

Agenda for Change

Pay bands and pay points effective 1 April 2024

Band	Spot salary
Band 1*	23,615
Band 2	23,615

*Band 1 is closed to new entrants.

Band	Entry Step Point	Years until eligible for progression	Top pay point
Band 3	24,071	2	25,674
Band 4	26,530	3	29,114

Band	Entry Step Point	Years until eligible for progression	Intermediate Step point	Years until eligible for progression	Top pay point
Band 5	29,970	2	32,324	2	36,483
Band 6	37,338	2	39,405	3	44,962
Band 7	46,148	2	48,526	3	52,809

A new intermediate pay point has been introduced at each of bands 8a, 8b, 8c, 8d and 9 to which staff should progress after two years at the respective band.

Band	Entry Step Point	Years until eligible for progression	Intermediate Step point	Years until eligible for progression	Top pay point
Band 8a	53,755	2	56,454	3	60,504
Band 8b	62,215	2	66,246	3	72,293
Band 8c	74,290	2	78,814	3	85,601
Band 8d	88,168	2	93,572	3	101,677
Band 9	105,385	2	111,740	3	121,271