



## EQUAL OPPORTUNITIES MONITORING INFORMATION

This form is **not used** as part of the selection process.

Queen's University is committed to equality of opportunity for all. Section 75 of the Northern Ireland Act 1998 requires the University in carrying out all its functions to have due regard to the need to promote equality of opportunity and to have regard to the desirability of promoting good relations.

The University considers that monitoring is the essential first step in the effective implementation of its equal opportunity policy and its equality scheme. The University would appreciate your co-operation in completing this monitoring form in order that it may effectively monitor, evaluate and review its policies and procedures. The monitoring data will be strictly controlled and managed by the Equal Opportunities Unit in a manner compliant with data protection legislation.

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***Please tick the appropriate box***

**GENDER**                      Please indicate your gender:

Male

Female

## COMMUNITY BACKGROUND

*Regardless of whether we practise religion, most of us in Northern Ireland are seen as either Protestant or Roman Catholic. We therefore ask you to indicate your community background by ticking the appropriate box below.*

Please indicate your community background:

I am a member of the Protestant community

I am a member of the Roman Catholic community

I am a member of neither the Protestant nor the Roman Catholic community

**NATIONALITY** Please indicate your place of birth:

- Northern Ireland
  - Republic of Ireland
  - England
  - Wales
  - Scotland
  - Other (please write in the present name of the country)
- 

**RACE/ETHNIC ORIGIN**

Please indicate which category best describes the ethnic group to which you belong:

- |   |   |
|---|---|
| <input type="checkbox"/> White British      | <input type="checkbox"/> Black or Black British-Caribbean   |
| <input type="checkbox"/> White Irish        | <input type="checkbox"/> Black or Black British-African     |
| <input type="checkbox"/> White Other        | <input type="checkbox"/> Black Other                        |
| <input type="checkbox"/> Asian Other        | <input type="checkbox"/> Asian or Asian British-Indian      |
| <input type="checkbox"/> Chinese            | <input type="checkbox"/> Asian or Asian British-Pakistani   |
| <input type="checkbox"/> Irish Traveller    | <input type="checkbox"/> Asian or Asian British-Bangladeshi |
| <input type="checkbox"/> Mixed ethnic group | <input type="checkbox"/> Any Other ethnic group             |

*The University has adopted the categorisation scheme suggested by the Higher Education Statistics Agency (HESA), which is compatible with the 2001 Census Data.*

**DISABILITY**

The Disability Discrimination Act considers a person disabled if:

- He/she has a longstanding physical or mental condition or disability that has lasted or is likely to last at least 12 months; and
- This condition or disability has a substantial adverse effect on his/her ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability?  Yes  No

If **Yes**, please indicate the nature of your disability by ticking the appropriate box(es).

- Physical Impairment**, such as difficulty using your arms or mobility issues which means using a wheelchair or crutches
- Sensory Impairment**, such as being blind/having a serious visual impairment or being deaf/having a serious hearing impairment
- Mental Health Condition**, such as depression or schizophrenia
- Learning Disability/Difficulty**, such as Down's syndrome or dyslexia or cognitive impairment, such as autistic spectrum disorder
- Long-Standing Illness or Health Condition** such as cancer, HIV, diabetes, chronic heart disease, or epilepsy
- Other** (please specify)

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**MARITAL STATUS**

Please indicate your marital status:

- Married
- Single
- Widowed
- Divorced
- Civil Partnership
- Separated

**Thank you for completing this form**

**Please return the completed form to the address below.**

**CONFIDENTIAL**  
**Monitoring Officer**  
**Institute of Professional Legal Studies**  
**10 Lennoxvale**  
**Belfast**  
**Co Antrim**  
**BT9 5BY**