

AbbVie is a global, research-based biopharmaceutical company formed in 2013 following separation from Abbott. AbbVie combines the focus and passion of a leading-edge biotech with the expertise and capabilities of a long-established pharmaceutical leader to develop and market advanced therapies that address some of the world's most complex and serious diseases. In 2013, AbbVie will employ approximately 21,000 people worldwide and markets medicines in more than 170 countries.

FINAL YEAR OPPORTUNITIES

We have openings on our Operations Development Program.

This two-year entry-level program is focused on developing high potential talent for AbbVie Operations globally. It combines hands-on experiences and career mentoring with technical and leadership training to accelerate professional development. Members will graduate with a diverse experience, technical ability, and the self-confidence to make remarkable impact for our patients. Members will also develop their careers through three eight-month rotations designed to provide them with desired skills needed for future success within our organization. As a member you will:

- Be a regular full-time employee of AbbVie and qualify for the same competitive salary and benefits as other AbbVie employees.
- Assume full responsibility of a role that matches your educational training.
- Develop a well-rounded skill set through each of your assignments.
- Have the opportunity to relocate to various sites globally.
- Be paired with a mentor to assist in the development of your career.
- Create a personalized development plan to serve as a step-by-step guide towards the experiences, knowledge and resources necessary to achieve your career goals.
- Obtain training customized to support your individual growth and development.
- Report to a department manager in each assignment who will oversee your day-to-day responsibilities.
- Receive leadership training in collaboration with other functional development programs once a year.

This is an excellent opportunity for an ambitious, career focused graduate. You will work with teams on the development and delivery of life changing medicines. As an Operations Development member you will get exposure to the broader business and will be fast tracked into a leadership role within the organisation both in Ireland and Internationally.

Discipline(s)	Degree or Masters in Chemical or Mechanical Engineering, Chemistry and Microbiology
Location(s)	Sligo, with international rotation
Apply	Please apply online at www.abbviecareers.com by searching "Operations Development Program" Ireland

By combining innovative thinking with advanced technology, Accenture is changing the way we live and work. It's why they've grown to become one of the leading management consulting, technology services and outsourcing companies in the world today. To Accenture, transforming some of the world's best known businesses means helping clients raise their performance. Accenture also transform careers, providing exceptional job satisfaction, accelerated learning and immense professional development.

FINAL YEAR OPPORTUNITIES

Technology Solutions is Accenture's global technology implementation arm. Here, you'll work across the entire range of industry sectors – turning innovation into effective technology solutions.

If you have at least 300 Leaving Cert points and are expecting a 2.2 or above in a computer science or technology-based degree, then this could be the choice for you.

Consulting divides into three career routes – **Technology Consulting**, **Management Consulting** and **Analytics**.

- Technology Consulting is by far the largest part of our Consulting business and is focused on transforming companies with the help of the very latest technologies.
- Management Consulting involves working with clients to identify business improvement opportunities and then carrying them through from concept to reality.
- Accenture's Analytics Innovation Centre is a showcase for predictive analytics capabilities and focuses on developing sophisticated analytical solutions for clients.

To join Technology Consulting or Management Consulting, you can be a graduate of any discipline. To join Analytics, you should ideally have studied a quantitative degree (Maths, Statistics, Engineering, Physics, Economics).

All those joining Accenture's Consulting group must have a strong academic track record with a minimum of 400 Leaving Certificate points and a predicted 2.1 degree or equivalent.

Discipline(s) **As above**
Location(s) Dublin
Apply Online at www.accenture.com/irelandgraduates

PLACEMENT OPPORTUNITIES

Accenture offer three, five and seven month placements, beginning in June, April and February and finishing in August.

Discipline(s) **ANY**
Location(s) Dublin
Apply Online at www.accenture.com/irelandgraduates > Internships

Allstate Northern Ireland

Jody Wright, HR Administrator
ALLSTATE NORTHERN IRELAND
9 Lanyon Place
Belfast, BT1 3LZ

028 9067 9417
jwirr@allstate.com
www.allstate.com/northernireland

Allstate Northern Ireland, established in Belfast in 1998, provides high software development services and business process outsourcing solutions in support of its US parent's global operations. Allstate Northern Ireland employs more than 1,900 people across three sites (Belfast, Derry, Strabane).

FINAL YEAR OPPORTUNITIES

Allstate Northern Ireland offers a wide range of jobs, including software development and maintenance roles at locations in Belfast, Derry and Support roles at its Strabane office.

Its maintenance and support teams are responsible for the management of a number of Allstate's insurance systems which are critical to the company's operations.

Jobs are advertised through the year on the careers section of our website, there has historically been a high volume of recruitment at Entry Level around Graduation time.

Discipline(s) **Computer related degree**
Location(s) Belfast, Derry
Apply Online at www.allstate.com/northern-ireland/opportunities.aspx

PLACEMENT OPPORTUNITIES

We normally have 4 placement opportunities per year for students from local universities. Applications are normally due at the end of November for a variety of placement opportunities, usually beginning the following July and end a year later.

Actuarial, Software Development, Testing, Information Services

Discipline(s) **Computer related degree**
Locations(s) Belfast, Derry
Apply Online at www.allstate.com/northern-ireland/opportunities.aspx

Almac Group

Almac Recruitment Team
ALMAC GROUP
Almac House
20 Seagoe Industrial Estate
Craigavon, BT63 5QD

recruit@almacgroup.com
www.almacgroup.com/careers

Almac is a global service provider at the forefront of the pharmaceutical and biotech sectors. The company employs over 3000 dedicated professionals with 2000+ located in our Headquarters in Craigavon.

FINAL YEAR and PLACEMENT OPPORTUNITIES

Graduate and placement opportunities across various departments including

Scientific/R&D
Logistics
Finance
Admin/Legal
Manufacturing/Operations
HR/HSE
IS
Project Management
Marketing
Quality
Regulatory Affairs
Sales
Engineering

Discipline(s) **ANY**
Location(s) Craigavon, Belfast, Manchester, Edinburgh
Apply Online applications at www.almacgroup.com/careers



Jacqueline Breslin, Recruitment Officer
AMAZON
One Kilmainham Square
Inchicore Road
Dublin 8

www.amazon.ie/careers

Amazon Data Services Ireland opened its doors in 2005 in Dublin, and has both a retail support operation and a growing AWS business. In addition to building and operating hundreds of the World's top web properties, Amazon produces software for all types of networks and devices. Among the vast Web properties and hundreds of stand-alone applications are some of the most innovative and intriguing new technologies in the world, including the Kindle, mobile applications for all major platforms, and all manner of cloud computing web services.

FINAL YEAR OPPORTUNITIES

We are looking for highly motivated, energetic graduates to ensure that our websites, applications and infrastructure are designed and implemented to the highest standards, maintaining and enhancing customer trust.

Graduate Cloud Support Associate
Graduate Network Engineers
Graduate Software Development Engineers
Systems Engineers

Discipline(s) **Computer Science or related**
Location(s) Dublin
Apply Online at www.amazon.ie/careers by 31 December 2013

PLACEMENT OPPORTUNITIES

Software Development, Systems and Network Engineering Internship/Co-Op

Discipline(s) **Computer Science**
Locations(s) Dublin
Apply Via QUB Placement Officer

Analog Devices

Carolyn O'Callaghan
College Recruitment Manager, Europe
ANALOG DEVICES
Raheen Business Park
Raheen, Limerick

00 353 61 495048

carolyn.ocallaghan@analog.com

Analog Devices International is a world-leading semiconductor company specialising in high-performance analogue, mixed signal and digital signal processing integrated circuits. ADI's products are used in a wide array of applications: cars, computers, base stations, telephones, cameras, factory automation, radar systems.

FINAL YEAR OPPORTUNITIES

Annually, Analog Devices seek to recruit approximately 20 Electrical and Electronic Engineering graduates. To these young engineering professionals, we offer exciting opportunities to develop and grow their careers in an environment where continuous learning is 'the norm'.

Many of our graduates have progressed to senior levels either in management or as senior individual technical contributors. Many of our engineers have also been promoted to opportunities at other Analog sites around the world. We offer our engineers plenty of learning opportunities for personal growth, a competitive compensation package and an opportunity to work in an open and friendly social atmosphere with plenty of sports and social activities.

At ADI we recognise our success is the result of our employee's success. We continue to seek ways to attract the best talent by offering employees: An opportunity to work with cutting-edge technology; A collegial atmosphere; An environment that values individual freedom and creativity; Professional development and mentoring; Co-workers who are world experts in the semiconductor industry; A long-term career opportunity - when employees come, they stay!

We have opportunities in Design, Applications, Test Development, Process and Design Evaluation.

Discipline(s) **Electrical and Electronic Engineering**
Location(s) Limerick and Cork
Apply CV and Covering letter to carolyn.ocallaghan@analog.com by 31 January 2014

PLACEMENT OPPORTUNITIES

ADI offers full-time paid internships and co-ops to 60+ students every year. As an intern, you will have the opportunity to work with our talented teams of engineers on very challenging work assignments. You will play an integral part in the development of our products. Your short term experience at ADI just might be the launch of a long term career.

At ADI we view your co-op/ internship as an extended interview. You have the opportunity to demonstrate your abilities and learn more about ADI, while we have an opportunity to assess your potential and consider you for full-time opportunities after graduation. At the conclusion of your internship we will have a much better understanding of that potential and we hope that you will have decided that ADI is the place for you to start your career. As a valued team member, students at ADI are assigned real work projects that are both meaningful and exciting. Our experienced engineers take their roles as mentors seriously as they want to see you succeed.

Discipline(s) **Electrical and Electronic Engineering**
Locations(s) Limerick and Cork
Apply CV and Covering letter to carolyn.ocallaghan@analog.com

Andor Technology

Ruth Hennessey, HR Advisor
ANDOR TECHNOLOGY
Springvale Industrial Estate
7 Millennium Way
Belfast, BT12 7AL

028 9023 7126
r.hennessey@andor.com
www.andor.com

Andor has grown from a university spin out business to a world leading company with a turnover of £58.3million. Andor has become world-renowned for excellence and innovation and as a company of 350+ we have been responsible for many firsts in the light measuring solutions market.

FINAL YEAR OPPORTUNITIES

Graduate Engineers (Electronic, Mechanical, Software, Optical, Process and Product Support or Sales) with relevant degrees (or equivalent) in Engineering and Graduate Level Experience of practical based knowledge

Senior Engineers (Hardware, Software, Optical and Mechanical) - Third level qualification in Engineering (HND or above) and typically 5 years experience.

Discipline(s) **Engineering and IT**
Location(s) Belfast
Apply Online at www.andor.com/careers

PLACEMENT OPPORTUNITIES

Placement Opportunities for Electronic, FPGA, Software, IT and Mechanical Engineering students

Discipline(s) **Engineering and IT**
Locations(s) Belfast
Apply Online at www.andor.com/careers

AOL Global Operations

AOL GLOBAL OPERATIONS
The Brunel Building
Heuston South Quarter
Dublin 8.

00 353 1 469 2000
dublin-jobs@teamaol.com
www.aol.ie

AOL is a leading-edge web services company, including a network of premium and niche content sites, and an extensive offering of world-class tools and platforms. AOL's business spans the Internet with online and local content, innovative products and valuable services for consumers, publishers and advertisers. With one of the online media industry's largest advertising networks, AOL engages consumers with online advertising services on both AOL's owned and operated properties and third-party websites.

Through innovation and creativity, we've raised the bar and set the standard for what high quality content is on the Internet.

Our central Dublin office is home to our technical hub, the development engine of AOL in Europe, with exciting projects with global reach in the AOL Networks and AOL Brands groups.

FINAL YEAR and PLACEMENT OPPORTUNITIES

We offer challenging opportunities that allow you to apply your technical creativity develop your skills and build your career.

We look at professional development through four lenses: Learning, Performance Management, Career Management and Leadership Development. AOL encourages employees to have a desire and curiosity to learn. We support a dynamic learning culture where you will learn via formal and informal learning opportunities. Our online training portal, AOLU, provides access to instructor-led training and thousands of online learning resources, including Safari Books and CrunchU. We encourage employees to tap into the knowledge of those around them by attending AOLU and Dublin Technology Forum events. UnUniversity, our award winning peer-to-peer learning program, allows AOLers to explore new topics and business areas, share knowledge and learn from and with others across the company. At AOL, we want employees to feel empowered to embrace learning and think big!

Passionate, Curious, Creative?

We are keen to meet with highly motivated and creative individuals with strong technical/engineering qualifications who have a genuine passion for learning

Discipline(s) **Computer Science / Software Development**
Location(s) Dublin City Centre
Apply www.aol.ie

The Army is recruiting. If you want a career that offers challenge and adventure, then a career in the Army could be right for you.

FINAL YEAR OPPORTUNITIES

Whether you're commanding soldiers on a training exercise in Kenya or organizing an adventurous training expedition in Arizona, you'll find life as an Army officer is far from routine.

Training starts at The Royal Military Academy Sandhurst where you'll learn all aspects of soldiering alongside transferable management, leadership and communication skills. Once commissioned as an Army officer, you'll join your chosen Regiment or Corps for specialist training before taking command of around 30 soldiers.

Fitness advice and gym facilities are free and you'll be encouraged to play sports and partake in adventurous training. Other benefits include free medical and dental care, plus 30 days leave on top of public holidays.

If you're already qualified in certain professions including doctors, dentists, nurses, lawyers, pharmacists, physiotherapists, vets and chaplains, then you could join as a Professionally Qualified Officer in a higher rank with higher pay.

Alternatively, why not join in your spare time? You'll gain valuable experience to take back to your civilian life and you'll get paid for training in your spare time.

This year, the Army has over 700 Regular officer and 400 spare time officer vacancies available.

If you're interested, search 'Army jobs' to find out more.

Discipline(s) **ANY**
Location(s) Nationwide
Apply Online at www.army.mod.uk/join

Asidua is a software consultancy and services company, headquartered in Belfast with engineering and sales offices in Birmingham and Dublin.

Employing over 130 employees with Investors in People Gold recognition, Asidua has been delivering world-class integration, software and consultancy services to worldwide government and corporate clients since 2002.

If you have a passion for technology and problem solving, and enjoy being challenged you will find Asidua a very rewarding place to work.

FINAL YEAR OPPORTUNITIES

As a Graduate Engineer in Asidua you will join a team led by highly experienced engineers.

Ideally, candidates should be working towards obtaining a 1st or 2:1 in Computer Science or related engineering discipline. Candidates must be able to demonstrate a strong aptitude for development of systems in Java and/or .NET using industry-standard development toolkits.

Working in Asidua provides an excellent opportunity for learning about and using a variety of software languages e.g. Java, .NET, C or C++ and the latest state of the art development tools. As a recognised Gold Investor in People, Asidua provides challenging and exciting projects for employees, in addition to providing learning and development opportunities in all appropriate areas, from the latest technologies and platforms to how to engage effectively with colleagues and clients.

Discipline(s) **Computer Science, Software Engrg, Electronic & Electrical Engrg**
Location(s) Belfast, Dublin, Solihull
Apply Via application form on www.asidua.com/careers/current-vacancies

PLACEMENT OPPORTUNITIES

As a Placement Engineer you will join a team that comprises between 2-10 people that is led by highly experienced engineers.

Ideally, candidates should be working towards obtaining a 1st or 2:1 in Computer Science or related engineering discipline. Candidates must be able to demonstrate a strong aptitude for development of systems in Java, .NET, C or C++ using industry-standard development toolkits. High-calibre students working towards a scientific or mathematical first degree, with an ability to pick up rapidly new concepts and skills, will also be considered suitable for this role.

Placement Students will become much more rounded individuals during their time with Asidua. They will enhance the skills and theory they have learnt at University with industrial experience. They will get to work with very experienced individuals who mentor them in software engineering best practices, and will gain real world experience of working in teams and increase their confidence and communications skills in so doing. They will also gain a better understanding of what a career in IT is all about. The work based learning or placement is invaluable for the student, as they will gain excellent industrial experience during their time with Asidua since they will work on real projects within the Company, and this will increase their chance of employment following graduation.

Discipline(s) **Computer Science, Software Engrg, Electronic & Electrical Engrg**
Locations(s) Belfast, Dublin, Solihull
Apply Via application form on www.asidua.com/careers/current-vacancies

Associated British Foods

Holly Maiden, Graduate Talent Officer
ASSOCIATED BRITISH FOODS
42 Kings Hill Avenue
West Mailing
Kent, ME19 4AJ

01732 224330
gemma.stride@abfoods.com
www.abf-grocery-grads.com

The ABF UK Grocery Graduate Programme is run by six companies which are part of Associated British Foods (ABF) Plc, a major international business with a turnover of over £12.3bn and more than 106,000 employees across the globe.

FINAL YEAR OPPORTUNITIES

We are recruiting graduates across 5 different distinct schemes and we're sure you'll find one that fits the type of role you're looking for:

- Supply Chain
- Engineering
- Marketing
- Sales
- Technical (Food)

Discipline(s) **ANY**

Location(s) UK

Apply www.abf-grocery-grads.com by 22 November 2013

Automated Intelligence

Denise Woods, HR Manager
AUTOMATED INTELLIGENCE
Unit 11, The Innovation Centre
Queen's Road
Belfast, BT3 9DT

028 9099 6118

studentcareers@automated-intelligence.com

www.automated-intelligence.com

Automated Intelligence (AI) is a software company with offices in London and Belfast. AI has developed a ground-breaking approach to managing corporate information and data with an extensive product range that reduce costs and improves data management, efficiency and compliance.

FINAL YEAR and PLACEMENT OPPORTUNITIES

Software Development

Build innovative capability through developing new feature sets and functionality within and around our suite of products. Technologies include C#.NET, MS SharePoint, SQL

Quality Assurance

Testing areas of the developed product and validating quality prior to release. To contribute to the maintenance and enhancement of automated and regression testing functions.

Support

Provide technical assistance and product knowledge to Customers as required. To maintain internal IT systems including solving issues as they arise.

Discipline(s) **Computer Science or related IT Degree**
Location(s) Belfast
Apply CV & Cover Letter to studentcareers@automated-intelligence.com
by 31 March 2014

B/E Aerospace

Rachel McKee, HR Generalist
B/E AEROSPACE
2 Moor Road
Kilkeel
Co Down, BT34 4NG

028 4176 0262

rachel_mckee@beaerospace.com

www.beaerospace.com

B/E Aerospace is a \$3 billion corporation and the world's largest global manufacturer of aircraft cabin interior products for commercial airliners and business jets. The Kilkeel facility manufactures seating for commercial aircraft globally and our customer base includes airlines, leasing companies and OEM's. At B/E, your talent, ideas and experience will be valued and nurtured, providing an exceptional opportunity to discover how far your potential can take you.

FINAL YEAR OPPORTUNITIES

Supply Chain Analyst

For further details on these roles and to apply please visit our website or scan the below QR code on your Smartphone.



Discipline(s) **ANY relevant discipline related to job opportunities**
Location(s) Kilkeel
Apply Online at www.beaerospace.com

PLACEMENT OPPORTUNITIES

We will have opportunities in the following departments:

Engineering
Quality
Human Resources
Finance
IT
Transport and Logistics

*For further details on these roles and to apply please visit our website or scan the below QR code on your Smartphone.



Discipline(s) **ANY relevant discipline related to job opportunities**
Locations(s) Kilkeel
Apply Online at www.beaerospace.com

Bombardier

Sharon McCallum, Resources Officer
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sharon.mccallum@aero.bombardier.com

www.belfast.aero.bombardier.com

Bombardier is part of a global leader in regional and business aircraft. Bombardier Aerospace in Northern Ireland specialised in the design, manufacture and support of high technology aircraft structures and is driven by excellence. Bombardier Aerospace, Belfast leads the way in many of the world's latest aviation technologies. Our success has been built on 100 years of engineering knowledge and experience. We are laying the foundation for our next 100 years and need the best people to ensure we remain at the forefront of aviation excellence.

FINAL YEAR OPPORTUNITIES

Quality

Aerospace, Aeronautical, Mechanical, Manufacturing, Electronic or Chemical Engineering

Min 2:2 BSc/BEng

Engineering

Aerospace, Aeronautical, Mechanical or Manufacturing Engineering

Min 2:2 BSc/BEng

Manufacturing Engineering

Product Design & Technology, Aerospace, Aeronautical, Electrical, Mechanical or Manufacturing Engineering

Min 2:2 BSc/BEng

Plant Engineering

Mechatronics, Mechanical and Electrical Engineering, Environmental Science or Risk Management

Min 2:2 BSc/BEng

Customer Services Engineering

Aerospace, Aeronautical, Mechanical or Manufacturing Engineering

Min 2:2 BSc/BEng

Discipline(s)

As above

Location(s)

Northern Ireland

Apply

On-line application at www.belfast.aero.bombardier.com by 1 November 2013

BP

International

0800 279 2088
www.bp.com/ukgraduates

BP and its people find, develop and produce essential sources of energy. And then turn that energy into products you and everyone on the planet depend on every day.

Heat. Light. Power. Mobility. Materials to make the products that define the life you live. All are made possible by oil and gas. And as demand continues to grow, delivering it sustainably and at a reasonable cost remains one of the biggest challenges in the world today.

Join us and you'll find how our people make some truly amazing discoveries to meet that challenge, both in terms of scientific and engineering breakthroughs and what we as a team are capable of.

FINAL YEAR OPPORTUNITIES

Whether you're starting a career in engineering, science or business and trading, there's an opportunity for you at BP. We boast a global portfolio that has us poised for growth into the next decade and beyond and are always looking for the brightest minds to join our team.

Please refer to www.bp.com/ukgraduates for full details . . .

You can check out our Challenge Program, the rotational program that rapidly immerses our graduates into the world of BP or use our Degree Matcher to discover which opportunities are a perfect fit for you.

Discipline(s) **ANY**
Engineering, Science, Business related to programs
Location(s) UK wide, geographical flexibility required
Apply Online at www.bp.com/ukgraduates

PLACEMENT OPPORTUNITIES

Working on real projects and learning all about the oil and gas industry, there's no better route to a BP graduate career than an internship.

Please refer to www.bp.com/ukgraduates for full details . . .

Each year, we take around 120-150 interns in virtually all the disciplines into which we recruit graduates – and many interns go on to get a graduate job with us. By joining, you'll work alongside highly qualified and experienced colleagues, getting involved in live projects and operations using the latest technology. You'll also gain the technical and personal skills you need for a successful career, while earning a competitive salary and learning about the real world of business.

Discipline(s) **ANY**
Engineering, Science, Business related to programs
Locations(s) UK wide, geographical flexibility required
Apply Online at www.bp.com/ukgraduates

The British Council creates international opportunities for the people of the UK and other countries and builds trust between them worldwide. We call this work cultural relations. British Council has 200 offices in over 100 countries around the world and employs over 5000 staff

ENGLISH LANGUAGE ASSISTANTS

Our English Language Assistants programme spans four continents, placing 2500 people in 14 countries across the world. Becoming a Language Assistant is an experience that will last you a lifetime, giving you the confidence and skills to stand out from the crowd. It may even speak a long term passion for teaching. China in particular requests applications from final year/graduate students. You can teach and live abroad for up to one year, working between 12 and 20 hours a week! Where could your language skills take you?

Discipline(s) **ANY** AS-level in language of country applying to, except China
Location(s) Austria, Argentina, Belgium, Canada, Chile, China, Colombia, Ecuador, France, Germany, Italy, Mexico, Spain, Switzerland
Apply Online at www.britishcouncil.org/languageassistants by early December
Contact Laura Miskelly, 028 9019 2222

IAESTE

Our IAESTE programme offers the chance to gain short and long term work placements in any one of over 80 countries worldwide. If you are in your second year or above of a science, engineering, technology or applied-arts degree discover a new culture and make your CV stand out from the crowd!

Discipline(s) **Science, Engineering, Technology and Applied-Arts only**
Location(s) Over 80 countries worldwide
Apply Online at www.britishcouncil.org/iaeste by 10 December 2013
Contact Melissa Catterson, 028 9019 2230

STUDY USA

Our Study USA programme offers pre-final year students at Northern Irish Universities/Colleges the opportunity to study Business in the US for one academic year.

You don't need to be from a business background to apply and we partner with over 140 institutions across the US.

Each year approximately 75 students will be awarded this prestigious scholarship which covers the cost of tuition, room and board, textbooks and flights.

Discipline(s) **ANY**
Locations(s) US
Apply Online at www.britishcouncil.org/northernireland-susa.htm by end November 2013
Contact Helen McBride, 028 9019 2255



Technology programme:

0203 301 8853

btgrads@futureboardconsulting.com

HR, Marketing, Sales, Business Management, Legal programme:

0163 558 4148

enquiry@btgraduates-apply.co.uk

www.btgraduates.com

Since starting out in 1846 we've been on a journey. We've evolved from our traditional telecoms roots into a global communications company. Phones and broadband are a part of our success. But there's more our technology enables people to do.

FINAL YEAR OPPORTUNITIES

We have opportunities for graduates in the following areas:

Technology - Business Management - Marketing - Legal Sales

To get onto our graduate programme, you must have:

- 2:1 degree or 2.2 with postgraduate degree
- 320 UCAS points (280 for the Technology Programme) from top 3 A levels or equivalent

BT graduates work on real projects, with real responsibility from the start. Whatever you're involved in – whether it's technology, business management, marketing, sales, or legal – you're encouraged to take the initiative.

It's about taking talent and developing future leaders. Throughout the programme, you'll benefit from on-going training, both on the job and in the classroom. From talent master classes, to leadership development, and commercial awareness as well as professional development, every opportunity is there to be seized.

Make amazing things happen for your career at www.btgraduates.com

Discipline(s) **ANY**
Location(s) Nationwide
Apply Online at www.btgraduates.com

Caterpillar is the world's largest manufacturer of construction and mining equipment, and a leading global supplier of diesel engines and natural gas turbines.

FINAL YEAR OPPORTUNITIES

In joining one of our UK facilities, you have the potential to pursue a career within Caterpillar as challenging and varied as you want to make it.

We operate an established and well-structured graduate scheme of 18-24 months duration; offering graduates the opportunity to experience a number of different areas of the business to develop their skills and knowledge effectively, giving you an excellent grounding within the organisation.

In order to guide you on this journey, from Day 1, you will be assigned a mentor to help you get the most out of the graduate scheme and shape your future career with us.

As an organisation we can support you towards achieving a professional qualification. For engineers who are looking to become chartered, our graduate scheme is aligned with the MPDS programme and we will pay your fees whilst you are working towards this goal.

Discipline(s) **Engineering (various), Sales & Marketing, Global Purchasing, Supply Chain**
Location(s) Various UK
Apply Online at www.catukgraduates.com by **December 2013**

PLACEMENT OPPORTUNITIES

We pride ourselves on giving our Industrial Placement students a real job with real responsibility, developing key soft skills as well as gaining high quality experience. This ensures that you gain as much value and experience from your placement year as possible.

We are fully committed to recruiting Placement Students to play a key role in our organisation. During your 12 months we will give you the opportunity to develop your skills and knowledge effectively and allow you to make the most of your year away from University.

Every year we have a large number of placement students who are successful in returning to our graduate scheme, making a placement with us a key first step in a potential career with Caterpillar.

Discipline(s) **Engineering (various), Finance, IT, Sales and Marketing**
Locations(s) Various UK
Apply Online at www.catukgraduates.com by **December 2013**

Constantly evolving sector-defining equipment, a dynamic and innovative team, award winning business management and unrivalled dedication to giving each client a professional experience. These factors have made us the world's leading materials washing company.

FINAL YEAR OPPORTUNITIES

We currently have opportunities for Graduates within our Technical, Design and Product Development departments.

Graduate Technical Engineer – Engineering Degree, (2 positions based in Cookstown)
Graduate Project Design Engineer – Engineering Degree (2 positions based in Cookstown)
Graduate Product Development Engineer – Engineering Degree (1 position based in Cookstown)
Business Development Executive – Germany
Business Development Executive – Austria
Business Development Executive – England
Business Development Executive – Australia

The Business Development Executive roles are entry level Business Development Role where CDE Global will train the successful candidate at HeadQuarters, Cookstown, Northern Ireland for 1 year. The Candidate then relocates to the region specified and represents CDE.

For all roles the Candidate will;

- be educated to degree level in an Engineering and/or Commercial/Financial/Accounting discipline
- demonstrate an interest in business/engineering outside of their education
- need to be fluent in English and also the language in the region specified
- be placed on a 4 year training program to become a Business Development Manager

This Graduate program is called CDE Breakthrough and includes 7 modules of training;

- | | |
|------------------------------|--|
| ▪ Breakthrough Learning | Basic Job Role Training |
| ▪ Breakthrough Live | Job Role Experience with a Mentor |
| ▪ Breakthrough Growth | Preparation for a professional qualification |
| ▪ Breakthrough International | Relocation |
| ▪ Breakthrough Project | Managing Projects |
| ▪ Breakthrough Professional | Support to become professionally qualified |
| ▪ Breakthrough Manager | Management and Leadership Training with ILM |

Discipline(s) **Commercial/Financial/Accounting and/or Engineering related**
Location(s) Germany, Austria, England and Australia, after 1 year training at Cookstown.
Apply Application Form available online at www.cdeglobal.com, early application advised

PLACEMENT OPPORTUNITIES

We have opportunities for placements within our electrical and design departments.

- Placement Electrical Engineer
- Placement Project Design Engineer

Discipline(s) **Mechanical Engineering, Electrical Engineering, or related**
Locations(s) Cookstown
Apply Application Form available online at www.cdeglobal.com, early application advised



Citi Graduate Recruitment
CITI
25 Canada Square
Canary Wharf
London, E14 5LB

0207 508 7777
campus.queries@citi.com
www.oncampus.citi.com

Here, we are the leading global financial services company. Here, the brightest minds come together to drive responsible, positive change across Citi, the banking industry and beyond. In our 200 year heritage, we have grown to service over 200 million customer accounts, in over 160 countries

FINAL YEAR OPPORTUNITIES

Citi is an excellent place to start a career. We offer full time Graduate Opportunities in the following business areas for Belfast: Technology Operations, Legal & Compliance.

Citi Technology Academy - The Citi Technology Academy provides an unrivalled opportunity for graduates to build a career in technology. The programme is designed to attract graduates from Technology, Science, Engineering and Maths disciplines. The Citi Technology Academy participants will benefit from a bespoke programme of “best in class” technical and business training which will provide a platform of knowledge and experience upon which they will build their career with Citi in Electronic Trading Technologies. Equities Electronic Trading is a purely technology driven business at the cutting edge of technology. These systems are high frequency low latency systems using the very latest in technology. A projected 2:1 or above in any STEM discipline.

Citi Operations Analyst - The Citi Operations Analyst program allows graduates to build a career directly in Operations. The programme is designed to attract graduates with a projected 2:1 or above in Management, International Business, Finance, Economics, Business, Accounting and Law related disciplines.

Legal Academy - The objective of our Legal Department in Belfast is to ensure the delivery of the most efficient, effective legal support and advisory services through a culture of continuous improvement at all levels. The Citi Legal Academy provides an unrivalled opportunity to build a career within Citi’s Legal Department. The programme is designed to attract graduates with a projected 2:1 or above in Legal based disciplines.

Opportunities and progress continue, and so does your journey through the company.

Discipline(s) **As above for Belfast**
Location(s) Belfast, London and across EMEA
Apply Online with a Covering Letter and CV at www.oncampus.citi.com
For Belfast application is by CV only

PLACEMENT OPPORTUNITIES

Operations - Citi offer 6 month placements for postgraduate students and 11 month placements for undergraduates from Finance, Economics, Management, Business Studies, Accounting and Law disciplines.

Discipline(s) **As above for Belfast**
Locations(s) Belfast, London and across EMEA
Apply Apply online with a Covering Letter and CV at www.oncampus.citi.com
For Belfast application is by CV only

CORE (Oil & Gas)

The Urquhart Partnership

01224 651826

coregrads@upwebsite.com

www.coreoilandgas.com/graduates

Core (Oil & Gas) is an engineering consultancy who value working with and creating 'better engineers'. Operating at the heart of the thriving Oil & Gas industry, we offer graduates the opportunity to join us in focussing on high end technically challenging scopes that deliver high value returns for our clients

FINAL YEAR OPPORTUNITIES

If you aspire to build a technically challenging and rewarding career in the field of Instrument and Control Engineering then the graduate training programme with Core (Oil & Gas) Limited will provide the perfect foundation for you to achieve your goal.

Our training programme is developed around the UK-SPEC requirements and is designed to provide each candidate with the necessary experience and support to achieve 'Chartered Engineer' status within the Institution of Engineering and Technology (IET).

Core (Oil & Gas) is seeking two highly talented graduates to join us in September 2014. The successful candidate will work as part of a team on a variety of engineering and consultancy assignments to deliver a wide range of instrument, control and electrical engineering activities including new project design and operational plant support.

Discipline(s) **Engineering**

Location(s) Aberdeen

Apply By visiting www.coreoilandgas.com/graduates

Application window 1 October 2013 – 15 November 2013

CVS Caremark

Roisin McCormick and Sarah Bamford
CVS Caremark NI
Glandore Business Centre
Arthur House, 41 Arthur Street,
Belfast, BT1 4GB

028 9044 69438
nidcjobs@cvscaremark.com
www.cvscaremark.com

CVS Caremark is an international pharmacy healthcare provider with a software development centre in Belfast. As a Fortune 500 company (#13) with more than 200,000 colleagues and annual revenue of over \$123billion, the innovative and creative use of technology is integral to their continued success.

CVS Caremark unifies the strengths of three best-in-class areas of practice, retail pharmacy, pharmacy benefit management and medical clinic, in an integrated pharmacy care model that delivers innovation with a purpose. Leveraging their unique assets, CVS Caremark provides patients with a seamless health care experience.

The Northern Ireland Development Centre is positioned to deliver high value, high quality software solutions across their corporate enterprise, servicing all parts of their business helping people on their path to better health.

FINAL YEAR OPPORTUNITIES

CVS Caremark want talented graduates to help drive the growth of the centre as part of high performing teams delivering high quality solutions using a range of technologies eg. Java, Net, mobile apps, strategic product implementations.

Part of being a pharmacy innovation company is having the enterprise-wide technology solutions to enable our business and drive our progress.

You'll work alongside tech-savvy people in a high-energy, collaborative environment that continually challenges you to grow your abilities and advance your career.

You will have the opportunity to develop your knowledge and skills with enterprise scale development tools and languages to create software solutions that directly impact our ability to make good on our promise to our customers and clients.

You should be... enthusiastic and driven to succeed, have excellent software engineering skills and aptitude, on track for or have graduated with a good IT related degree

Discipline(s) **IT Disciplines**
Location(s) Northern Ireland Development Centre, Belfast
Apply Email CV to nidcjobs@cvscaremark.com by 22 November 2013

PLACEMENT OPPORTUNITIES

Software Development and Quality Assurance placement opportunities available across Retail Pharmacy and Pharmacy Services

Discipline(s) **IT Disciplines**
Locations(s) Northern Ireland Development Centre, Belfast
Apply Email CV to nidcjobs@cvscaremark.com by 22 November 2013

CyberSource NI

Brianne Moran
Marketing co-ordinator (Recruitment)
CYBERSOURCE NI
Victoria House
Gloucester Street
Belfast, BT1 4LS

028 9044 7974
brmoran@cybersource.com
www.cybersource.com

The World's First eCommerce Payment Management Company

As a pioneer in online payment and fraud management, CyberSource enables more than 390,000 businesses across the globe to process electronic payments, reduce fraud and simplify payment security.

CyberSource is a wholly owned subsidiary of Visa Inc. and serves merchants across the globe. Approximately one in four dollars spent online in the U.S. and approximately one in seven worldwide are managed by CyberSource systems.

At our Belfast development centre, our teams thrive on innovation and enthusiasm, building world class solutions and delivering them quickly to our customers. Join us and be part of a team that is changing the landscape of the payment industry.

We're a company that values its employees with a great professional work environment, great benefits and a fun culture.

FINAL YEAR OPPORTUNITIES

Associate/Graduate Recruitment for Software and QA Engineers will commence in early 2014.

Discipline(s) **ANY**
Location(s) Belfast City Centre
Apply For more information on working in CyberSource please visit www.cybersource.com/ni

PLACEMENT OPPORTUNITIES

Software and QA Engineering

As a placement engineer within CyberSource you will be joining a knowledgeable team who are committed to leveraging your talent and ambition to ensure you realise your maximum potential. We don't expect you to know everything – we value those candidates who bring passion and enthusiasm for their chosen discipline. Under the support and guidance of our subject matter experts you will be involved in stimulating work every day challenging you technical abilities and working on real live projects

Discipline(s) **Software Engineering, Computer Science or related discipline**
Locations(s) Belfast City Centre
Apply For more information on working in CyberSource please visit www.cybersource.com/ni
To apply directly please visit: <http://jobs.visa.com/search?q=&location=Belfast>

Dale Farm

Andrea Duncan, HR & Training Adviser
DALE FARM
Dale Farm House
15 Dargan Road
Belfast, BT3 9LS

028 9037 2200
hr@dalefarm.co.uk
www.dalefarm.co.uk

Dale Farm is part of the United Dairy Farmers Group. We have operations throughout the UK and Ireland and we are a key player in a range of market sectors supplying quality dairy products to customers in 45 countries worldwide.

FINAL YEAR OPPORTUNITIES

Through the multi sector development of our category leading brands, we are strategically positioning for sustained future growth. We are seeking applicants who will enable us to deliver on these opportunities.

The Opportunity

Our graduate training programme offers candidates the opportunity to gain invaluable business experience in one of Northern Ireland's most successful companies. Your graduate development programme will be designed to augment your current skill set, aptitude and career goals. We aim to provide you with an experience that enables you to fully meet your potential.

We are seeking exceptional people who have the potential to become our future business leaders. You will be an ambitious and proactive person with a positive approach to work. Candidates will also have excellent communication and interpersonal skills. We would like to hear from you if you are a final year student and expect to graduate with a good degree in a relevant discipline.

Discipline(s) **Engineering, Marketing, Finance, IT, Business, Manufacturing**
Location(s) Ballymena
Apply Application Form via www.dalefarm.co.uk/careers

PLACEMENT OPPORTUNITIES

Our placement opportunities offer students an exceptional opportunity to work in a fast paced commercial environment while gaining invaluable experience working with one of Northern Ireland's most successful companies. You will play an important role in a team working on challenging real world projects.

Placement opportunities exist across a range of disciplines and sites. We are seeking talented students with a proactive and positive approach to their work. Candidates will have a strong academic background along with excellent communication, interpersonal and team working skills.

Discipline(s) **Engineering, Marketing, Finance, IT, Business, Manufacturing**
Locations(s) Ballymena
Apply Application Form via www.dalefarm.co.uk/careers

Dawson-Wam

Sandra Moffitt, HR Manager
DAWSON-WAM
Lisdoonan
Belfast Road
Saintfield, BT24 7EP

028 9081 3105
smoffitt@dawsonwam.co.uk
www.dawsonwam.co.uk

Innovative and motivated graduates have the opportunity to be part of a dynamic team of engineers, working on a full range of construction projects from small scale to major multi-million pound contracts. The extensive training and hands-on involvement will enhance and add to your formal academic education.

FINAL YEAR OPPORTUNITIES

Innovative and motivated graduates have the opportunity to be part of a dynamic team of engineers, working on a full range of construction projects from small scale to major multi-million pound contracts. The extensive training and hands-on involvement will enhance and add to your formal academic education.

Discipline(s) **Civil Engineering disciplines**
Location(s) Throughout UK & Ireland
Apply Applications available for download from www.dawsonwam.co.uk
please forward by email or post by 10 January 2014

PLACEMENT OPPORTUNITIES

Innovative and motivated undergraduates have the opportunity to be part of a dynamic team of engineers, working on a full range of construction projects from small scale to major multi-million pound contracts. The extensive training and hands-on involvement will enhance and add to your formal academic education.

We offer a 12 – 15 month placement experience to students from sandwich degree courses.

Discipline(s) **Civil Engineering disciplines**
Locations(s) Throughout UK & Ireland
Apply Applications available for download from www.dawsonwam.co.uk
please forward by email or post by 10 January 2014

DCA Design International

Alice Warnants, PA to Technical Director
DCA DESIGN INTERNATIONAL
19 Church Street
Warwick, CV34 4AB

01926 499461
technical@dca-design.com
www.dca-design.com

With over 120 staff and multiple international design awards, DCA is one of Europe's leading product design and development consultancies. We balance creativity and technical discipline to deliver commercially successful innovation to clients in markets ranging from public transportation to medical diagnostics, creating products that people value every day.

FINAL YEAR OPPORTUNITIES

The recruitment of high quality, motivated mechanical, electronics and software engineering graduates is a fundamental part of our ambitious organic growth strategy.

This year we are looking for up to 6 graduates with excellent degree qualifications to join our creative and experienced technical team operating within a fully integrated multi-disciplinary design and development environment. Good team working and communication skills are essential, and you should ideally be able to demonstrate experience of working on design and development projects either at university or within industry.

Our unique graduate induction process means that you will join an active client project team from the outset and will be presented with opportunities to take on as much responsibility as you can handle, with the support of experienced engineers available when you need it.

Discipline(s) **Mechanical Engineering, Electronics and Software Engineering**
Location(s) Warwick, England
Apply Email to technical@dca-design.com enclosing CV and application letter

PLACEMENT OPPORTUNITIES

DCA offers both short term 8-week summer placements and long term 12 month placements to undergraduates who have successfully completed at least 2 years of a mechanical, electronics or software engineering degree. All our placement students are integrated into one of our product development teams and given the support and training they need to contribute positively to real world projects. The environment is dynamic and challenging and the pace of work means that you will be learning constantly.

A significant proportion of our placement students join us on sponsorship arrangements at the end of their placements, resulting in full-time employment opportunities.

This year we are looking to recruit up to 6 short term placement students and 6 long term placements students.

Discipline(s) **Mechanical Engineering, Electronics and Software Engineering**
Locations(s) Warwick, England
Apply Email to technical@dca-design.com enclosing CV and application letter

As a world leading professional services firms, we offer graduate careers within Audit, Tax, Consulting, Corporate Finance and Technology.

What's more, with a culture that offers high reward for high performance and great career development opportunities, it's the chance to work for a firm you can be proud of.

And with the breadth of experience on offer, you'll get the complexity and challenges you yearn for.

FINAL YEAR OPPORTUNITIES

Full Time Graduate opportunities in Audit, Tax, Consulting, Corporate Finance, Technology and Actuarial across 23 UK locations.

Apply for one of 1,750 vacancies online, all degree disciplines welcome, first come first served basis.

Discipline(s) **ANY**
Location(s) Belfast, UK Wide
Apply Online at www.deloitte.co.uk/graduates

PLACEMENT OPPORTUNITIES

Industrial Placement opportunities in Audit, Tax, Consulting, Technology and Actuarial across various UK locations.

Students must be studying on a sandwich degree course to be eligible to apply.

Discipline(s) **ANY**
Locations(s) Belfast, UK Wide
Apply Online at www.deloitte.co.uk/graduates

Dow Chemical Company

Dow Recruitment Team
DOW CHEMICAL COMPANY
Northern Ireland Science Park
Queen's Road
Belfast, BT3 9DT

028 9073 0461
FBLFDOW@dow.com
www.dow.com

Dow is a leading Global Chemical Company, with annual sales of \$60bn and employing 52,000 people in 36 countries. Dow combines the power of science and technology to passionately innovate what is essential to human progress.

FINAL YEAR OPPORTUNITIES

Supply Chain Business / Project Analysts (Belfast Global SC Expertise & Technology Centre)

As Supply Chain Analyst you will inspire and support global project teams to deliver solutions, support the design and optimisation of Dow's global supply chain networks and drive the continuous improvement journey in the organisation. Working with global teams your analysis will underpin the development of next-generation strategies. You will support improvement initiatives across many of the 160 countries where Dow makes an impact, day after day.

Business Services Rotational Programme

Multiple places on our Business Services Rotational Programme programme offering each graduate 3 year-long project assignments across 3 different Business Services functions, chosen from: Supply Chain, Consulting, Purchasing, Customer Service, Information Systems, Environmental Health & Safety, Facilities Management. Graduates will be located at different European sites during the programme.

Discipline(s) **Candidates currently engaged in engineering, mathematical, science, computing or business studies will be best positioned to avail of these opportunities.**
Location(s) Belfast – SC Analyst; Europe – Business Services Rotational Programme
Apply Email cover letter explaining why you are a fit for the role with your CV to fblfdow@dow.com

PLACEMENT OPPORTUNITIES

Internships in Supply Chain Technology - We are creating a number of 9-month internships (flexible up to 12 months) in Belfast which provide the opportunity to gain valuable experience in designing distribution networks and implementing supply chain improvements.

Discipline(s) **Candidates currently engaged in engineering, mathematical, science, computing or business studies will be best positioned to avail of these temporary internship opportunities.**
Locations(s) Belfast
Apply Email cover letter explaining why you are a fit for the role with your CV to fblfdow@dow.com

Dunbia

Glenn Patterson, Training Manager
DUNBIA
Granville Industrial Estate
Dungannon
Co Tyrone, BT70 1NJ

028 8772 3350
gpatterson@dunbia.com
www.dunbia.com

Whilst Dunbia is a multinational enterprise and true market leader operative globally, at the heart we are till rooted in down-to-earth values striving for excellence in everything we do. Dunbia has 11 sites across the UK and Ireland, employing circa 3,350 people.

FINAL YEAR OPPORTUNITIES

We will be commencing our Graduate Recruitment Campaign in November 2013 with Shortlisting in December 2013, Assessment Centre in January 2014 with Interviews in February 2014. We hope to have conditional offers in March 2014 and will start the graduates in July/August 2014.

Discipline(s) **ANY**
Location(s) Dungannon
Apply Initially Application Form

PLACEMENT OPPORTUNITIES

Procurement
Sales
BIT/Lean/Engineering
Operations
Technical

Discipline(s) **ANY**
Locations(s) Dungannon
Apply CV and Cover Letter

Enisca is a multi-disciplinary design, engineering and construction business operating in the power and environmental sectors delivering innovative, sustainable and quality solutions for public and private sector clients in these markets.

FINAL YEAR OPPORTUNITIES

Enisca is looking for graduate engineers to join our experienced and skilled engineering teams. Opportunities are available for graduates from a range of engineering backgrounds to gain experience in a range of roles from conceptual design through project management to the commissioning stages of multi-disciplined engineering construction projects. Excellent team working and communication skills are essential along with the ability to work under your own initiative and to pay close attention to detail.

The role will include assisting our engineering teams with the design, procurement, planning and delivery of MEICA projects. It will involve analysing and understanding the client's requirements, understanding the contractual arrangements of each project, meetings with clients and contractors and understanding and monitoring project finances.

Discipline(s) **Mechanical Engineering, Electrical Engineering, Process Engineering
Software Engineering**
Location(s) Cookstown and Scotland
Apply Applications forms are available from company website. Please forward either by email or post by 31 December 2013. Early application recommended.

PLACEMENT OPPORTUNITIES

A limited number of opportunities are expected to be available for undergraduates who wish to undertake a 12 month placement and who have successfully completed at least 2 years of a mechanical, electrical, process or software engineering degree. As a placement student you will work as part of one of our engineering teams and will be given the support and training required to enable you to make a real contribution to project delivery.

Discipline(s) **Mechanical Engineering, Electrical Engineering, Process Engineering
Software Engineering**
Locations(s) Cookstown and Scotland
Apply Applications forms are available from company website. Please forward either by email or post by 31 December 2013. Early application recommended.

Ericsson is the world's leading provider of technology and services to telecom operators. Ericsson is the leader in 2G, 3G and 4G mobile technologies. The company's portfolio comprises mobile and fixed network infrastructure, telecom services, software, broadband and multimedia solutions for operators, enterprises and the media industry.

Ericsson Ireland employs 1500 people and comprises two main operational units:
TELECOM & NETWORK SERVICES – based in Clonskeagh, Dublin

FINAL YEAR OPPORTUNITIES

As a Graduate Network Engineer joining Ericsson Dublin you will be working in the Services end of the business, where most of our customers are mobile operators, but we also work with TV, media and utilities. With our people, processes and partnerships, we help customers expand their businesses and keep pace with the latest industry developments. Your role will include extensive travel to customer sites across various regions, working on the deployment and upgrade of our products and also advising customers on the future of their business in the changing telecoms market.

As a Graduate Software Engineer joining Ericsson Athlone, you will be working on the development of Network Management Software. Our OSS Product (Operator Support System) is used by over 320 mobile operators globally to manage and configure all the information coming from 2G, 3G and 4G Mobile Networks. You will be assigned to a feature team, working in an Agile development process, where you will gain exposure to the full software development life cycle, from initial systems development and architecture to design, testing and verification.

The Graduate Programme consists of a blend of training and practical experience. We are looking for highly motivated individuals with a strong technical qualification.

Discipline(s)	Strong technical Degree
Location(s)	Athlone / Dublin
Apply	Online at www.ericsson.com/careers

Fidessa

Lisa Downey, Office Administrator
FIDESSA
Concourse Two, NISP
Queen's Road, Queen's Island
Belfast, BT3 9DT

028 9046 3052
Lisa.downey@fidessa.com
www.fidessa.com

A Software company with a difference!

We operate in the fast-moving world of financial trading, so constant innovation is a key aspect of our business. Along with your technical ability, you'll also need a strong sense of commitment.

FINAL YEAR OPPORTUNITIES

Graduate Developer
Graduate Data Operations Analyst
Graduate Technical Delivery Engineer
Graduate Implementer

Discipline(s) **CS/CIT/BIT/Games/EEE Computer Science or related degree**
Location(s) Belfast, London, Woking
Apply Online at www.fidessa.com

First Derivatives

Liz O'Hanlon
Graduate Recruitment & Marketing Manager
FIRST DERIVATIVES
3 Canal Quay
Newry, BT35 6BP

028 3025 2242
eoanlon1@firstderivatives.com
www.firstderivatives.com/careers

First Derivatives is a leading provider of products and consulting services to the capital markets industry. Focused on financial institutions that work cross-asset, often with multi-system and/or high volume trading activities, the Company scopes, designs, develops, implements and supports a broad range of mission critical data and trading systems across front, middle and back-office operations.

FINAL YEAR OPPORTUNITIES

Now is a fantastic time to be joining First Derivatives plc. Despite challenging market conditions we have continued to build our business and assert our position as one of the leading capital markets consultancy and software providers. Our Graduate Options Programme is a fast track consulting programme which combines intense theoretical Financial and Technical training with on the job experience, working as a consultant on client sites globally!

FD opportunities are unique as we have positions based all over the world. Once our graduates are inducted into our first class training, they typically have been sent to a client site in London, New York, Canada, South Africa or Australia to name a few. Alternatively, we are proud to say our operations based in Ireland have expanded considerably meaning amazing career opportunities both home and away.

What FD offer is an opportunity to kick start your career in Finance and Technology, access to Tier 1 clients and the finest finance training along with a competitive salary, benefits and the opportunity to travel the world also. So if you are interested in a challenging and rewarding career in Finance and IT and wish to join your peers at the top of this field, visit www.firstderivatives.com/careers and be part of our success story!

Discipline(s) **STEM degrees, Accountancy, Finance, Computer Science and more!**
Location(s) Worldwide, opportunities based in Ireland also
Apply via www.firstderivatives.com/careers

PLACEMENT OPPORTUNITIES

We have exciting placements on our FE and SE streams – Get a sneak peek into our Graduate Programme by sitting our 1 year placement programme. See below a quote from a recent placement student who has joined us again on our Graduate Programme:

"I studied Computer Science in Queen's University Belfast, and rejoined the Options Programme with First Derivatives having already completed a year's placement with the company. During the initial weeks on placement I was introduced to the CMTP (Capital Markets Training Programme). This provided me with combined knowledge and understanding of technical and financial concepts - a unique skill to acquire within the Capital Markets. I received a lot of responsibility and gained valuable experience working on projects such as Delta Flow, putting my programming skills into practice. It is an exciting stage of my career starting a new full time job with First Derivatives. I am heading off to New York next week on a client project with FD"

Jonathan Murchann, QUB BSc Computer Science Graduate 2013

Discipline(s) **Computer Science, CIT, BIT, Finance, Mathematics**
Locations(s) Newry, Dublin or Belfast
Apply Via www.firstderivatives.com/careers



Louise Caskey, HR Leader
GE ENERGY
Lissie Industrial Estate East
Lissie Road
Lisburn, BT28 2RE

028 9262 0613
louise.caskey@ge.com
www.ge.com

GE Digital Energy, part of the Energy Management business, specializes in the design and manufacture of equipment for the electric utility industry and offers a comprehensive range of electrical transformer monitoring equipment, based on cutting-edge technology; Photo-acoustic Spectroscopy (PAS).

FINAL YEAR and PLACEMENT YEAR OPPORTUNITIES

Join the dynamic GE Energy Management business as a student intern!

Successful candidates will be given the opportunity to work in Engineering/Technology or Product Development where they will assist in the management and daily operations of a technology-led business.

Roles will be advertised on www.ge.com/careers during December and January

Discipline(s) **Manufacturing, Mechanical, Electrical/Electronics Engineering, Physics, Computer Sciences or Chemistry**
Location(s) Lisburn
Apply www.ge.com/careers

Glen Dimplex

Caroline McKinley Head of Human Resources
GLEN DIMPLEX
19a Church Road
Portadown, BT63 5HU

028 3836 6524
caroline.mckinley@glendimplex.com
www.glendimplex.com

Founded in Ireland in 1973, Glen Dimplex is a leading international Group. Our consistent commitment to research and innovation, allied to a policy of prudent strategic acquisition, has seen us grow to become one of Ireland's largest privately owned businesses.

FINAL YEAR OPPORTUNITIES

With our portfolio of category-leading brands and our unrivalled range of low carbon technologies, the Glen Dimplex Group is strategically positioning for sustained growth into the future. The world is evolving at an extraordinary rate. Overcoming the future business and environmental challenges will require constant innovation and truly imaginative leadership. This is why we need your help.

We are seeking top quality graduates across a range of disciplines including engineering, business & finance and international marketing.

Your programme will be tailored specifically to reflect your particular background, aptitudes and aspirations. The programme will be structured to allow you to gain experience and take on responsibilities across a wide range of business-critical disciplines.

For the first year you will be based at one of our facilities in Northern Ireland and/or Republic of Ireland, while additional placements will be spent in a variety of international locations to be selected by you in conjunction with your lead mentor. Ultimately the Graduate Development Programme will conclude with a placement in a line management position.

Despite the dynamic nature and scale of our Global Operations, one of the benefits of being privately owned is the unique nature of the Glen Dimplex organisation and its culture. This means you will have ongoing access to and support from our Senior Managers. Our key objective is to provide you with a personalised, hands-on learning experience that will enable you to fully develop your potential.

We are seeking high calibre Graduates with drive, enthusiasm, ambition and excellent interpersonal skills to join our team. This programme represents an excellent opportunity to gain invaluable experience within an innovative Global company. Strong language skills will be a significant advantage.

We would like to hear from you if you are a final year student and expect to graduate with a minimum of a high level 2.1 in a relevant discipline.

Discipline(s)	Engineering, International Marketing, Business, Accountancy, Research & Development
Location(s)	Initially based in Northern Ireland and/or Republic of Ireland, opportunity for international travel
Apply	Online at www.glendimplex.com/futureleaders by 17 January 2014

Graham Construction

Brooke Cameron, HR Assistant
GRAHAM CONSTRUCTION
Ballygowan Road
Hillborough
Co Down, BT26 6HX

028 9268 9500
brooke.cameron@graham.co.uk
www.graham.co.uk

GRAHAM is a multi-skilled construction company offering services to a diverse range of clients. A dynamic player respected for our ability to meet challenges and deliver innovative solutions. We remains focused on building and maintaining the infrastructure we all rely on in everyday life.

FINAL YEAR OPPORTUNITIES

GRAHAM has a reputation as a quality Graduate employer. We have a successful Graduate Development Program that encompasses opportunities for a variety of experiences and formal training to attain professional membership which is becoming the envy of the industry. Graduates are also encouraged to give something back to the community and to play an active part in our social outreach initiatives. Graduates are also involved in the evaluation of the program. Above all we strive to develop a 'community' of graduates who will be highly skilled and prepared to be our leaders of the future.

Discipline(s) **Civil Engineering, Construction, Management, Building, Structural**
Location(s) UK and Ireland
Apply Send speculative CV to graduates.students@graham.co.uk detailing graduate application by January 2014

PLACEMENT OPPORTUNITIES

As an employer we wish to offer practical and insightful opportunities for students still within various stages of education. Our opportunities include Year Out Placements and Summer Internships for those wishing to gain some valuable hands on exposure in their chosen field.

Our areas of opportunities can range within the following;

- Building
- Civil Engineering
- Facilities Management
- Environmental Services

Discipline(s) **Civil Engineering, Construction, Management, Building, Structural**
Locations(s) UK and Ireland
Apply Send CV to graduates.students@graham.co.uk detailing Year Out Placement or Summer Internship application by January 2014

Hewlett-Packard

Cathal O'Hare
HEWLETT-PACKARD
Forsyth House
Cromac Square
Belfast, BT2 8LA

cathal.ohare@hp.com
www8.hp.com/uk/en/jobsathp/index.html

HP is the world's largest technology company. Headquartered in Palo Alto, California, HP has approximately 324,600 employees worldwide and its global revenue for the last year was \$126 billion. HP's technology portfolio spans printing, personal computer, software services and IT infrastructure. HP ships 48 million PCs per year and more than 1 million printers per week. Successful candidates will be based in HP's Belfast Research and Development office as part of a geographically dispersed team working on cutting-edge data centre technology.

FINAL YEAR OPPORTUNITIES

Graduate Software Engineer

- First or 2:1 in Computer Science, Software Engineering, Electrical Engineering or similar subject
- Experience with C or C++ programming languages
- Some knowledge of Operating Systems principles
- Strong written and verbal communication skills

Interest in any of the following is desirable: Linux, embedded systems, computer architecture, concurrent programming/multi-threading, networks and communications

Discipline(s) **CS, Software Engineering, Electrical/Electronic Engineering related**
Location(s) Belfast
Apply Please email CV's to sinead.armstrong@hp.com by 15 November 2013

PLACEMENT OPPORTUNITIES

SQA/Test Engineer to work in the Storage Ecosystem Test (SET)Team

Qualifications, Education and Professional Experience

- Currently studying for a BS in EE/CS
- Strong written and verbal communication skills. Ability to convey ideas and information at the detailed engineering level as well as the senior management level.
- Demonstrated ability to work independently, effectively deal with ambiguity, manage multiple projects simultaneously, and execute with minimal direct supervision.

Desirable Qualifications and Professional Experience

- Depth of knowledge in OS platforms including any of: Windows, Linux, Solaris, VMware, AIX
- Experience with configuring, installing, testing host server based operating systems, multi-pathing and clustering SW.

Discipline(s) **Computer Science, BIT, CIT, Electrical/Electronic Engineering related**
Locations(s) Belfast
Apply Please email CV's to cathal.ohare@hp.com by 20 December 2013

HSCNI Graduate Trainee Schemes

Patricia Connolly
HSC Regional Link
HSC Northern Ireland
12 Hampton Manor Drive
Belfast, BT7 3EN

028 9064 4811

patricia.connolly@leadership.hscni.net

<http://mts.hscni.net>

The HSC in Northern Ireland is a unique organisation. It is the only organisation in the UK that provides integrated health and social care. The breadth and depth of its services is therefore diverse, as will be your experience. As a trainee, you will have a wide choice of career opportunities with the freedom to experience different areas of Health and Social Care.

FINAL YEAR OPPORTUNITIES

When you join as a HSC Graduate Engineering Trainee there are many rewards and opportunities. The results of your work can change the way Health and Social Care is provided, and can therefore impact upon people's lives and benefit those using the service. Expect a challenge, expect early responsibility.

As a Graduate Engineering Trainee, you will be working at the leading edge of Public Sector management as part of an organisation with a yearly spend of over £2.7 billion, employing over 77,000 people.

Discipline(s) **A minimum 2:2 degree in Mechanical Engineering, Electrical and Electronic Engineering, Building Services Engineering or Environmental Engineering (with a significant Building Services Engineering content).**

Location(s) Northern Ireland

Apply via HSC Recruitment website <http://mts.hscni.net>

Huhtamaki (Lurgan)

Rosie Lavery, HR Officer
Inn Road
Dollingstown
Lurgan, BT66 7JN

028 3831 1240
rosie.lavery@gb.huhtamaki.com
www.huhtamaki.com

Huhtamaki (Lurgan) Ltd, part of a global Company establishment, are continuously driven to improve our knowledge & skills to be a world leader in manufacturing. Continuous investment has seen an increase in automation throughout the site and as such, it is a challenging and rewarding Company to work for.

Based in Dollingstown, Co Armagh, we are situated within 30 minutes travelling time from Belfast. The Company manufactures moulded fiber packaging products primarily for the food industry. As part of the multi-national Huhtamaki Packaging Group, employing 14,400 people globally, the Company employs approximately 200 people at our Lurgan site and has an annual turnover circa £27 million.

PLACEMENT OPPORTUNITIES

Mechanical & Electrical Engineering within our Manufacturing Team
Reliability Engineering within our Reliability Team
Chemical Engineering within our Process Engineering Team

Discipline(s) **Mechanical, Electrical & Chemical Engineering or related**
Locations(s) Lurgan
Apply Online at <https://huhtamaki.erecruit.co.uk>



Jawine Westland
IBM
Legacy Building, NISP
Queen's Road, Queen's Island
Belfast, BT3 9DT

028 9040 9800
jawinew@uk.ibm.com

IBM is an American multinational technology and consulting corporation.

FINAL YEAR and PLACEMENT OPPORTUNITIES

Development: Work on development for IBM QRADAR, the latest security product from IBM

Quality Assurance: Use automation testing to evaluate and ensure product quality

Technical Support: Support existing customers, liaise with QA/Development on outstanding issues

Whichever you choose, you'll gain the experience, skills and contacts you need to bring to life the smartest solutions to the toughest challenges.

Please visit our website to explore the full range of opportunities with IBM:

www-05.ibm.com/employment/uk/students/ - placements

www-05.ibm.com/employment/uk/graduate-programmes/index.shtml - graduates

Discipline(s) **CS/SE/CIT/BIT/Games/EEE/SESE/SD**
Location(s) Belfast
Apply Email jawinew@uk.ibm.com with cover letter/CV by 9 December 2013

ICONI Software

Dean Carville, Senior Application Support Analyst
ICONI SOFTWARE
Unit 21, Ormeau Business Park
8 Cromac Avenue
Belfast, BT7 2JA

028 9031 9300
jobs@iconi.co.uk
www.iconi.co.uk

ICONI Software is a successful software development company that specialises in the design, development and implementation of sophisticated, yet easy to use web-based Management Information Systems. We develop leading edge web-based software used by 1000's of users across 100's of organisations. Utilising the latest Microsoft technologies – including ASP.Net 4.0 with c#, SQL Server 2008 and Team Foundation Server – we deliver 'best of breed' solutions to our customers.

We are centrally located in Belfast and as a dynamic and innovative company both in approach and attitude - we offer the opportunity to kick start your career – not just a job.

FINAL YEAR OPPORTUNITIES

Graduate Software Developer - to design and develop quality web-based software applications on behalf of ICONI Software and the company's clients. The post will also entail R&D activities to further enhance the ICONI software framework and support of our current products developed using Microsoft Internet technologies.

Benefits include 20 days holidays (plus stats), pension scheme, laptop and on the job training.

Relevant Skills, Competencies & General Information

- Currently studying a Computer Science related degree.
- Have excellent communication and interpersonal skills.
- Be self-motivated with ability to work on own initiative.
- Have effective problem solving and organisation skills.
- Have the ability to work effectively as part of a team.
- Keen interest in programming and who has also shown that they have done well in the programming related course modules.
- A general 'interest' in web or mobile technologies would be an advantage.

Discipline(s) **Computing Science or ICT**
Location(s) Belfast
Apply Email jobs@iconi.co.uk by 22 November 2013

PLACEMENT OPPORTUNITIES

Placement Software Developer - to perform a variety of software development tasks both for our internal systems and for customer projects.

Benefits include 20 days holidays (plus stats), laptop and on the job training.

Relevant Skills, Competencies & General Information are as above.

Discipline(s) **Studying degree in Computer Science (or related subject) with emphasis on programming.**
Locations(s) Belfast
Apply Email jobs@iconi.co.uk by 29 November 2013

Intel Ireland

Staffing Department
INTEL IRELAND
Collinstown
Leixlip, Co Kildare

00 353 1 606 7000
irelandjobs@intel.com
www.intel.com/jobs/ireland

At Intel, we thrive on inspiration. That's why we put brilliant minds together and give them the tools to succeed. If you're looking to make an impact, Intel is the perfect place.

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Belfast, Co. Antrim: A centre of excellence which extends our capabilities instrumental to building and delivering future network and cloud services across a spectrum of computing.

Leixlip, Co. Kildare: Our semiconductor fabrication and design facility produces and designs the latest generation silicon microprocessors that power platforms and technology advancements which are essential to the way we learn, live & work today.

Shannon, Co. Clare: A key European R&D site, supporting our fastest growing intelligent systems and communications & storage infrastructure business.

FINAL YEAR OPPORTUNITIES

Fab 24 Graduate Process Engineer, Ref 702878, Leixlip

Minimum level 9 Masters or Ph.D. qualification in a Science or Engineering discipline Graduate

Software Engineer, Ref 716506, Leixlip

Graduate Software Engineer, Ref 717540, Belfast

Graduate Design Engineer, Ref 711881, Leixlip

Minimum level 8 Honours degree, (of at least 2nd class) in Computer Science, Software Engineering or Electrical and Electronic Engineering (or equally relevant subject)

We also hire Graduates from time to time within HR, Finance, Logistics, Supply Chain, Materials, Environmental Health & Safety, Corporate Services & I.T engineering areas.

Discipline(s) **As above**
Location(s) Belfast, Leixlip
Apply Online at www.intel.com/jobs/ireland

PLACEMENT OPPORTUNITIES

Finance Intern, Leixlip

Currently completing a finance related degree

Software Engineer Intern, Shannon

Currently completing a Computer Science/Computer Engineering/Electronic Engineering degree

Discipline(s) **As above**
Locations(s) Leixlip, Shannon
Apply Online at www.intel.com/jobs/ireland by 31 October 2013

InterTradeIreland FUSION Programme

Angie Corr
INTERTRADEIRELAND FUSION
PROGRAMME
Helix Innovation Partnerships
The Old Gasworks Business Park
Newry ,BT34 2DH

028 3026 0700
acorr@fusionprogramme.com
www.footinthedoor.info

The InterTradeIreland FUSION programme offers you the opportunity to become a Project Manager on new technology based projects with the most progressive and innovative companies and academic institutions on the Island.

Each year we advertise over 60 jobs within the Science, Engineering and Technology sectors.

FINAL YEAR OPPORTUNITIES

Through FUSION a company is teamed with a suitable academic who will possess the relevant expertise to help and guide you through your FUSION project, ensuring you achieve your full potential.

The key benefits of the FUSION programme:

- An attractive 12 or 18 month package which includes a training and development, equipment and travel and subsistence allowance
- FUSION offers you the unique opportunity to put your stamp on an organisation and provides you with a Project Manager's role early on in your career
- You will gain a fully funded Post Graduate Diploma in Business Management awarded by QUB.
- 80% of graduates who successfully complete the FUSION programme are offered full-time employment within the company.

Discipline(s) **Science, Engineering, Technology**
Location(s) Throughout Ireland
Apply Online application form at www.footinthedoor.info

Invista Textiles (UK)

Human Resources
INVISTA TEXTILES (UK)
Maydown
Londonderry
BT47 6TH,

028 7186 4099

HR-Maydown@invista.com
<http://invistacareers.com/index.html>

INVISTA is the owner of many brands and products that you likely use every day. As part of the INVISTA team, you can join in the development of innovations to improve clothing, carpets, luggage, plastic bottles, automobile interiors, airbags and more. Our portfolio of global trademarks include LYCRA® fibre, COOLMAX® fabric, CORDURA® fabric, ANTRON® carpet fibre and STAINMASTER® carpet. Headquartered in the US, INVISTA has a business presence in more than 20 countries and is one of the world's largest integrated producers of polymers and fibres, primarily for nylon, elastane and polyester applications.

INVISTA has set the goal of sustaining a world-class level of performance and we are looking for the right candidates with high motivation and ambitious drive to join our Maydown team.

FINAL YEAR OPPORTUNITIES

Chemical or Mechanical Engineering (Ref 1006)

- Provide technical assistance to Operations;
- Develop and implement improvement initiatives and projects which are economically viable;
- Work on a number of diverse, challenging assignments, including product development, technical support and capital project origination/implementation;
- Work closely with R&D, production teams, project execution teams and/or clients.

The Company will provide support to successful candidates towards achieving membership of the relevant professional institute.

Discipline(s) **2.1 Chemical or Mechanical Engineering, or equivalent**
Location(s) Maydown Site, Londonderry
Apply Company application forms can be obtained by contacting Human Resources, and must be returned no later than 1 pm, 21 November 2013.
Please use the job title and reference number on your application form.

PLACEMENT OPPORTUNITIES

Chemical, Electrical/Electronic or Mechanical Engineering Placement Students 2014

Specific responsibilities will be determined by degree discipline and may include:

- Assist in Engineering/Technical assignments to support product development and yield improvement.
- Improve equipment reliability.
- Optimise inspection frequencies using Risk Based Analysis.
- Assist in the implementation of small projects.
- Work closely with various production, engineering & R&D teams.

Discipline(s) **Chemical, Electrical/Electronic, Mechanical Engineering or equivalent**
Locations(s) Maydown Site, Londonderry
Apply Company application forms can be obtained by contacting Human Resources, and must be returned no later than 1 pm, 21 November 2013.

Jaguar Land Rover

At Jaguar Land Rover we are continually redefining the benchmark for excellence. With increasing demand for our vehicles and even greater ambitions, finding the future leaders of our business has never been more important. That's where you join the journey.

FINAL YEAR OPPORTUNITIES

Our graduate programme is now open for applications from ambitious, career-driven individuals who want to help produce the next-generation of premium Jaguar and Land Rover vehicles.

We offer opportunities in areas across our business, including:

Programmes & Engineering - Manufacturing Engineering - Commercial Engineering Design - Supply Chain & Logistics - Purchasing - Finance - Human Resources Information Technology - Marketing, Sales & Service - Property

Discipline(s) **Relevant Degrees**
Location(s) UK
Apply Online www.jaguarlandrovercareers.com by 31 December 2013
but early application advised.

PLACEMENT OPPORTUNITIES

Our expanding range of Undergraduate Programmes will see you join us for anywhere between 3 and 15 months and are a great way to supplement your academic studies. Focused on you realising your potential, each programme has been designed to allow you to develop invaluable skills and gain world-class experiences.

We're now open to applications for our undergraduate placements in the following business areas:

Programmes & Engineering - Manufacturing Engineering - Design Supply Chain & Logistics - Purchasing - Finance - Human Resources - Property

We also offer the following two sponsorship schemes – Women in Engineering & Electrical Engineering (see online for details).

Discipline(s) **Relevant Degrees**
Locations(s) UK
Apply Online www.jaguarlandrovercareers.com by 31 December 2013
but early application advised.

Kainos Software

Chris Carson, HR Consultant
Human Resources
KAINOS SOFTWARE
4-7 Upper Crescent
Belfast, BT7 1NT

careers@kainos.com
www.kainos.com

Kainos is a rapidly growing business, servicing more than 120 global clients. For more than 25 years we have worked with an extensive base of global and local brands integrating IT applications and delivering cost effective business solutions.

FINAL YEAR and PLACEMENT OPPORTUNITIES

Trainee Software Engineers:

Overview of job - Project work undertaken will be development and unit testing of straightforward or low complexity components. The main responsibility is to follow low-level designs, supported by colleagues and team leaders. May assist in any other aspect of the project life-cycle under supervision but will still be developing technical and team-working skills.

Discipline(s)	Computer Science; Software Engineering; Electrical & Electronic Engineering; Computing & Information Technology; Business & Information Technology; Any Physics, Maths or Business degree with at least 30% computing content
Location(s)	Belfast
Apply	Email CV along with the Monitoring Form to careers@kainos.com By <u>25 October 2013</u> for placement opportunities By <u>29 November 2013</u> for final year opportunities

KANA Software

Nicola Gillespie, Resourcing Consultant
KANA SOFTWARE
Concourse Building II
Queen's Road, Queen's Island
Belfast, BT3 9DT

ngillespie@kana.com
www.kana.com

Our Mission At KANA

We provide leading customer service solutions that empower our customers to create experiences that count for their customers – everywhere they engage. Together with our more than 900 customers worldwide, we are creating differentiated, personalized and integrated customer experiences via Web, mobile, social and agent channels.

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Discipline(s)	Computer Science or IT Related discipline
Location(s)	Belfast
Apply	Via KANA website

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FINAL YEAR OPPORTUNITIES

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- Quality Assurance
- Engineering
- ICT

Discipline(s) **Food Science, Food Technology, Science, Chemistry, Microbiology, Nutritional Sciences
Mechanical Engineering, Chemical and Process Engineering, Civil and Environmental Engineering
ICT and Computer Science, Business Information Systems, E- Commerce**

Location(s) UK, Ireland, EMEA

Apply Online at www.kerrygraduates.com Ongoing, however we encourage applications to be submitted by 31 January 2014

Kingspan Group

Dermot Killen, HR Adviser
KINGSPAN GROUP
Dublin Road
Kingscourt
Co Cavan

00 353 2552047
admin@kingspan.ie
www.kingspan.com

The Kingspan Group is a leading manufacturer of a range of sustainable products for the construction industry, with a presence across Europe, the Middle East, Australia, India and North America. The Group's businesses are focused on market leadership in their main product categories.

FINAL YEAR OPPORTUNITIES

The Graduate Management Development Programme is aimed at those graduating in 2014 at either Primary or Masters' Degree level from a range of disciplines: who have the potential to become a part of the organisation's managerial talent pool. In addition, a modern language would be IDEAL.

Discipline(s)	Engineering (Mechanical, Manufacturing, Structural, Chemical and Energy Management), Business (Marketing and Business Development) and Science (Materials Science)
Location(s)	Ireland, Europe, Australasia and North America
Apply	Company Application Form from Group website, downloaded and saved, completed and returned as attachment to graduate@kingspan.com

Liberty Information Technology

Laura Lawther, HR Generalist
LIBERTY INFORMATION
TECHNOLOGY
Adelaide Exchange
24-26 Adelaide Street
Belfast, BT2 8GD

028 9016 7137
careers@liberty-it.co.uk
www.liberty-it.co.uk

DEVELOP. GROW. SUCCEED.

**Liberty IT - a great place to work, and a great place to have a career...
We will be holding an open afternoon on Thursday, 7 November 2013 ... see our website.**

Liberty IT is a professional IT company working on technically complex and challenging IT solutions. Based in the heart of Belfast city centre, we create solutions for the exclusive use of our parent company Liberty Mutual Insurance in support of its world-leading insurance products and services. Currently we employ 360 IT professionals in superb modern office accommodation. We provide this team with state-of-the-art tools, techniques and business processes to do their job successfully, which is why Liberty IT continues to grow year on year.

FINAL YEAR OPPORTUNITIES

We have up to 25 exciting graduate opportunities available in 2014. Graduates are valued members of the team at Liberty IT. From the get-go they have the opportunity to work on real-life projects, immediately enabling them to gain business experience and put their hard-earned studies into practice. We provide graduates with training and support to equip them with the skills to make a real contribution to the success of the company.

Candidates should be working towards or have obtained at least a 2:1 classification in an IT related course. They will have experience of writing software in an object oriented mainstream language (C#, C++, Java), with relevant work or placement experience.

Discipline(s) **Software Engineering, Computer Science or IT related**
Location(s) Adelaide Street, Belfast
Apply www.liberty-it.co.uk/careers

PLACEMENT OPPORTUNITIES

We have up to 16 placement opportunities available for summer 2014 in Software Engineering, Test and Infrastructure. Our placement students work in small teams with software engineers, testers, usability experts, analysts, project leads and managers to create innovative software solutions.

Such is the success of our placement programme we were voted the University of Ulster Placement Employer of the Year 2013.

Ideal candidates will be studying for an IT related degree, and have evidence of good 1st year marks. Software Engineering Placements will have knowledge of writing software in an object oriented mainstream language (C#, C++, Java). The Systems Engineering placement will have knowledge of development environments.

Discipline(s) **Software Engineering, Computer Science, or an IT related**
Location(s) Adelaide Street, Belfast
Apply www.liberty-it.co.uk/careers

Lloyd's Register

Rachel Parker,
Graduate Programme Recruiter
LLOYD'S REGISTER
71 Fenchurch Street
London, EC3M 4BS

graduateteam@lr.org
www.lr.org/graduates

The Lloyd's Register Group is one of the world leaders in assessing business processes and products to internationally recognised standards. The standards are either those of major independent bodies or ones that we have developed ourselves.

FINAL YEAR OPPORTUNITIES

One of the world's leading classification societies, Lloyd's Register is an organisation that's driven by principles rather than profit. Our commitment to safety and technical excellence means everyone who works here does something that matters.

We are looking for ambitious and dedicated graduates to join our 2014 Marine and Energy Graduate Training Schemes and train to become technical specialists and future leaders of our business. In the first two years we will provide you with all the technical skills and hands-on experience you need to work towards becoming a world class Engineer or Surveyor. The following two years will see you on placement putting your new skills into practice, during which you could be based anywhere across the globe.

Whether your passion lies in the marine environment, or the energy sector, we can offer exciting and challenging opportunities to grow and develop in an organisation where the safety of the community and the environment have been at the heart of our business since foundation in 1760.

Discipline(s) **Marine scheme:** BEng with MSc or MEng in: **naval architecture, ship science, marine or mechanical engineering, electrical engineering or materials science**
Energy scheme: MEng in **Mechanical Engineering, Civil Engineering, Chemical Engineering** OR BEng in above with **MSc in a relevant Energy related discipline**
Your degree must be fully accredited to CEng level with the Engineering Council UK

Location(s) UK

Apply Apply online at www.lr.org/graduates

SUMMER INTERNSHIP OPPORTUNITIES

Our Marine and Energy summer internships can provide you with the opportunity to work in a major international organisation with a global reputation. We can offer places for students over one or two summers who are in a relevant four year degree (accredited by the Engineering Council UK).

If you are interested in Marine you could either be based in our London office working on a specific project or in one of our outport offices where you will go out on surveys. Alternatively, if your interest lies with Energy you could complete your internship at any of our UK office locations and also be involved in site visits.

The summer internship is a structured programme and will include an introduction to Lloyd's Register, business briefings, projects and feedback on your performance. As well as your day-to-day role you will be split into teams to work on a project which will be unrelated to your immediate responsibilities. This will give you a wider understanding of the organisation and could see you working directly with senior management.

Discipline(s) **As above**

Locations(s) Across the UK

Apply Apply online at www.lr.org/graduates

Michelin Tyre

Heather Dale, Personnel Administrator
MICHELIN TYRE
190 Raceview Road
Ballymena
Co Antrim, BT42 4HZ

028 2566 4013
ballymena.personnel@michelin.co.uk
www.michelin.co.uk

With more than 70 manufacturing plants world-wide producing more than 150 million tyres a year and sales operations in 170 countries, the Michelin Group is the global market leader in tyre manufacture. Michelin designs, manufactures and sells tyres for all types of vehicles.

PLACEMENT OPPORTUNITIES

Placements available are predominately in the field of engineering. The placements are project-based and offer an excellent opportunity to put theory learnt at university into practice. This is a great opportunity for undergraduates to gain valuable experience in a highly competitive industry, in a company with an unrivalled 100-year history of technical innovation.

During the placement period the successful students will be involved with real projects and studies with guidance and support provided by experienced engineers. Projects can include: installation of new machinery, upgrades of existing machinery, safety and ergonomic projects, quality improvement projects and maintenance projects.

Placements are for one year and are based in Ballymena, N.Ireland.

Discipline(s)	Mechanical / Electrical Engineering
Locations(s)	Ballymena, Northern Ireland
Apply	Forward CV and cover letter to ballymena.personnel@uk.michelin.com by <u>31 January 2014</u>

Microsoft Ireland

Denise Temple, Recruiter
MICROSOFT IRELAND
The Atrium, Block B,
Carmanhall Road
Sandyford Industrial Estate
Dublin 18

internjb@microsoft.com
www.microsoft.com/university/ireland

At Microsoft Ireland we are committed to helping people and businesses realise their full potential through innovative technology. To achieve this we look for graduates who bring diverse thinking, new perspectives, and great enthusiasm. Microsoft is revolutionizing the way people communicate, work, and play. Imagine the opportunities you'll have in a company with 90,000 employees in more than 100 countries, working on hundreds of products.

FINAL YEAR OPPORTUNITIES

When you work for Microsoft, you engage with the world's most successful technologies. Our EDC (European Development Centre) carries out research, development, and engineering that is shaping the creation of technology, products, and services that are being used by hundreds of millions of people around the world every single day. We undertake work on many of the world's leading software products such as Windows and Office; we are breaking new ground on how to keep your information safe and secure; and we are pioneering research, development, and localization in new product areas such as digital media and television, Xbox 360, search, Windows Phone, security, mobile computing, and online services.

We welcome applications from candidates who have or expect to graduate with a minimum 2.1 degree in a relevant discipline and no more than 12 months' post-graduate work experience. Our graduate program commences in summer 2014. Our opportunities include Software Development Engineers (SDE), SDE in Test, International Project Engineer and Program Managers.

Discipline(s) **Any relevant degree**
Location(s) Dublin
Apply Online at www.microsoft.com/university/ireland by 29 November 2013

PLACEMENT OPPORTUNITIES

We offer paid internships and a world class internship program. Technical internships run for 3-12 months and business internships are for a 12 month period. To qualify you must be studying towards a level 8 qualification whose course requires an internship to graduate or be a student in a technical degree program who wishes to gain practical experience during a summer internship. Our opportunities include Software Development Engineers (SDE), SDE in Test, International Project Engineer and Program Managers.

Discipline(s) **Any relevant degree**
Locations(s) Dublin
Apply Online at www.microsoft.com/university/ireland

Montupet (UK)

Deirdre Ross, Personnel Officer
MONTUPET (UK)
The Cutts
Dunmurry, BT17 9HN

028 9030 1049
recruit@montupet.co.uk
www.montupet.fr/

Montupet is an industry leader in the manufacture of cast aluminium components for the automotive industry worldwide. The Dunmurry plant, employing around 560 people, delivers high quality products and technical solutions to major customers such as Ford and Peugeot.

FINAL YEAR OPPORTUNITIES

Montupet (UK) Ltd. offers excellent career opportunities to Engineering Graduates keen to gain high calibre experience working with leading edge technology within the automotive industry. Our established track record includes giving responsibility from day one, recognising and rewarding achievements and providing first class development opportunities for those committed to working with us to build on our success.

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Discipline(s) **Mechanical, Electrical or Manufacturing Engineering**
Location(s) Dunmurry
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PLACEMENT OPPORTUNITIES

Temporary Engineering Technician: Applicants will be given real responsibilities and opportunities in a challenging work environment. The Engineering Technician will complete project based work with guidance provided by experienced Engineers/mentors. This provides the opportunity to experience real-life, hands-on engineering in a leading edge technology environment.

Temporary Engineering Technicians can be based in the following areas: Process, Quality, Design, Research & Development, Maintenance.

Discipline(s) **Mechanical, Electrical or Manufacturing Engineering**
Locations(s) Dunmurry
Apply Applicants should request an application pack via recruit@montupet.co.uk, quoting the reference number: TET/13/1 Or alternatively, telephone 028 9030 3025 and leave your name and full postal address (including post code) on the voice mail service, spelling any unusual names/words.

Morgan Stanley is more than a leading financial services firm. With 1,200 offices spanning 43 countries and talented, passionate people bringing excellence and integrity to everything we do, the firm is truly global. Throughout the firm's history, diverse and talented individuals have worked together to develop our new ideas and ground breaking financial products.

FINAL YEAR OPPORTUNITIES

Like our Internships, the Morgan Stanley Graduate Programme is open to students who demonstrate the entrepreneurial drive, team working and communication skills needed to take our business forward. The structured programme is designed to hone your negotiation and networking abilities as well as equip you with specialist knowledge of your chosen area.

- Operations Full Time Analyst Programme (Start Date Summer 2014)
- Technology Full Time Analyst Programme (Start Date Summer 2014)

Discipline(s) **ANY**
Location(s) Glasgow
Apply Online (CV and cover letter) at www.morganstanley.com/glasgow by 1 December 2013 but apply early as we recruit on an on-going basis. You will be required to complete a set of online psychometric tests as part of your application.

PLACEMENT OPPORTUNITIES

We all know and recognise the value add of work-experience and we, therefore, offer internships that give promising penultimate-year students the chance to experience one of our nine key business areas in an enjoyable and intellectually challenging way. In addition to our 13-week summer programmes, we also run industrial placements and off-cycle internships, plus give you the opportunity to join us for a look behind the scenes at one of our insight events. While allowing you to experience Morgan Stanley and our culture first hand, internships and industrial placements also serve as the #1 pipeline for our Full Time programmes.

- Operations 13 week Summer Analyst Programme (Start Date June 2014)
- Operations 52 week Industrial Placement (Start Date June 2014)
- Technology 13 week Summer Analyst Programme (Start Date June 2014)
- Technology 52 week Industrial Placement (Start Date June 2014)

Discipline(s) **ANY**
Locations(s) Glasgow
Apply Online (CV and cover letter) at www.morganstanley.com/glasgow by 1 December 2013 but apply early as we recruit on an on-going basis. You will be required to complete a set of online psychometric tests as part of your application.

NACCO Materials Handling Group

Louise McCann, HR Administrator
NACCO MHG
PO Box 11, Carn Industrial Estate
Craigavon, BT63 5WN

028 3836 8479
louise.mccann@nmhg.com
www.nmhg.com

NACCO Materials Handling Group design, engineer, manufacture and sell lift trucks and provide aftermarket parts and support. Fork lift trucks and component parts are manufactured in the United States, Northern Ireland, Mexico, The Phillipines, The Netherlands, Italy, Japan, Vietnam, Brazil and China. We are a global leader in the materials handling industry selling trucks under the Hyster and Yale brands.

PLACEMENT OPPORTUNITIES

NACCO provides 9 undergraduate placements, these consist of:

8 x Engineering positions, including Design, Manufacturing and Product Support
1 x IT Student position

These placements are for one year, approx. July to July.

Discipline(s)	Engineering & IT
Locations(s)	Craigavon
Apply	Application Form
	Opening November 2013 and closing February 2014 (approx.)

At Northern Ireland Electricity (NIE) we are proud to own and manage the Power Transmission and Distribution (T&D) network which delivers electricity to every home and business in Northern Ireland. This involves the planning, development, construction, maintenance of the T&D network and the operation of the distribution network.

One of our main responsibilities is to ensure the communities which we serve have a safe and reliable supply of electricity and that we do everything we can to restore supplies as safely and quickly as possible following interruptions.

FINAL YEAR OPPORTUNITIES

NIE's graduate recruitment process presents an exciting opportunity to join a large fast moving, customer-focused organisation providing excellent career prospects. Opportunities are available for Electrical and Electronic Engineering (or related) graduates.

We have opportunities for graduates with a minimum of a 2:2 Honours Degree in Electrical and Electronic Engineering or related subject, looking to build a career in electrical engineering.

Successful applicants will follow an initial two-year training programme and are provided with the opportunity to contribute significantly to a wide range of power engineering projects. These projects present exciting opportunities to broaden and develop very valuable and relevant experience in the transmission and distribution of electricity.

Discipline(s)	Electrical and Electronic Engineering or related subject
Location(s)	Across Northern Ireland
Apply	Application form to be completed online www.nie.co.uk/careers by <u>27 November 2013</u>

Norbrook Laboratories

Victoria Keys, Recruitment Executive
NORBROOK LABORATORIES
105 Armagh Road
Newry
Co Down, BT35 6QQ

028 3026 4435
human.resources@norbrook.co.uk
www.norbrook.com

Norbrook® Laboratories Ltd is a dynamic and fast-growing international company, employing 1500 people in Newry and a further 1500 worldwide.

FINAL YEAR and PLACEMENT OPPORTUNITIES

We have a number of exciting opportunities, from Sales & Marketing to Research & Development, IT, Finance, Human Resources and Operations.

A career at Norbrook offers the opportunity to enter the ever-growing field of pharmaceuticals.

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Location(s) Newry, Co Down
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NYSE Euronext

Jill Wright, Recruitment Advisor
NYSE EURONEXT
24-26 Adelaide Street
Belfast, BT2 8GD

028 9082 2544
jwright@nyx.com

NYSE Euronext operates stock exchanges in Europe and the US, including the New York Stock Exchange. Belfast is a hub for our internal technology and commercial technology business, NYSE Technologies - providers of innovative trading solutions to global financial institutions.

FINAL YEAR OPPORTUNITIES

Graduate / Entry level opportunities are advertised at www.nyxjobs.co.uk/belfast seasonally.

Software Development, Software Test, Client Support, Information Security, Application Support, Networks, Linux support, Software Support

Discipline(s) **Relevant to above**
Location(s) Belfast
Apply Online at www.nyxjobs.co.uk/belfast

PLACEMENT OPPORTUNITIES

Details of Placements to be confirmed

Software Development, Software Test, Client Support, Information Security, Application Support, Networks, Linux support, Software Support

Discipline(s) **Relevant to above**
Locations(s) Belfast
Apply Online at www.nyxjobs.co.uk/belfast

Openwave Mobility

Elaine Canning, Human Resource Manager
OPENWAVE MOBILITY
Charles House
103-111 Donegal Street
Belfast, BT1 2FJ

028 9041 6433
elaine.canning@owmobility.com
www.openwave.com

Working at Openwave is an opportunity to contribute at the forefront of data communications technology. Openwave is a results orientated workplace where initiative is valued, accomplishments are rewarded and the goal is clear; to become the worldwide leader in Internet based communications software and services for wireless communications companies. With the sheer size and variety of what we do, there are many opportunities to make your mark.

FINAL YEAR OPPORTUNITIES

Graduate Software Engineers

Graduates looking to kick start a career in software development and join a team that is setting the stage for the next generation of data mobility products, look no further. Openwave is recruiting high calibre bright and enthusiastic software engineers to join our Belfast operation and work with some of the best people in the IT and telecommunications Industry.

Successful candidates will be enthusiastic about software development and technology and hungry to learn about leading edge technologies. If you love technology and gadgets then you'll love this job.

Discipline(s)	Engineering, Computer Science or related discipline
Location(s)	Belfast
Apply	Register your interest at careers.bfs@openwave.com

Pace deliver next generation Pay-TV software solutions, which build on our world-wide reputation for innovation and technical excellence. We are looking for passionate, hardworking, talented graduates who want to develop their current skills to enable us to achieve our goal.

FINAL YEAR OPPORTUNITIES

Opportunities for Graduate Software Engineers and Graduate Test Engineers to join our development and test teams in Summer 2014. These roles will provide you with the opportunity to:

- Be involved in developing pioneering technology for the global television industry in an agile development environment
- Work with senior engineers to design and develop software to run on diverse platforms including servers, desktop PCs, set top boxes, smartphones and other devices.
- Develop programming skills in some/all of: C, C++, Java, JavaScript, python, databases/SQL, modern web technologies as well as iOS and Android apps.
- Collaborate with other development teams, support engineers and test engineers
- Perform third party software integrations with our world leading partners

Full details on our various roles are on our website.

Discipline(s) **Computer Science, Software Engineering, Electrical/Electronic Engineering or related discipline, or equivalent experience and skills**
Location(s) Belfast
Apply Online at www.pace.com/global/careers/ or email CV to jobs@pace.com

PLACEMENT OPPORTUNITIES

One year vacancies across Development, Quality Assurance and Client Integration beginning in Summer 2014. Opportunities will give student engineers extensive programming experience on a range of software environments and devices. Students will work on projects for some of the world's leading PayTV providers.

Candidates must have: completed at least 2 years of an Honours Degree (or MEng) in Software Engineering, Computer Science, Electrical/Electronic Engineering or similar; completed modules, or be able to demonstrate experience in some or all of the following areas: Embedded Software Development, Java/C/C++/JavaScript Programming, Cryptography, Unix Programming, Concurrent Programming, Python Programming, Data Communications, Telecommunications, IP Networks, Agile Development.

Full vacancy details are on our website.

Discipline(s) **Computer Science, Electrical/Electronic Engineering, Software Engineering or related discipline**
Locations(s) Belfast
Apply Online at www.pace.com/global/careers/ or email CV to jobs@pace.com

PathXL is a global pioneer in the development of web-based software to support cancer detection. "Digital pathology" facilitates research and diagnosis by managing and analysing complex pathology images online. This is technically ground-breaking software for medical science.

FINAL YEAR OPPORTUNITIES

QA Test Analyst
IT Support Engineer

Full details with job description and person specification can be found on our website.

Discipline(s) **Computer Science or related**
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Apply Online at www.pathxl.com

PLACEMENT OPPORTUNITIES

Associate Software Developer
Associate QA Engineer

Full details with job description and person specification can be found on our website.

Discipline(s) **Computer Science or related**
Locations(s) Belfast
Apply Online at www.pathxl.com



Sarah McKeag, Student Recruitment Manager
PwC
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Belfast, BT1 3LR

028 9041 5036
sarah.f.mckeag@uk.pwc.com
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Your career is just that; yours. You choose it. You live it. You make it happen. To get the best from it, you need the best opportunities. That's why opportunities are at the heart of a career with us. And we're proud, based on the opportunity we offer, that students have voted us the number one Graduate Employer in The Times Top 100 Graduate Employers survey for the last ten years.

FINAL YEAR OPPORTUNITIES

Where you could work: Assurance – Tax – Deals - Consulting – Technology

We have vacancies for graduates to undertake an accountancy training contract commencing in October 2014/2015. We also have a number of vacancies for graduates wishing to undertake the Postgraduate Diploma in Advanced Accounting at UJJ commencing in October 2014 and commence on an accountancy training contract with PwC in October 2015 **The closing date for these vacancies is 28 October 2013**

We have a number of vacancies for graduates to join our Consulting business in March 2014 and September 2014. We also have opportunities for graduates to join our Forensic Technology Solutions team.

The PwC deal .No matter which area of the business you choose to join, all routes offer the same deal. Opportunities to grow as an individual, to build lasting relationships and make an impact in a place where people, quality and value mean everything.

What you need to bring to us. Your intellect, willingness to learn, ability to build relationships, put yourself in others' shoes, while always making a positive impact with our clients and each other

Discipline(s) **ANY** For most of our programmes, we require you to be on course for a 2:1 or above in all degree disciplines, and have a minimum of 300 UCAS points
Location(s) Belfast or Linen Green
Apply Online by 28 October 2013 for our Northern Ireland accountancy vacancies, Ongoing for all others

PLACEMENT OPPORTUNITIES

We have 11 month business placements. Whether it's essential for your course or you have decided to gain experience, boost your commercial awareness and take on some real responsibility by joining us for 11 months. For Summer 2014 we have the following business placements in our Belfast office:

Deals - Forensic Services, Transaction Services or Business Recovery Services
Consulting – Technology, Research, Economics & Policy or Capability & Training
Technology - Forensic Technology Solutions
Information Technology

Discipline(s) **ANY** For most of our programmes, we require you to be on course for a 2:1 or above in all degree disciplines, and have a minimum of 300 UCAS points
Locations(s) Belfast
Apply Online, ongoing but apply early

Qualitrol

Breige Cecil, HR Manager
QUALITROL
15 Wildflower Way
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028 9022 5206
bcecil@qualitrolcorp.com
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Qualitrol is committed to being the global leader in automated monitoring, protection and control instruments and related solutions in electric generation, transmission and distribution systems by exceeding customer expectations for world class quality, delivery and product value. Qualitrol is an independent subsidiary of Danaher Corporation.

FINAL YEAR and PLACEMENT YEAR OPPORTUNITIES

- Engineering – Electrical, Electronics, Software & Mechanical
- Quality
- Process / Manufacturing Engineering
- Finance
- Buyers/ Purchasing
- Sales

Discipline(s) **ANY relevant to above**
Location(s) Belfast
Apply Application Form

Radox Laboratories

Woucher Blancke, Senior Recruitment Consultant
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028 9442 2413
recruitment@radox.com
www.radox.com

Radox is a world leader in in-vitro diagnostics supplying a range of innovative laboratory instruments and tests to a wide range of customers worldwide. Founded in 1982, Radox is a family owned company that has created over 1000 jobs worldwide.

FINAL YEAR OPPORTUNITIES

Radox Laboratories have a wide range of opportunities available for graduates, ranging from direct recruitment into one of many permanent roles available, places on one of our graduate development programs for Business, Science or Engineering graduates or opportunities for internships.

We are one of the fastest growing companies in Northern Ireland and this has been driven and supported by the recruitment of numerous talented graduates over the years. The areas that we recruit graduates in are very diverse, ranging from Research and Development, Manufacturing, Sales and Marketing, Finance, HR and Training, Technical Support, Engineering, etc.

A career at Radox will offer exciting opportunities for development and career progression while working with cutting-edge technology. Visit our stand or website for further information on the many opportunities available at a world-leading Northern Irish company

Please visit www.radox.com for a list of open vacancies and closing dates

Discipline(s) **Business, Life Science, Engineering**
Location(s) Crumlin (Northern Ireland), Dungloe (Republic of Ireland), Worldwide
Apply Please submit a CV and cover letter to recruitment@radox.com

PLACEMENT OPPORTUNITIES

At Radox we are offering exciting opportunities for enthusiastic, self-motivated individuals to obtain a placement with an innovative and rapidly growing company. Placements offered by Radox are specifically designed to release the potential of high quality candidates and provide them with the opportunities to make a difference to our business, for our customers and to gain the experience needed to pursue a career in their chosen fields.

Placement opportunities are aimed at those wishing to pursue a career in areas including Research & Development, Engineering, Sales & Marketing, Manufacturing, Customer Service, IT and more.

We are looking for a select number of applicants to join us for this excellent opportunity - do you have what we're looking for?

Discipline(s) **Business, Life Science, Engineering**
Locations(s) Crumlin (Northern Ireland), Dungloe (Republic of Ireland)
Apply Please submit a CV and cover letter to recruitment@radox.com and include the job reference:14/Placement by 31 May 2013

Rolls-Royce is a global company, providing integrated power solutions for customers in the aerospace, marine and energy markets. Bring us talent, ambition and ideas, and you'll find we've opportunities across a huge number of business areas on our graduate and internship programmes.

FINAL YEAR OPPORTUNITIES

Structured Graduate Development Programmes

Our graduate development programmes give you immersive, hands-on experience through a structured number of rotations that vary in length. You'll learn how the different parts of the business interact, gain an in-depth understanding and knowledge of your chosen area, working on live projects and get on and off-the-job training – preparing you for a future as an expert in your field, or broadening your skill base to develop your leadership experience.

Choose to join us in Engineering, Manufacturing Engineering, Commercial, Customer Management, Purchasing, Planning and Control, Operations Management, Finance, Human Resources or Project Management. You'll learn from some of the most respected, highly qualified people in the industry and be supported by individual mentors and development consultants. Eventually, you'll be ready to take on exciting opportunities all over the world in areas matching your skills and talent.

Discipline(s) **ANY**
Location(s) Global
Apply Online at www.rolls-royce.com/careers by 3 January 2014

PLACEMENT OPPORTUNITIES

Our internships will see you in real-life assignments designed to test you like never before. You'll develop your skills and get invaluable practical experience within a world-class organisation – an excellent platform for your future success.

We run internships in Asia, North America and Europe. Join us for 6-12 months in Engineering, Manufacturing Engineering, Finance, Project Management, Purchasing or Planning and Control. Or for 10-12 weeks on a Summer Internship in Commercial, Customer Management, Engineering, Manufacturing Engineering, Finance, HR, Operations Management, Project Management, Purchasing or Planning and Control.

Discipline(s) **ANY**
Locations(s) Global
Apply Online at www.rolls-royce.com/careers by 3 January 2014

Graduate or undergraduate, you'll need to bring us real drive and a fresh approach, both of which are vital for success in our business. If you have these qualities, do more than think about the next step in your future. Think like we do – two steps ahead. Higher. Bigger. Faster. Better.

Royal Navy

www.royalnavy.mod.uk/careers

The Royal Navy is a safeguard for UK interests worldwide. It is a dynamic and forward thinking organisation that is manned by resilient, well-trained and adaptable men and women who benefit from a wide range of employment opportunities.

FINAL YEAR OPPORTUNITIES

Exciting – Rewarding – Fulfilling - your kind of career?

The Royal Navy is a team. From the moment you join, you're part of it, with your own contribution to make. We live, work and relax together, forming friendships that last a lifetime. There aren't many other jobs that can promise that. Why don't you come and join us!

In the Royal Navy, your job means adventure, camaraderie – and lifelong prospects. Every day you make a difference. And no two days are the same. You could be policing the world's oceans, delivering humanitarian aid when natural or man-made disasters strike. Or you could be deployed in combat. No matter what job you do in the Royal Navy, you'll be a key part in operations around the world. Are you ready to go places?

In terms of vacancies, we accept applicants from all disciplines and there are no time scales.

Use the online Role Finder to uncover the job that matches your skills and interests.

Discipline(s)	ANY
Location(s)	Nationwide
Apply	To apply visit www.royalnavy.mod.uk/Careers/How-To-Join/Talk-to-Us or call 08456 075555

Saipem is now a world leader in the oil & gas contracting services sector, both onshore and offshore. Saipem employs over 40,000 people, including over 700 in our London office and comprising of more than 110 nationalities.

FINAL YEAR OPPORTUNITIES

Saipem is a key part of the ENI Group, now the largest and the most powerful turnkey contractor in the Oil and Gas Industry with a workforce of over 40,000 worldwide. From breaking records for the Heaviest Offshore Lift to performing the Deepest Offshore Pipeline Installation, the engineering challenges we overcome break boundaries.

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Saipem has established a thorough training plan for graduates which is accredited by the Institute of Marine Engineering Science and Technology (IMarEST) and can help you gain chartered status.

For all graduates, we provide superb opportunities to gain experience in a variety of disciplines from engineering analysis, design and commercial, right through to project management and offshore construction.

Discipline(s)	Civil, Structural, Mechanical, Pipeline, Pipelay, Ship Science, Naval, Geotechnical, Offshore & Subsea
Location(s)	Kingston upon Thames, (SW London)
Apply	Email CV to comeonboard@saipem.com

SAP (UK) Belfast

Claudia Rabuazzo, Administrative Assistant
SAP (UK) BELFAST
The Concourse, Queen's Road,
Queen's Island, Titanic Quarter
Belfast, BT3 9DT

028 9078 5732
c.rabuazzo@sap.com
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As the global market leader for business software, SAP helps companies and organisations in more than 25 industries to run better. Founded in 1972, SAP has a rich history of innovation and growth as a true industry leader.

PLACEMENT OPPORTUNITIES

We are offering positions for placement students to join our Belfast team for a minimum of 6 months to support our programs.

This is a unique opportunity to be part of a team using advanced cutting edge technology and help guide future research and products.

We encourage exceptional students to identify their final year project from the area they have been working in.

As a placement student your role within a team will be very valuable to the success of the team. Typically you will be responsible for software prototyping, documenting design specifications and test specifications. More information can be found at www.careersatsap.com

Discipline(s)	Computer Science, Engineering, Mathematics or related
Locations(s)	Belfast
Apply	Please apply at www.careersatsap.com by <u>31 October 2013</u>

Schlumberger

Ben Woods, Staffing & Recruiting Coordinator
SCHLUMBERGER
Stone House Technology Centre
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01453 795057
bwoods2@slb.com
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FINAL YEAR OPPORTUNITIES

If you hold a PhD, MSc or BSc in engineering, or sciences, you can apply for a position as **Field Engineer**

Engineering, manufacturing, sustaining and supply chain professionals - You can apply if you have a PhD, MSc or BSc in chemistry, computer science, electrical engineering, industrial engineering, manufacturing engineering, materials, mechanical engineering, physics, quality, reliability or supply chain.

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Discipline(s) **As above**
Location(s) In one of our 10 UK centres and Norway
Apply Online at www.slb.com/careers

PLACEMENT OPPORTUNITIES

Our **field** internships offer a unique chance to see whether a Field Engineer or Field Specialist position is really the job for you. A sense of adventure and ambition are musts for this outdoor 24-hour, 365-day work environment, where long hours under pressure and dirty hands are to be expected. The minimum educational requirements are completion of second-year undergraduate studies in an engineering discipline, geology, geophysics, or science.

Internships at our **Research, Engineering, Manufacturing, and Sustaining** centers present you with a real industry problem to solve. You'll work with a team of experts for a minimum of three to six months—meeting the criteria for final-year projects and internships for most schools and universities. To qualify, you must have completed three years of an undergraduate degree or be in a master's or PhD program in an engineering discipline, applied science, manufacturing, or supply chain.

Office-based internships for **petrotechnical and IT graduates** expose you to the operational environment. You'll assist wherever you can with on-going projects to ensure they run smoothly and efficiently. These placements, which are for a minimum of three to six months, are available year-round at many of our offices. The minimum educational requirements are completion of second-year undergraduate studies in geology, geophysics, computer science, telecommunications, or engineering.

Discipline(s) **As above**
Locations(s) In one of our 10 UK centres & Norway
Apply Online at www.slb.com/careers

Schrader Electronics

Lisa Gepp, Senior HR Officer
SCHRADER ELECTRONICS
11 Technology Park
Antrim, BT41 1QS

028 9446 1300
recruitment@schrader.co.uk
www.schraderinternational.com

Schrader Electronics Ltd are the leading manufacturer of Automotive and industrial electronics. We are the market leader in the design and manufacture of Remote Tyre Pressure Monitoring (RTPMS) products.

FINAL YEAR OPPORTUNITIES

Within our Research and Development function and our New Products Group, typical roles include RF Engineers, ASIC Software Engineers, Electronic and Hardware Design Engineers, Embedded Software Engineers and Mechanical Design Engineers. Graduate engineers working within these roles are responsible for the designing and developing our Tyre Pressure Monitoring Systems in addition to working on new product development.

Schrader currently has three production facilities based in the Northern Ireland and the US. Each year we recruit a number of manufacturing, mechanical and electronic graduate engineers to support our state-of-the-art manufacturing facilities. Graduate engineers play a key role in identifying improvements to our processes and help to ensure that we continue to apply world-class manufacturing practices to them.

Discipline(s) **Any Engineering or Engineering related discipline**
Location(s) Antrim or Carrickfergus
Apply Via our website at www.schraderinternational.com or e-mail at recruitment@schrader.co.uk

PLACEMENT OPPORTUNITIES

Our placement students undertake challenging roles within our business. A placement with Schrader represents an opportunity to work within a leading edge, world-class company. Our Placement students have the opportunity to fully participate in current technical projects and they are an ideal opportunity for students both professionally and personally.

Each year we recruit Placement students into our R&D Function, New Products Group and Manufacturing Teams. Opportunities exist for students with Electrical/ Electronic, Mechanical, Manufacturing and Software backgrounds.

Discipline(s) **Any Engineering or Engineering related discipline**
Locations(s) Antrim or Carrickfergus
Apply Via our website at www.schraderinternational.com or e-mail at recruitment@schrader.co.uk

Seagate Technology

Seagate Staffing Team
SEAGATE TECHNOLOGY
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From the videos, music and documents we share with friends and family on social networks, to servers that form the backbone of enterprise data centers and cloud-based computing, to desktop and notebook computers that fuel our personal productivity, Seagate products help more people store, share and protect their valuable digital content.

Seagate offers the industry's broadest portfolio of hard disk drives, solid-state drives and solid-state hybrid drives. In addition, the company offers an extensive line of retail storage products for consumers and small businesses.

Seagate employs more than 50,000 people around the world.

FINAL YEAR OPPORTUNITIES

Do you possess drive, passion and enthusiasm with the ability to adapt to new challenges? Are you technically curious with an innovative mind and skills that go beyond pure academic ability? Could you drive change and make a difference?

Seagate's facility in Springtown, Londonderry is among the most advanced in the world in the design, development and volume manufacturing of recording heads - the microscopic devices which write information to, and read information from, the disc inside a hard drive. You'll join a worldwide team of talented people collaborating to redefine what digital storage is and what it can be.

The application of our advanced technologies and processes requires highly capable engineers and scientists. To support the design, development and manufacturing processes we also require a talent team of IT professionals.

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Discipline(s) **Science, Engineering, Computer Science and Mathematics**
Location(s) Derry/Londonderry
Apply Online at www.seagate.com/jobs - look for the roles marked "Entry Level"

PLACEMENT OPPORTUNITIES

Our internships will run from September 2014 to August 2015 and will give the successful candidates valuable experience in a unique setting.

We are interested in high calibre candidates in Science, Engineering and Computer Science related disciplines who are willing to take up the challenge of working in a world class high-tech manufacturing environment during their placement year.

Discipline(s) **Science, Engineering, Computer Science and Mathematics**
Locations(s) Derry/Londonderry
Apply Contact stst.recruitment@seagate.com

Sepam Group

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Sepam is a global Engineering, Procurement, Management & Construction Company, operating globally we provide services to End Clients, Project Management & Construction companies, Engineering Procurement & Construction companies and Plant System & Equipment Suppliers.

FINAL YEAR OPPORTUNITIES

Sepam are currently recruiting Graduates in Civil, Mechanical, Electrical, Instrument, Procurement, Quantity Surveying, Marketing along with other disciplines relevant to the Engineering & Construction industry.

We are able to provide graduates with good international experience working on some of the world's largest Oil & Gas and Infrastructure projects alongside the industries' best.

Competitive compensation packages available for the right candidates

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Apply Email to shurley@sepam.com

PLACEMENT OPPORTUNITIES

Sepam are currently seeking students for placement roles in Electrical, Mechanical, Instrumentation, and Quantity Surveying roles.

Placement students will be working abroad for the period of placement in locations including Qatar, Saudi Arabia, Kazakhstan, and UK.

Discipline(s) **Electrical, Mechanical, Instrumentation, & Quantity Surveying**
Locations(s) Vacancies across the Globe from UK, Qatar, Saudi Arabia, China, Colombia, Kazakhstan etc.
Apply Email to shurley@sepam.com

Seven Technologies Group

Robyn Morrow, HR Officer
SEVEN TECHNOLOGIES GROUP
23 Crescent Business Park
Lisburn, BT28 2GN

028 9260 5200
recruit.lisburn@7techgroup.com
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Seven Technologies is a successful and ambitious company involved in the design, development and manufacture of rugged electronics devices.

FINAL YEAR OPPORTUNITIES

Graduate Mechanical Engineer
Graduate Software Engineer
Graduate Electronics Engineer

Discipline(s) **Computer Science, Engineering or related disciplines**
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Location(s) Lisburn
Apply See website www.7techgroup.com for job description and application form

PLACEMENT OPPORTUNITIES

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Electronic Engineering Placement Student
Mechanical Engineering Placement Student

Discipline(s) **Computer Science, Engineering or related disciplines**
Locations(s) Lisburn
Apply See website www.7techgroup.com for job description and application form

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FINAL YEAR and PLACEMENT OPPORTUNITIES

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Placement Engineer – Comp Sci or related discipline

Sophia is offering Graduate and Placement students the rare and exciting opportunity to work in a fast paced startup environment, where they will be responsible for helping to build core enterprise services and exciting new applications. Instead of being a small cog in a large multinational machine, you will be a key member of a highly experienced and focused technology team where you will have the opportunity to work with the latest technologies and topics such as:

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Parallel & Distributed Computing
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With Sophia, you will gain highly valuable experiences that will give you the platform for a long and successful career in IT. You will have the opportunity to help shape one of the most exciting companies in Northern Ireland as it grows from strength to strength on a global stage.

Discipline(s)	Computer Science or related discipline
Location(s)	Belfast
Apply	CV and Cover Letter, Ongoing for Graduate and by <u>28 February 2014</u> for Placement

SQS Group

The SQS Group is a professional IT consultancy and is the world's leading specialist in software quality. SQS employs around 2,400 employees across the globe and has over 30 years of experience across a wide range of industries.

FINAL YEAR OPPORTUNITIES

SQS continually recruit graduates across a variety of disciplines. On offer is a 3 week expenses-paid induction programme in South Africa. In addition, SQS offer a structured career path with a continuous training and education program, exposure to a wide variety of systems, industries and world class clients and a chance to travel.

SQS shapes and drives execution on the most challenging and critical business software change initiatives. Our consultants deliver the knowhow and execution excellence worldwide to support the most complex software initiatives in leading corporations.

- Our consultants are world leading - our training, methodologies, experience and expertise ensure this
- Consultant lifestyle - variety, continuous learning, opportunity and travel
- You can be a specialist - our graduates are able to choose a career path and speciality that suits them
- Friendly atmosphere - building an international community and exchanging ideas are part of our values
- We bring our consultants together - through a variety of social events
- Open door policy - our teams work hard to maintain the approachable and friendly atmosphere

We ensure the quality of the systems you trust to buy your groceries, deliver video content to your mobile, pay royalties to the musicians you listen to, trade billions of dollars of assets daily, and move gas and oil around the world.

As an SQS testing consultant you will have the opportunity to work on a range of high profile projects in many industries including finance, banking, retail, telecommunications, insurance and energy sectors, and will be encouraged to build upon your business, technical and product skills.

Discipline(s) **Graduate in a related subject such as Computer Science, Engineering, Mathematics etc. (min 2.1 or above)**

Location(s) Belfast, Dublin

Apply Online through SQS website at www.sqs.com

Stryker Ireland

Feergus Young, Specialist Sourcer
STRYKER IRELAND
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Stryker is one of the world's leading medical technology companies and is dedicated to helping healthcare professionals perform their jobs more efficiently while enhancing patient care. The Company offers a diverse array of innovative medical technologies, including reconstructive, medical and surgical, and neurotechnology and spine products to help people lead more active and more satisfying lives

FINAL YEAR and PLACEMENT OPPORTUNITIES

Opportunities for Engineering Students from Mechanical, Biomedical, Manufacturing, Design and Aeronautical departments.

Discipline(s)	Engineering
Location(s)	Cork, Limerick
Apply	Send CV to feergus.young@stryker.com

Tascomi, an established local software provider, delivers web-application systems to local authorities and government departments throughout the UK and Ireland. Pioneering web apps, cloud based technology and GIS are areas where we've gained an excellent reputation, ensuring high customer satisfaction.

FINAL YEAR OPPORTUNITIES

Are you interested in a position that offers opportunities to utilise your creativity, skills and abilities, and join our team developing bespoke web-based software applications? Pioneering web apps, Cloud based technology and GIS are only a snapshot of the arenas where we are leading the way within Ireland and UK.

We are seeking to recruit a talented and dedicated graduate who can enhance the abilities of our software development team. You would contribute a crucial role in Tascomi's ethos of delivering better than the best to our current and prospective customers. You should have attained excellent scores in all programming modules, as the job will entail the development and design of web-based applications and mobile apps.

Required Skills:

- Experience of writing web applications
- LAPP or LAMP stack knowledge
- Understanding of OO concepts and design
- Good working knowledge of HTML, CSS & JavaScript
- Strong problem solving skills
- Excellent written and verbal communication skills

Discipline(s) **See above criteria**
Location(s) Hillsborough, Co Down
Apply If you meet the above criteria please submit a current CV and covering letter to jobs@tascomi.com by 1 November 2013, Interviews on 8 November 2013.

PLACEMENT OPPORTUNITIES

Are you ready for an experience that offers opportunities to utilise your creativity, skills and abilities, and to learn from our experienced team more about developing bespoke web-based software applications?

We are seeking to recruit a talented and dedicated student who can enhance the abilities of our software development team during a placement year commencing in June 2014. You would contribute a crucial role in Tascomi's ethos of delivering better than the best to our current and prospective customers.

You should have attained excellent scores in all programming modules, as the job will entail the development and design of web-based applications and mobile apps.

Discipline(s) **See above criteria**
Locations(s) Hillsborough, Co Down
Apply If you meet the above criteria please submit a current CV and covering letter to jobs@tascomi.com by 1 November 2013, Interviews on 11 November 2013.

Terex Corporation is a diversified global manufacturer operating in five business segments: Terex Aerial Work Platforms, Terex Construction, Terex Cranes, Terex Materials Processing and Terex Material Handling and Port Solutions. Terex manufactures a broad range of equipment for use in various industries, including the construction, infrastructure, quarrying, mining, shipping, transportation, energy, refining, and utility industries. Terex offers a complete line of financial products and services to assist in the acquisition of Terex equipment through Terex Financial Services.

In N. Ireland there are 2 factories, one in Omagh and one in Dungannon, which are part of the Materials Processing Division of Terex. These 2 sites employ in excess of 1000 people and are responsible for the manufacture of crushing, screening and washing equipment, and the distribution, sales and aftermarket support to an extensive global network of independent distributors.

We also have a shared service centre operating under the name of Terex Global Business Services (GBS) in Dungannon. Currently GBS (UK) performs the Accounts Receivable, Accounts Payables, Payroll, Fixed Assets and General Ledger functions for a number of our Terex facilities in the UK and Europe.

FINAL YEAR and PLACEMENT OPPORTUNITIES

Terex GB Ltd can provide graduate and placement opportunities at both the Omagh and Dungannon sites in engineering disciplines such as Design, Manufacturing and Quality.

We also have graduate and placement opportunities available within the Information Technology function under the following disciplines; Infrastructure, Service Delivery & Business Relationship.

Terex Global Business Services can provide placement opportunities at our Dungannon site within the following areas; Accounts Receivable, Accounts Payables, Payroll, Fixed Assets and General Ledger.

Discipline(s)	Engineering, Manufacturing, Information Technology & Finance
Location(s)	Omagh and Dungannon
Apply	CV and covering letter outlining the area of interest should be sent to the appropriate HR Manager: For opportunities at the Omagh site – rosemary.breen@terex.com For opportunities at the Dungannon site – karen.green@terex.com

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FINAL YEAR OPPORTUNITIES

130 graduate vacancies - 90 engineering, 40 business/finance roles

We have engineering vacancies in:

Software engineering
Systems engineering
Research and development
Mechanical engineering
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Discipline(s) **Engineering and Business/Finance**
Location(s) Various
Apply Online at <http://ukgrads.thalesgroup.com/>

PLACEMENT OPPORTUNITIES

40 internships (mixture of 12 weeks and 12 months)

Discipline(s) **Engineering and Business/Finance**
Locations(s) Various
Apply Online at <http://ukgrads.thalesgroup.com/>