



**QUEEN'S  
UNIVERSITY  
BELFAST**

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SCHOOL OF  
BIOLOGICAL  
SCIENCES

**GRADUATE AND PLACEMENT  
RECRUITMENT (ENVIRONMENT,  
MARINE AND ZOOLOGY)**



### What types of employment do our students seek?

#### Environment (Protection and Conservation)

– environmental monitoring and protection, habitat management, field survey work and data collection, site management, species protection, invasive species identification and treatment, creation of biodiversity action plans and input into environmental impact assessments, plant and crop science, environmental education and outreach, application of policies and legislation, laboratory based environmental analysis.

**Environment (Industry related)** – waste and resource management, environmental and ecological impact assessment work linked to development projects, contaminated land, industry maintenance and monitoring of environmental regulations, environmental management systems (including ISO 14001), energy efficiency and renewable energy projects, sustainability initiatives, environmental consultancy and advice provision.

**Animal related** – animal welfare and behaviour, protected species, animal rehabilitation projects, animal nutrition, species habitat management, application of relevant directives and legislation, animal related charities, research and development, laboratory based animal analysis.

**Marine related** – marine area protection and conservation, survey and sampling work, water quality monitoring, population studies, field and desk based research, marine consultancies, coastal management, aquaculture and fisheries management, lab based marine related research.

We have developed good working relationships with a number of employers working in the above areas. Previous work placement job specifications can be provided which may help inform your decision to recruit.

#### Programmes with work placement integrated

- BSc Biological Sciences
- BSc Marine Biology
- BSc Zoology (the above courses are also offered as MSci)

- BSc Environmental Management (RICS accredited and placement is integrated within this course)

#### Work placement recruitment options

Placements are carried out between second year and final year of the student programme

- Option one – 16 week placement to be carried out between Easter and September
- Option two – 46 week placement to be carried out after second year enabling the student to return to final year commencing late September
- Based on a 35 hour working week

#### Benefits of recruiting a Work Placement Student

- Cost effective extra resource with relevant knowledge and skills
- New ideas and fresh perspectives in the workplace
- A means of training and evaluating placement students for potential graduate opportunities
- Develop links with Queen's University Belfast, can lead to additional partnerships
- Students bring new skills and knowledge of modern practices and technologies
- Provide existing staff the opportunity to develop supervisory skills through mentoring a student on placement

#### Preferred recruitment timeline

##### Work Placement Student

- October to March – advertise and promote opportunities. It is also possible to come on campus to meet students
- January to March – a busy time for placement interviews. Interviews can be accommodated on site
- May to September – students typically commence placement

##### Graduate Recruitment

- Graduate recruitment is now an all year round activity. Please provide details of vacancies as early as possible to allow adequate time for selection

- October to June – a busy time for Graduate recruitment, email any vacancies directly to [m.gallagher@qub.ac.uk](mailto:m.gallagher@qub.ac.uk) and [recruit@qub.ac.uk](mailto:recruit@qub.ac.uk)
- Vacancies can also be circulated through staff and our Alumni networks
- The above is a preferred timeline, if your requirements falls outside this please contact Mark directly
- Please note that opportunities can also be promoted to MSc/ Postgraduate students on courses in: Advanced Food Safety, Business for Agri-food and Rural Enterprise, Global Food Security, Sustainable Development, Ecological Management and Conservation Biology, Animal Behaviour and Welfare, Molecular Biology and Biotechnology, Parasitology and Pathogen Biology. A number of these programmes also integrate a work placement.

#### Recruitment Process

- Contact the Work Placement and Careers Adviser for the School of Biological Sciences for information on the recruitment of graduates or work placement students
- Contact Mark Gallagher directly - email your vacancy to [m.gallagher@qub.ac.uk](mailto:m.gallagher@qub.ac.uk)
- Our students on work placement undertake an assessed Module. The experience provided should enable the students to undertake the Module and guidance can be provided by the Module Co-ordinator Dr Karen King at [k.king@qub.ac.uk](mailto:k.king@qub.ac.uk) or Mark Gallagher
- It is also possible to raise your profile with students through presentations on campus, or attendance at our Career fairs throughout the academic year
- Queen's University Employer Engagement Team can help your organisation recruit students from broader areas such as IT, Accounting, Management amongst others – email [recruit@qub.ac.uk](mailto:recruit@qub.ac.uk)

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