

## **Leaders and Leadership: Influencing Others to Deliver the Future**

The news is replete with stories about how poor or ineffective leaders have contributed to, or failed to resolve, a plethora of organisational and societal challenges. And yet, we rarely take the time to consider what types of leaders, and leadership styles, approaches and techniques might work 'best' in specific situations, and where and how we can maximise the potential of leadership for the greater good.

This course will allow us to explore and critique a range of leadership theories and practices to uncover how leaders can influence others, both directly and indirectly, to create change. The impact of culture, power and control, and group dynamics on leaders' effectiveness will be discussed.

Following from the maxim that before you lead others you need to know how to lead yourself, specific sessions throughout the programme will allow you to discover your own leadership styles and approaches and explore how you might demonstrate leadership in a range of different scenarios.

The course is very interactive in nature and will draw on a mixture of short lecture sessions, problem-solving and case-based workshops, guest speakers, and site visits. Several senior leaders from across the public, private and third sectors in N. Ireland will offer their insights into their leadership journeys and the challenges and opportunities they encountered along the way. There will also be opportunities for you to discuss how you might have addressed some of the situations that these leaders encountered.

On completion of the programme, participants will be able to:

- Understand the evolution of leadership theory and practice.
- Examine the relationships between leaders and leadership, culture, and power and influence.
- Explore the role of leaders and leadership in driving individual, group, organisational and societal change.
- Develop a clear understanding of your own leadership styles and capabilities.