



Foundation Academic Development Fellowship Person Specification

Factor	Essential Criteria	Desirable Criteria	Evaluated
Qualifications	MB BCh or equivalent	Additional degree	Application
Training Programme	F1 doctor or above in the Northern Ireland Foundation Programme due to complete a minimum of one year of training by August 2020	Professional qualifications	Application Interview
Career Progression	Evidence of achievement of appropriate competencies for stage of training including satisfactory outcome at ARCP by time of appointment		Application Prior to commencing post
Academic Research interest	Demonstrable interest in either ophthalmology or respiratory (including critical care) medicine	Demonstrable prior Interest or involvement in academic research Experience of writing academic papers	Application Interview Presentation
Skills	Able to communicate at all levels Able to work under their own initiative Able to develop network of contacts		Interview Application Presentation
Personal	Able to commit to 4-6 months placement in London Well organised Resilient Open to challenge and changes Flexible approach to working arrangements		Application Interview