



**QUEEN'S
UNIVERSITY
BELFAST**

PSYCHOLOGY AT WORK

BSC (HONS) PSYCHOLOGY / PSYCHOLOGY WITH PROFESSIONAL PLACEMENT

How can a Psychology placement help you?

Working with a Psychology placement student can bring enormous benefits to your organisation:

- ✓ A unique insight into thinking, emotion and human behaviour
- ✓ An ability to understand people's motivations and expectations including staff, stakeholders and clients
- ✓ An enthusiastic and objective member of staff who can identify changes that no-one else has noticed
- ✓ A chance for existing staff to develop managerial skills
- ✓ A cost effective resource
- ✓ An opportunity to raise your profile as a business who offers diverse work experience opportunities
- ✓ A direct link to future talent

**SHAPING
A BETTER
WORLD
SINCE 1845**

Why Psychology?

Psychology is the scientific study of behaviour. Psychologists are trained to think about what motivates behaviour and how it can be changed, which can have far-reaching and positive outcomes for an organisation. Our graduates are making a difference everyday across the Civil Service, business and professional services, education, clinical, creative and digital sectors.

Psychology Transferrable Skills

Psychology students possess a unique blend of skills that can be transferred to many organisational contexts, for example:

A scientific understanding of human behaviour

Qualitative and quantitative research skills including the ability to apply multiple perspectives

Analytic skills including identifying and evaluating general patterns

Problem solving, reasoning, and critical thinking skills

Team working skills and psychological understanding of interpersonal relations

Communication skills including developing a coherent argument

IT and data management skills

Self-guided learning

BSc (Hons) Psychology
The Insight Programme – final year module

BSc (Hons) Psychology with Professional Placements

Who? Final year undergraduate students
When? Autumn Semester (September – December)
Length: 15-20 days
Cost: Unpaid
How? We will work with you to complete a one page employer spec which includes information about the organisation and project. The School manages the selection and recruitment process for you.

What else is needed?

- A suitable working environment
- A brief induction
- A nominated line manager / mentor
- Graduate level work
- Regular feedback and engagement with the School's placement team

Employer perspective

Hughes Insurance

"We would 100% recommend other organisations to get involved as we have actionable output that will massively benefit us as a company in a short period of time, at no cost to us as a business beyond a little time spent helping the student at the beginning"

Upper Springfield Development Trust

"USDT considers providing placements as an example of good practice. We needed an effective solution to gathering client and staff satisfaction, and by partnering with the School of Psychology, we have been able to achieve this"

Employers For Childcare

"The placement student fitted very well into the organisation and quickly developed good working relationships with other members of staff. I would encourage other organisations to get involved as students offer a fresh pair of eyes. We hope that the student found the experience as useful as we did"

Who? Undergraduate students who have successfully completed Level 1 & 2
When? Typically September – August
Length: One year (approx. 40 weeks)
Cost: Salaried at least at the UK minimum wage (or higher)
How? You may already have a role that is suitable, or we can work with you to define a job description for the placement. The School promotes the placement to our students but you are in total control of your recruitment approach and candidate choice.

What else is needed?

- Full time position
- Statutory and annual leave holidays
- Guidance on the application process
- A suitable working environment with graduate level work and a nominated line manager
- A full induction
- Regular feedback and engagement with the School's placement team

Student perspective



Zoe Robinson, Aperture

"Since starting Aperture, I have improved upon my skills and knowledge that I have learnt not only in my Psychology degree but through my previous work experience.

It has given me a lot more confidence to do tasks I would never have thought of doing. It has enhanced my transferable skills especially my communication skills and my organisation and planning. My psychological skills have also been improved as I now have more research experience.

My year of placement has allowed me to get "a foot in the door" and make great connections. The placement has opened my eyes to a career outside of clinical psychology, and made me think more in depth about what I would like to do after I finish my undergraduate degree".