

# EMPLOYER FAQs

## COVID-19: INFORMATION FOR EMPLOYERS

### EVENTS

**I usually attend the NI Graduate Recruitment Fair each year.**

**What is happening this year?**

In line with current government guidance, the NI Graduate Recruitment Fair scheduled for 2 June 2020, in partnership with Ulster University has been cancelled. We're working on a virtual fair, if you are interested in a further discussion on recruiting this year's graduates please email us: [recruit@qub.ac.uk](mailto:recruit@qub.ac.uk)

**I would like to book an employer presentation or event for next academic year.**

We currently unable to take any bookings for face to face events next academic year. We are still planning to commence the academic year 2020 – 2021 on Monday 21st September and we will continually update as decisions are made.

**Will the Graduate Recruitment & Placement Fair take place in October?**

We are planning various scenarios for the Graduate Recruitment & Placement Fair currently scheduled for October 2020 and will update accordingly, as things develop.

**Is the Development Weeks schedule of activity going ahead?**

All planned activity as part of Development Weeks has been cancelled for this year. We are currently looking at alternative ways to support students and employers with employability.

**Will “Go Global Week” and the “Go Global International Fair” take place in October?**

We are planning how we will run Go Global Week 2020. The event is still scheduled for October 2020 and will update accordingly, as things develop.

**Is the University planning to run any virtual employer events?**

We are exploring a range of virtual employer-student activities and will update accordingly, as things develop.

**Do you offer any other online options for engaging with students?**

Yes, you can upload your job vacancies to our online resource MyFuture in the normal way. We are happy to promote your vacancies through our careers employability and skills social media channels.

**Will your Autumn semester one of employer events and programme go ahead?**

We are planning on delivering a number of events and programmes in semester one 2020 which will be adjusted to the current “Covid” environment. There will be a change in the style of delivery of these events. We look forward to sharing the updated employer events and programme schedule with you once it is confirmed.



## RECRUITMENT

### **I would like to engage with final years who don't yet have a job, how can I do that?**

You can upload your job vacancies to MyFuture in the normal way and our Employer Engagement Team are working remotely and available to assist you. Please contact us [recruit@qub.ac.uk](mailto:recruit@qub.ac.uk)

### **I have made conditional placement graduate offers to final years students. Where do I stand now with these offers?**

Final year students will complete alternative online assessments and receive results in line with the published schedules.

### **Is there any guidance for recruiting students through virtual interviewing and how to onboard new hires in the remote environment?**

As you may be aware, Queen's University already has a number of employer support services for online delivery. Video interviews using the pre-recorded interviews available are available through MyFuture.

## GENERAL

### **Are examinations going ahead? Some students have told me there is an alternative form of assessment. What does that mean?**

For more information please refer to: <http://www.qub.ac.uk/home/coronavirus-faqs/information-for-students/>

### **Is graduation going ahead and how will students be awarded their degree?**

Graduation ceremonies have been cancelled in line with government policy on events, however students will graduate in absentia and will receive a copy of their transcript and certificate.

### **Will there be any delays to students receiving their degree classifications?**

If a student has achieved or been assigned a mark for all their modules, they will be awarded their degree, subject to having met all relevant academic and professional requirements. If they have to retake an assessment after this point which results in an improved module mark, they will be issued with an amended transcript.

If a student defers or are is unable to take an assessment and the Board is unable to assign a module mark, a student will not be awarded their degree until assessments are completed.

### **When will next academic year commence?**

We are currently working through scenario plans for the commencement of the next academic year including a blended approach or transitioning period and will update accordingly, as things develop. At present the current published date is 21 September 2020.

### **With A-Levels being cancelled, how is this going to influence 2020 entry requirements and pipeline of students?**

Current offer holders will be honoured according to A-level results as governed by the Department of Education.

## BUSINESS INFORMATION & ADVICE

### **Is there support for me as an SME (small, micro enterprise)?**

The employer engagement teams offers additional support, including a range of services for free for Small and Micro businesses. If you have any questions regarding this you specifically please get in touch with us by emailing [recruit@qub.ac.uk](mailto:recruit@qub.ac.uk).

You might find particularly useful is the information on business support on the government website here - <https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19/covid-19-support-for-businesses>

### **Do you have any advice on how I would run a remote internship or work-based project?**

Please refer to <https://nextstepsupport.org/>

### **Is there any general support for me as a business?**

Please refer to: <https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19/covid-19-support-for-businesses>

### **How can I keep up to date with employer messaging and developments?**

Ensure you company profile, contacts and communications preferences are up to date on MyFuture, check these FAQs regularly and follow us on social media channels - @QUBcareers for Twitter, Facebook, Instagram and Careers Queen's University Belfast for LinkedIn.



**QUEEN'S  
UNIVERSITY  
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**CAREERS,  
EMPLOYABILITY  
AND SKILLS**