**Equality and Diversity Monitoring Form**

The information you enter on this Equality and Diversity monitoring form will be used for monitoring purposes only and will not be used in assessing and/or scoring your application or at interview stage. This information is kept confidential and accessibility is strictly limited to individuals on a relevant basis.

**MONITORING INFORMATION**

Most public sector employers including health care organisations are required to collect data about an applicant. The information is used solely for monitoring purposes to ensure that recruitment policies and procedures are applied fairly and do not discriminate against individuals. We believe that it is good practice to employ a diverse workforce that reflects the communities we serve.

The information you share with us will be used to monitor and evaluate how well we are doing in eliminating discrimination and advancing equality. The NHS is committed to the principles of fairness, consistency, meritocracy and equality of opportunity. The Equality Act 2010 requires equal treatment in access to employment as well as private and public services, regardless of age, disability including long-term health conditions, gender re-assignment, marriage or civil partnership, maternity or pregnancy, race, religion or belief, sex and sexual orientation.

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| --- | --- |
| Date of Birth |  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Gender |  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| I would describe my ethnic origin as: |  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Please select the option which best describes your sexuality: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  Do you live and work permanently in a gender other than that assigned at birth: |  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Please indicate your religion or belief: |  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

Public authorities and private sector employers registered with the Equality Commission have a legal duty to monitor community background under the Fair Employment and Treatment (NI) Order 1998. The direct question used on the monitoring form is:

“Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Catholic or Protestant. We are therefore asking you to indicate your community background”.

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| Please indicate your community background: |  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Are your day to day activities limited because of a health problem or disability which has lasted, or is expected to last at least 12 months? (Please include problems related to old age): |  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| If you answered ‘Yes’ to the above please would you indicate if your day-to-day activities are affected by the following:- Physical Impairment- Sensory Impairment- Mental Health Condition- Learning Disability/Difficulty- Long-standing illness- Other |  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Are you married or in a civil partnership? | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Please indicate your marital status: |  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Are you pregnant, or on maternity leave or returning from maternity leave? |  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |