

## Students and Graduates with Disabilities Policy Statement

Within the resources available, Careers, Employability and Skills (CES) makes every effort to accommodate the needs of students with disabilities.

- **Guidance and Advice**

One-to-one interviews with Careers Consultants can be arranged either at the Student Guidance Centre or an appropriate alternative location to address specific needs. The contents of your discussion will remain confidential unless your permission is granted to release to a third party.

- **Information**

Staff are available to provide personal advice, physical access to, and retrieval of all the information resources. Where possible, efforts will be made to provide information in an alternative format if required.

- **Events and Careers Programmes**

CES staff will consult with academic staff as appropriate to ensure students with disabilities can participate fully. Students with special needs also should recognise that they too have a role in making staff aware of their needs if you are planning to attend any of our events and have specific requirements you would like us to be aware of, please contact us and we will make every effort to meet your needs.

- SKILL, The National Bureau for Students with Disabilities ([www.skill.org.uk](http://www.skill.org.uk))  
SKILL offers information and guidance for students and graduates with disabilities and university staff with an interest in this area.
- AHEAD ([www.ahead.ie](http://www.ahead.ie)) is the Irish Association for Higher Education Access and Disability.

If you think that you may face particular difficulties in entering the graduate labour market, please ensure that you discuss your concerns with the designated member of academic staff in your School and the Careers Consultant appropriate to your discipline.

If you are unable to access CES or any of the events and presentations because of your disability please contact us to make alternative arrangements. CES consults regularly with Disability Services regarding disability issues and sector Careers Consultants liaise with Disability Officers as required.

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### Disability Service

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