

SECTION 1: Resident Doctors and Dentists in training (2002 contract)

Grade	Step	Pay scale Code	24/25 DDRB uplift - 6% + £1000
Foundation House Officer 1	1	M220	33,609
	2		35,560
	3		37,507
Foundation House Officer 2	1	M230	41,115
	2		43,646
	3		46,181
Specialty Registrar (FT)	1	M240	43,773
	2		46,307
	3		49,841
	4		51,982
	5		54,562
	6		57,143
Specialty Registrar (Full)	1	M241	43,773
	2		46,307
	3		49,841
	4		51,982
	5		54,562
	6		57,143
	7		59,723
	8		62,303
	9		64,884
	10		67,465
Specialty Registrar (CT/DCT)	1	M242	43,773
	2		46,307
	3		49,841
	4		51,982
	5		54,562
	6		57,143

Note: M241 Steps 8-10 to be awarded automatically except in cases of unsatisfactory

SECTION 2: Consultant (2004 contract) basic salary and allowances

Basic rates of pay per annum effective from 1 April 2024

Pay Code	Pay point	Basic Salary £	
M400	1	106,424	Threshold One
	2	106,424	
	3	106,424	
	4	111,724	Threshold Two
	5	114,904	Threshold Three
	6	114,904	
	7	114,904	
	8	114,904	
	9	126,034	Threshold Four
	10	126,034	
	11	126,034	
	12	126,034	
	13	126,034	
	14	126,034	
	15	139,920	Threshold Five
	16	139,920	
	17	139,920	
	18	139,920	
	19	139,920	
	20	139,920	

Consultant pay and allowances appointed before 15 January 2004

Pay points for consultants transferring/transferred from the pre-2004 consultant contract to the 2004 consultant contract.

		Complete years after transfer before threshold level changes																			
Pay Scale	Seniority	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
M401	1	106,424	106,424	106,424	111,724	114,904	114,904	114,904	114,904	126,034	126,034	126,034	126,034	126,034	126,034	139,920	139,920	139,920	139,920	139,920	139,920
M402	2	106,424	106,424	111,724	114,904	114,904	114,904	114,904	126,034	126,034	126,034	126,034	126,034	126,034	139,920	139,920	139,920	139,920	139,920	139,920	
M403	3	106,424	106,424	111,724	114,904	114,904	114,904	114,904	126,034	126,034	126,034	126,034	126,034	139,920	139,920	139,920	139,920	139,920	139,920	139,920	
M404	4	106,424	106,424	111,724	114,904	114,904	114,904	126,034	126,034	126,034	126,034	126,034	139,920	139,920	139,920	139,920	139,920	139,920			
M405	5	111,724	114,904	114,904	114,904	114,904	114,904	126,034	126,034	126,034	126,034	126,034	139,920	139,920	139,920	139,920	139,920	139,920			
M406	6	114,904	114,904	114,904	114,904	114,904	126,034	126,034	126,034	126,034	126,034	139,920	139,920	139,920	139,920	139,920	139,920				
M407	7	114,904	114,904	114,904	114,904	126,034	126,034	126,034	126,034	126,034	126,034	139,920	139,920	139,920	139,920	139,920	139,920				
M408	8	114,904	114,904	114,904	114,904	126,034	126,034	126,034	126,034	126,034	126,034	139,920	139,920	139,920	139,920	139,920	139,920				
M409	9	114,904	114,904	114,904	114,904	126,034	126,034	126,034	126,034	126,034	139,920	139,920	139,920	139,920	139,920	139,920					
M410	10	114,904	114,904	114,904	114,904	126,034	126,034	126,034	126,034	139,920	139,920	139,920	139,920	139,920	139,920						
M411	11	114,904	114,904	114,904	114,904	126,034	126,034	126,034	139,920	139,920	139,920	139,920	139,920	139,920							
M412	12	114,904	114,904	114,904	126,034	126,034	126,034	139,920	139,920	139,920	139,920	139,920	139,920								
M413	13	114,904	114,904	114,904	126,034	126,034	139,920	139,920	139,920	139,920	139,920	139,920									
M414	14	114,904	114,904	114,904	126,034	126,034	139,920	139,920	139,920	139,920	139,920										
M415	15	114,904	114,904	114,904	126,034	139,920	139,920	139,920	139,920	139,920											
M416	16	114,904	114,904	114,904	126,034	139,920	139,920	139,920	139,920												
M417	17	114,904	114,904	126,034	126,034	139,920	139,920	139,920													
M418	18	114,904	114,904	126,034	139,920	139,920	139,920														
M419	19	114,904	126,034	126,034	139,920	139,920	139,920														
M420	20	114,904	126,034	126,034	139,920	139,920															
M421	21-29	114,904	126,034	139,920	139,920																
M430	30	126,034	139,920	139,920																	

* For consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purposes.