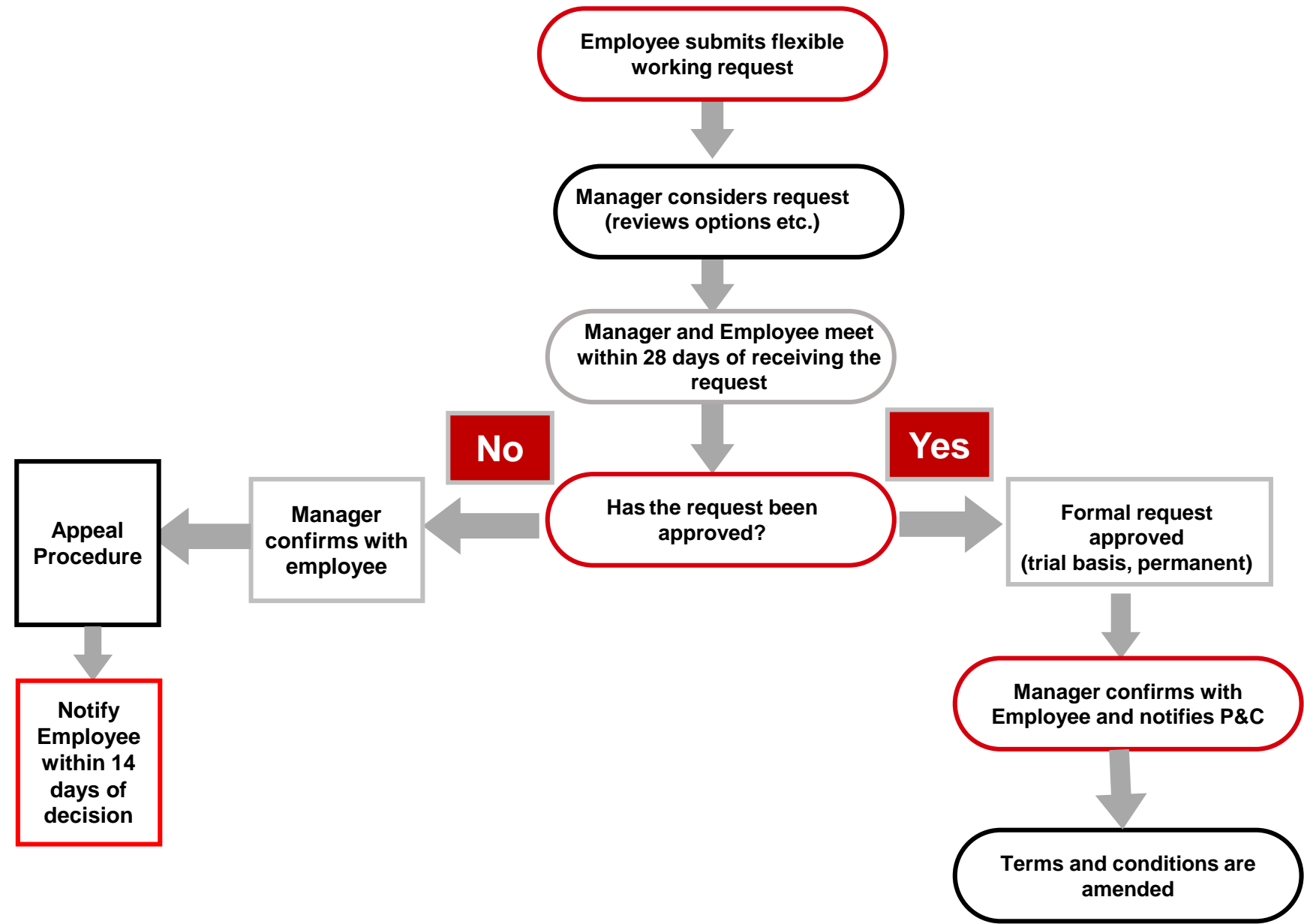


Flexible Working Request Process (Formal)



Flexible Working Request Process (Informal)

