



QUEEN'S  
UNIVERSITY  
BELFAST

THE BLACK, ASIAN,  
MINORITY ETHNIC  
AND INTERNATIONAL  
NETWORK

# iRise

## Racial Equity at Queen's: Leadership Development on Racial Equity

“Organisational culture change can only happen if you reach hearts and minds, and this requires courage. We work closely with leadership teams to develop a clarity of vision with a moral purpose, that recognises the contextual needs of their organisation and their stakeholders.” (MA Consultancy [website](#), ‘Beliefs and Values’).

To contribute and enhance the racial equity in QUB, iRise, in partnership with Diversity and Inclusion, is offering an online workshop for colleagues in senior management and leadership roles. This workshop focuses on:

- Developing racial literacy
- Understanding overt and implicit racism
- How to develop and embed an equity lens across the institution
- Allyship and accountability

This workshop will help participants to move from an understanding of racism in a global and national context to seeing its function and impact within the university. Additional outcomes include developing skills to engage in ongoing challenging and uncomfortable conversations and drawing upon existing strengths to create a vision that is inclusive and long lasting.

Facilitator: Dr Muna Abdi, Founder and Director of MA Education Consultancy. More information can be found [here](#).

Date: Wednesday, 30 September 2020

Time: 9am – 12noon

We are pleased that the Vice-Chancellor has confirmed his attendance. Capacity is set at 25 participants, so please be sure to register soon: <http://go.qub.ac.uk/iRiseRacialEquityLdership>

An online link to the workshop will be sent to the registered colleagues.

Please email: [irise@qub.ac.uk](mailto:irise@qub.ac.uk) for further questions.