

Update on the selection process for Nursing and Midwifery places in Northern Ireland

The selection process for Nursing and Midwifery places in Northern Ireland will be different this year. Queen's University Belfast and Ulster University, the two main providers of Nursing and Midwifery education in Northern Ireland, will now work in partnership to ensure that the selection process for Nursing and Midwifery courses is more applicant friendly, consistent, and reliable. We want to ensure that the health and social care system has the best future nurses and midwives possible, and we have changed the selection process to help us to better achieve this goal.

The first thing you will notice is that we are no longer using your UCAS personal statement to shortlist candidates for interview. Now, if you are either on track to meet or have already met the academic conditions for the programme you have applied for, you will be invited to interview.

We are using an online interview platform, SONRU. SONRU is widely used by universities and corporations around the world for recruitment and selection. Please see the following link for more information on how to use SONRU and what you can expect from the interview process: [What Is A Sonru Video Interview? How It Works & Useful Tips \(https://www.wikijob.co.uk/content/interview-advice/interview-types/sonru-video-interview-tips\)](https://www.wikijob.co.uk/content/interview-advice/interview-types/sonru-video-interview-tips)

The interviews will focus on the values and attributes required to be a Nursing or Midwifery professional. Regardless of the number of Nursing and Midwifery programmes and/or universities you have applied to in Northern Ireland, it is anticipated that you will be interviewed only once. All interviews will be assessed by members of university staff, members of the Nursing and Midwifery professions and members of the universities' service users and carers groups. If you apply to study Midwifery, your interview will be reviewed by a Midwifery registrant.

Each candidate's responses to interview questions will be reviewed and scored. The scores at interview are used to create a ranked order and offers are made to applicants who rank highest after interview.

We will commence invitation to interview on SONRU in February. Ahead of that, you will receive a Consent and Declaration form which you will be asked to complete, in order for you to progress to interview. If you don't respond, you will not be able to proceed to interview.

You will receive all communications via email to the email address you provided to UCAS when you made your application. Please make sure you are checking that email account regularly. Please check your Junk Mail folder too just in case any correspondence has gone in there by mistake.

We anticipate that all interviews will be completed by the end of March and all decisions will be communicated via your UCAS Track before the UCAS deadline in mid-May. Offers may continue to be made as offer holders make their decisions, until all available places are filled.

Thank you for your interest in Nursing and Midwifery education programmes and we wish you all the best with the application process.