



Mistral

MULTI-SECTORAL APPROACHES TO INNOVATIVE SKILLS TRAINING
FOR RENEWABLE ENERGY AND SOCIAL ACCEPTANCE



MISTRAL

Briefing for Applicants

Queen's University Belfast

30th January 2019



This project has received funding from the European Union's Horizon 2020 research and innovation programme under the Marie Skłodowska-Curie actions grant agreement MISTRAL No 813837

Agenda

Wednesday 30th January

1300 – 1500 (GMT)

- Introductions
- MSCA Innovative Training Networks
- Social acceptance of renewable energy projects
- The MISTRAL Network
- Early Stage Researcher Opportunities
- Eligibility
- How to Apply
- Next steps



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Introductions

Prof. Geraint Ellis

Dr. Susana Batel

Dr. Nick Johnston

Queen's University Belfast

University Institute of Lisbon

Queen's University Belfast



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MSCA Innovative Training Networks

Marie Skłodowska-Curie Actions (MSCA)

Fostering new skills by means of excellent initial training of researchers

- The goal is to train a new generation of creative and innovative researchers
 - Convert knowledge and ideas into products and services for economic and social benefit
 - Help early stage researchers to develop their research career through excellent and innovative training in interdisciplinary projects
 - Involve universities, research institutions, research infrastructures, businesses, SMEs and other socio-economic groups
- **Improve career prospects for young post-graduate researchers in both the public and private sectors**



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MSCA Innovative Training Networks (2)

- **Competitively selected** research and training programmes
- Implemented by partnerships of universities, research institutions, research infrastructures, businesses, SMEs and others
- Exploit complementary competences of the participating organisations
- Follows the EU Principles for Innovative Doctoral Training
- Focused on scientific and technological knowledge through research on individual personalised projects
- Research training complemented by the meaningful exposure of each researcher to the non-academic sector



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Mistral

MULTI-SECTORAL APPROACHES TO INNOVATIVE SKILLS TRAINING
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MISTRAL Network



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MISTRAL Network - Host Universities ('beneficiaries')

Geraint Ellis (Coordinator)	Queen's University Belfast
Tom Cronin	Technical Uni of Denmark
Patrick Devine-Wright	Uni of Exeter
Susana Batel	Uni Institute of Lisbon
Rolf Wüstenhagen	Uni of St. Gallen
Jan Hildebrand	IZES, Saarbrücken
Celine McInerney	Uni College Cork



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MISTRAL Network - Partners (secondments)

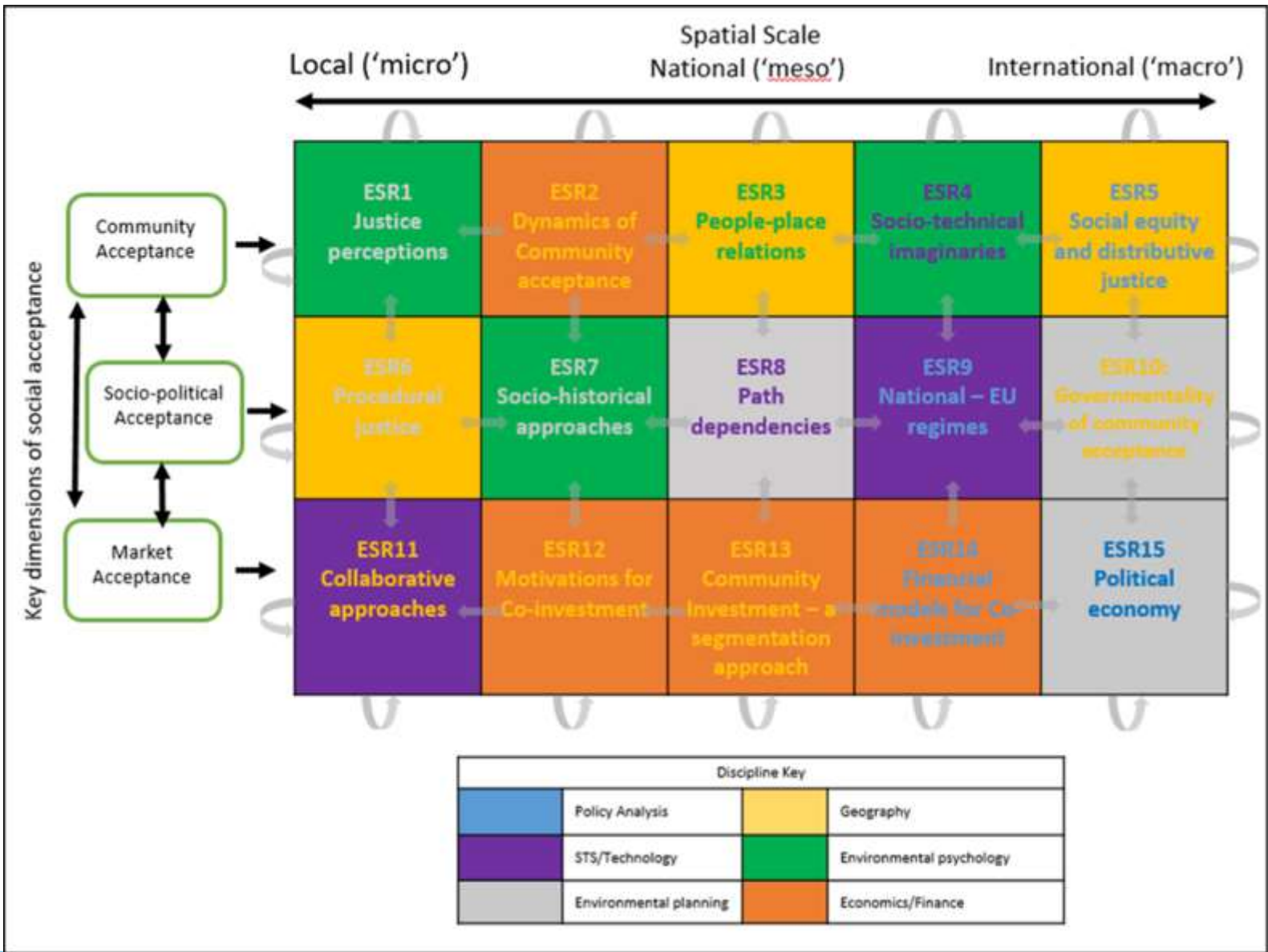
- AXPO Power
- Coillte
- EDF R&D
- Fachagentur Windenergie an Land (FAW)
- Sustainable Energy Authority of Ireland (SEAI)
- Green Fox Community Energy
- Irish Wind Energy Association
- Laboratorio Nacional de Energia e Geologia I.P. (LNEG)
- Nalbach Municipality
- National Economic and Social Council (NESC)
- NTR Plc
- Project Zero
- REScoop
- RGI
- Energy4All
- Empreendimentos Eólicos do Vale do Minho, S.A (EEVM)



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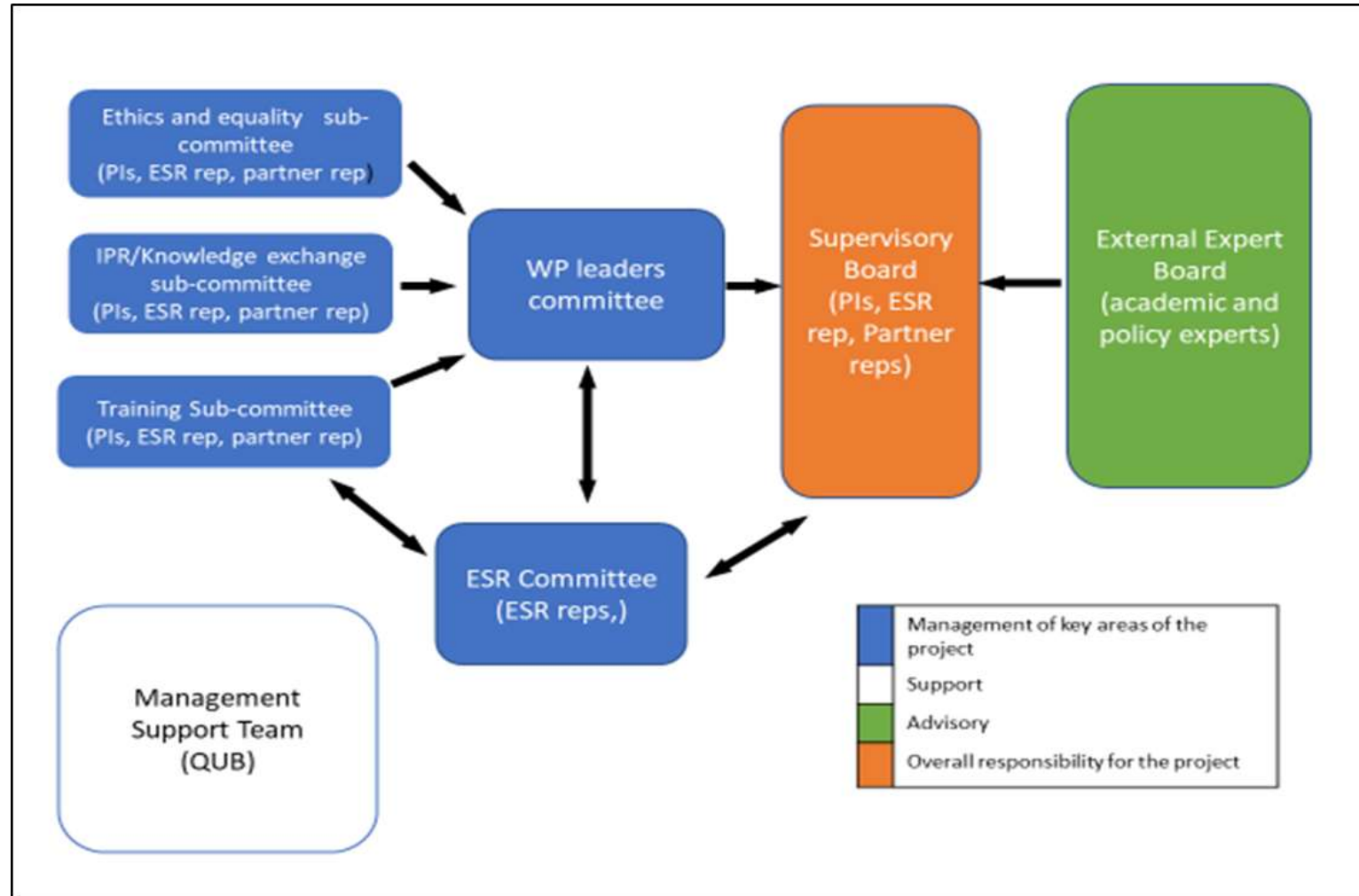
Research Projects

Each project has a different inter-disciplinary perspective and secondment opportunity

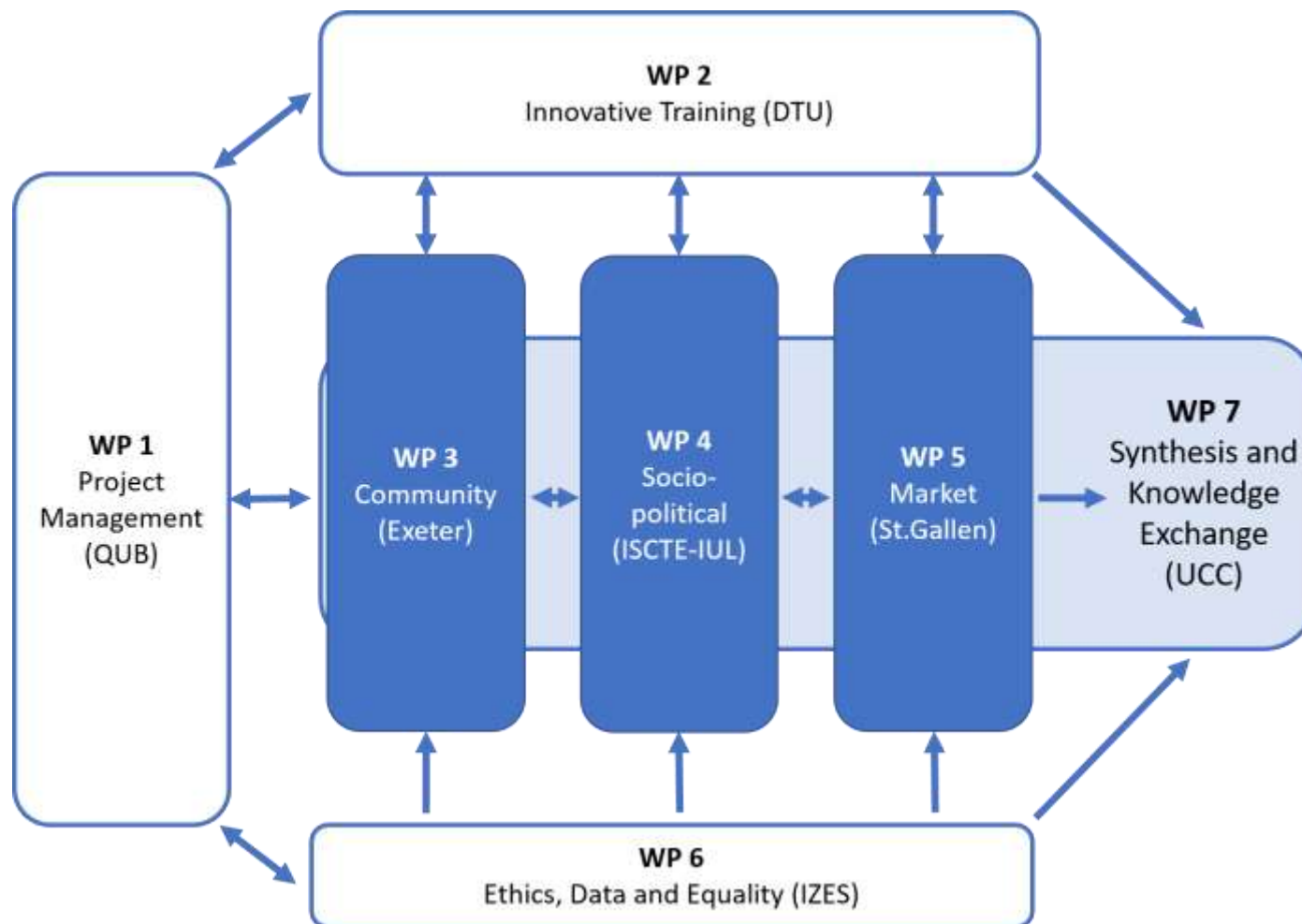


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MISTRAL Network - Committee structures



MISTRAL Network - Overview of activities



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Social Acceptance of renewable energy technologies

- Energy transition involves complex social interactions and governance processes, not just new ‘technologies’;
- ‘Acceptance’ is now a key limiting criteria in the level of certain renewable technologies;
- Levels of acceptance have significant consequences for the rate and type of energy transition;
- Evolving conceptual understanding of the context, drivers and implications of acceptance issues.

The Concept of
Social Acceptance
(after Wustenhagen et al 2007)

**Socio-political
acceptance**

Related to acceptance of wind technology as a viable energy source and supported in government policy and by the general public

Community acceptance

Related to the acceptance of specific wind energy developments by host communities.

**Social
Acceptance
of Wind
Energy**

Market acceptance

Related to the acceptance of wind technology by investors, financial institutions and consumers of electricity



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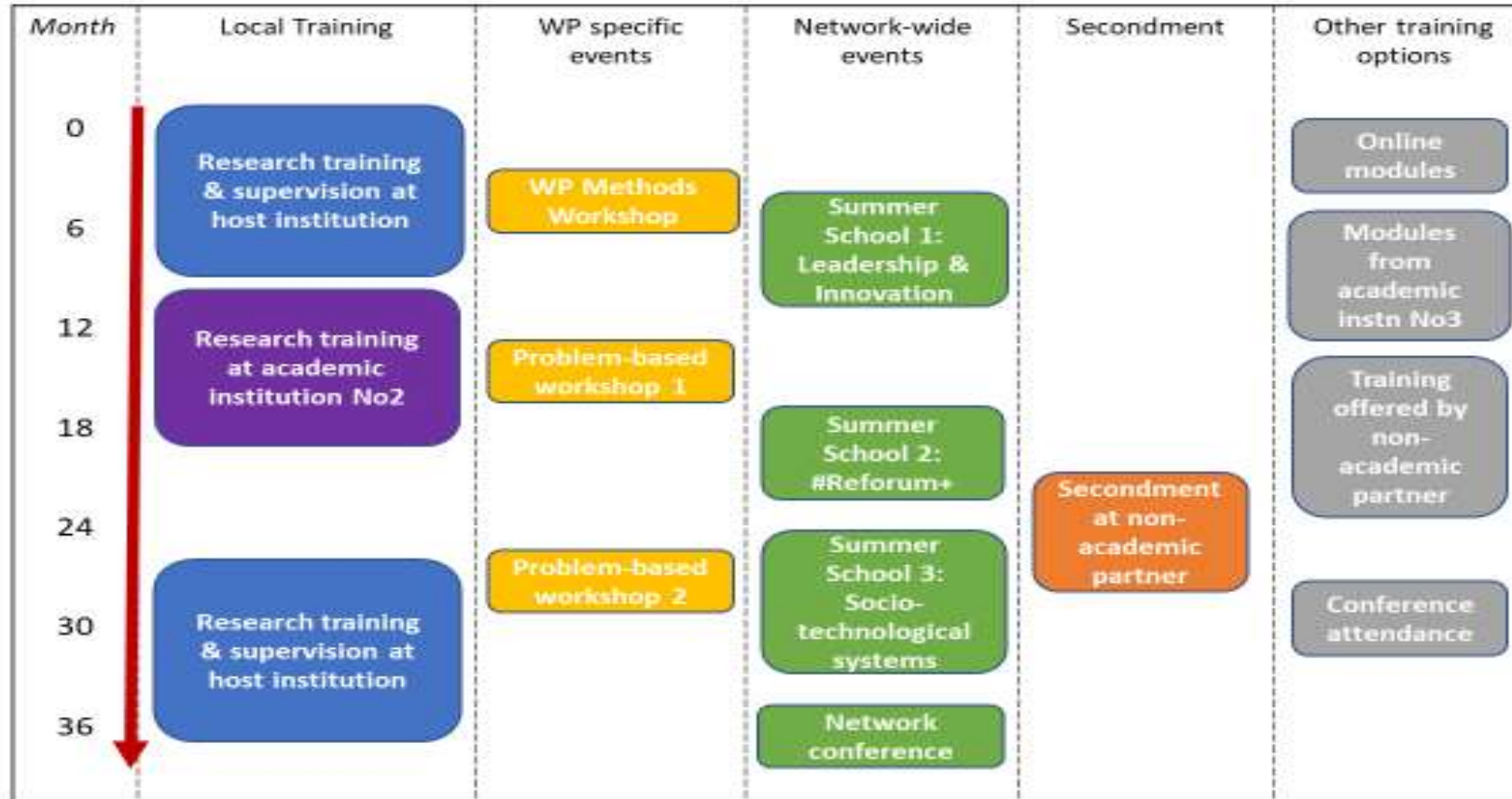
Early Stage Researcher Opportunities

ESR1	Justice Perceptions in intercultural comparisons	IZES
ESR2	Dynamics of community acceptance	St.Gallen
ESR 3	Cumulative impacts on People-place relations	IZES
ESR 4	Socio-technical imaginaries of future energy landscapes: How, when and where are renewable energy infrastructures acceptable?	ISCTE-IUL
ESR5	Social equity and distributive justice in renewable energy deployment	Exeter
ESR6	Public policy, procedural justice & participation in the low carbon transition	Exeter
ESR 7	People's responses to large-scale renewable energy generation and associated infrastructures: A socio-historical approach	ISCTE-IUL
ESR 8	Social acceptance, path dependency and the low carbon transition	QUB
ESR 9	National-EU Regimes	DTU
ESR 10	Governmentality of public participation in renewable energy	QUB
ESR 11	Collaborative approaches	DTU
ESR 12	Motivations, incentives and commitments for co-investment	UCC
ESR 13	Community investment – a segmentation approach	St.Gallen
ESR 14	Financial models and incentives for Co-investment	St.Gallen
ESR 15	The Political Economy of Opposition to Wind Energy Projects	QUB



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Training



Finance

Costs categories



A. Costs for Recruited Researchers

Researcher		
<u>A1.Living allowance*</u>	A2. Mobility allowance	A3. Family allowance**
<u>3 270</u>	600	500

*multiplied by the country correction coefficient
(where the fellow is employed)

** if applicable

Base rates for 2018

1 unit
=
1 month of
eligible ESR

17

Research
Executive
Agency



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Eligibility

Career Stage Rule:

Early Stage Researchers (ESRs) must, at the date of recruitment by the beneficiary, be in the first four years (full -time equivalent research experience) of their research careers and have not been awarded a doctoral degree.

Example:

A candidate who obtained their degree entitling them to embark on a doctorate five years ago and spent the equivalent of two years attending taught classes and three years gaining research experience is still eligible as ESR. They are considered to have three years' research experience as the time enrolled in formal taught classes is not counted as research experience.



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Eligibility

Mobility Rule:

- Researchers can be of any nationality
- They are required to undertake physical, transnational mobility (i.e. move from one country to another) when taking up their appointment
- ESRs **must not** have resided or carried out their main activity (work, studies, etc.) in the country of the recruiting beneficiary for more than 12 months in the 3 years immediately before the recruitment date

Example:

Harry, who is British and grew up in England, has been studying in France for the past 26 months and visited his parents in England from time to time. Harry would be allowed to be recruited by a UK university, because he only spent **10 months of the past 36 months in the UK**.



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How To Apply

MISTRAL (QUB) website



Apply on QUB HR website



DTU or UNEXE?
(Separate process)



Application eligibility screen



Candidate information sent to beneficiaries



Beneficiary shortlisting



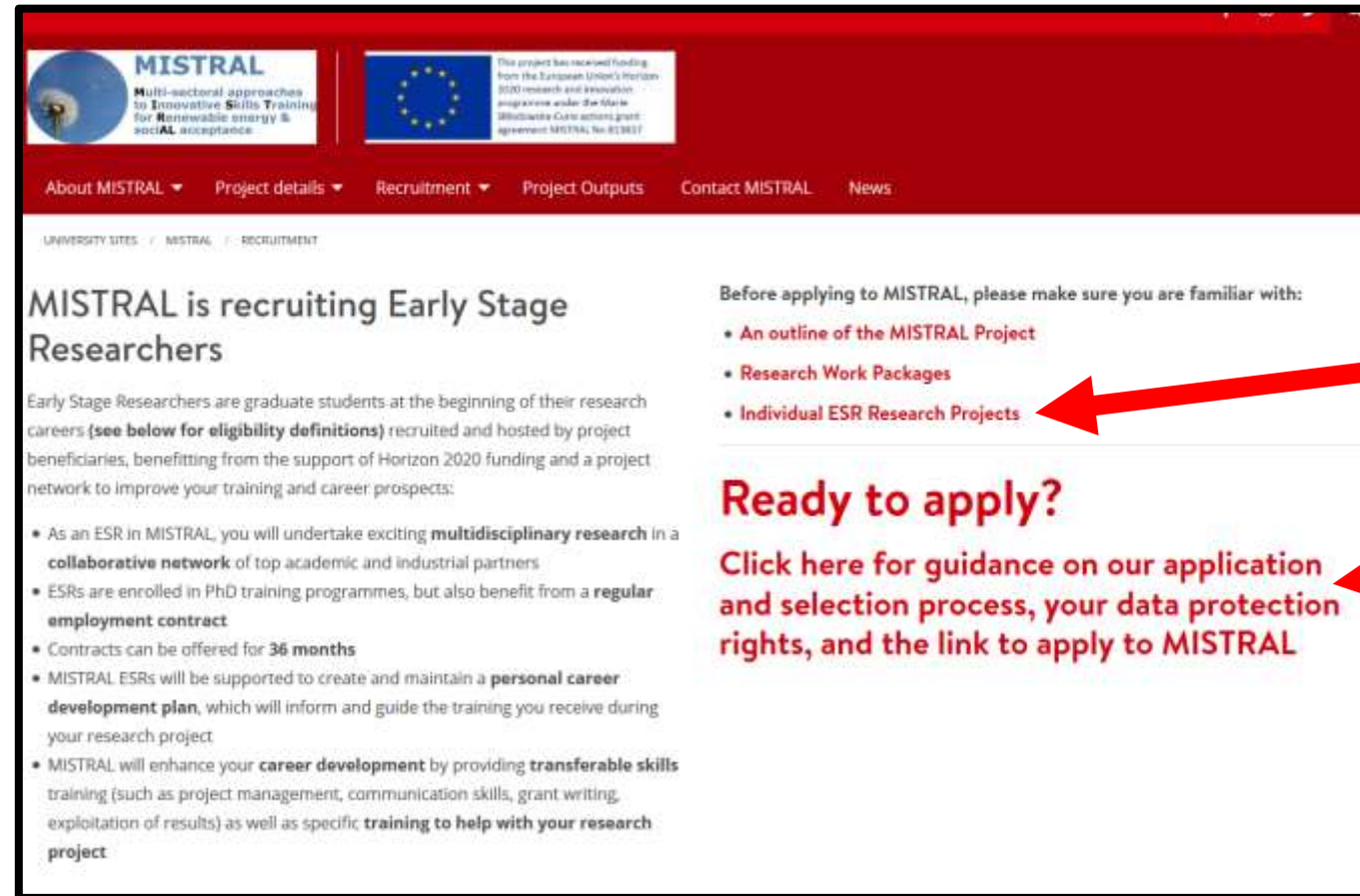
Interview and decision



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How To Apply (2)

MISTRAL website <http://www.qub.ac.uk/sites/MISTRAL/Recruitment/>



The screenshot shows the MISTRAL Recruitment website. At the top, there is a red navigation bar with links: About MISTRAL, Project details, Recruitment, Project Outputs, Contact MISTRAL, and News. Below the navigation bar, the main heading reads "MISTRAL is recruiting Early Stage Researchers". To the left of this heading is a logo for MISTRAL, which includes a stylized sunburst and the text "MISTRAL Multi-sectoral approaches to Innovative Skills Training for Renewable energy & social acceptance". To the right of the heading is a European Union flag and a text box stating: "This project has received funding from the European Union's Horizon 2020 research and innovation programme under the Marie Skłodowska-Curie actions grant agreement MISTRAL No 813837". Below the heading, there is a paragraph describing Early Stage Researchers as graduate students at the beginning of their research careers, recruited and hosted by project beneficiaries, benefitting from the support of Horizon 2020 funding and a project network to improve their training and career prospects. To the right of this paragraph is a list of three bullet points: "An outline of the MISTRAL Project", "Research Work Packages", and "Individual ESR Research Projects". Below this list is a section titled "Ready to apply?" with a red link that says "Click here for guidance on our application and selection process, your data protection rights, and the link to apply to MISTRAL".

MISTRAL
Multi-sectoral approaches to Innovative Skills Training for Renewable energy & social acceptance

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UNIVERSITY SITES / MISTRAL / RECRUITMENT

MISTRAL is recruiting Early Stage Researchers

Early Stage Researchers are graduate students at the beginning of their research careers (**see below for eligibility definitions**) recruited and hosted by project beneficiaries, benefitting from the support of Horizon 2020 funding and a project network to improve your training and career prospects:

- As an ESR in MISTRAL, you will undertake exciting **multidisciplinary research** in a **collaborative network** of top academic and industrial partners
- ESRs are enrolled in PhD training programmes, but also benefit from a **regular employment contract**
- Contracts can be offered for **36 months**
- MISTRAL ESRs will be supported to create and maintain a **personal career development plan**, which will inform and guide the training you receive during your research project
- MISTRAL will enhance your **career development** by providing **transferable skills** training (such as project management, communication skills, grant writing, exploitation of results) as well as specific **training to help with your research project**

Before applying to MISTRAL, please make sure you are familiar with:

- **An outline of the MISTRAL Project**
- **Research Work Packages**
- **Individual ESR Research Projects**

Ready to apply?

Click here for guidance on our application and selection process, your data protection rights, and the link to apply to MISTRAL

Projects, supervisors,
job descriptions

Click here to go to...



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How To Apply (3)

[About MISTRAL](#) [Project details](#) [Recruitment](#) [Project Outputs](#) [Contact MISTRAL](#) [News](#)

UNIVERSITY SITES / MISTRAL / RECRUITMENT / APPLICATION AND SELECTION

1. Principle of the Recruitment Process

The MISTRAL Network ("we", "us") will adhere to the principles of Code of Conduct for the Recruitment of Researchers set out in [The European Charter for Researchers](#). We have created a process which is open, efficient, transparent, supportive, and which allows us to compare applicants from anywhere in the world.

ESR recruitment and selection is a joint responsibility of the MISTRAL beneficiaries. We have tailored the process to recruit researchers that can best contribute to the success of the MISTRAL Network.

2. Recruitment Information

Applications for the ESR positions will be accepted from January 14th to February 26th 2019. Please ensure you leave enough time to complete your application.

Please take the time to understand the aims and objectives of an MSCA European Training Network, the MISTRAL project, and the individual projects.

To help explain the MISTRAL Network and the application process for ESRs, there will be a webinar on Wednesday, 30th January at 1pm GMT

Please join the meeting from your computer, tablet or smartphone

[Click to join GoToMeeting webinar](#)

You can also dial in using your phone

[Click link at the bottom of the page to go to application](#)



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How To Apply (4)



Job details

Job title: Early Stage Researcher (MISTRAL MSCA-ITN)

Job reference: 19/107104

Date posted: 09/01/2019

Application closing date: 26/02/2019

Salary:

Job category/type: Research

Job description: 15 full-time Early Stage Researcher positions are available in the MISTRAL European Training Network, funded by a Marie-Sklodowska-Curie action within the Horizon 2020 Programme of the European Commission.

Funded for 4 years, MISTRAL (Multi-sectoral approaches to innovative Skills Training for Renewable energy & social acceptance) is a European Training Network of 7 beneficiaries (Queen's University Belfast, University of Exeter, University College Cork, University of St Gallen, University Institute of Lisbon, Institute for Future Energy Systems (IZES gGmbH), Technical University of Denmark) and 15 global partners who will collaborate to evaluate the complexity of social acceptance issues facing the deployment of renewable energy infrastructure, and propose innovative solutions in a variety of research, government and business contexts. Supported by an External Advisory Board consisting of world leading experts, the project aims to provide an innovative training environment where young researchers can develop advanced skills in research and transferable skills, benefit from a range of diverse secondment experiences and debate current issues with some of the world leading researchers in the field, in order to develop advanced capacities for progressing Europe's energy transition.

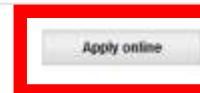
Research disciplines in MISTRAL will include Policy Analysis, Geography, Science Technology and Society studies, Environmental Psychology, Engineering, Environmental Planning, Economics, and Finance.

Successful applicants will be offered a 36-month employee contract at one of the beneficiaries, and receive a salary set out by the Marie Skłodowska-Curie Actions (MSCA) regulations. The salary includes a living allowance, a mobility allowance and, if appropriate, a family allowance. It is expected that the ESRs will register for a PhD. For more information on being a Marie Skłodowska-Curie fellow (ESR) and to find out about the projects available, please visit www.qub.ac.uk/sites/MISTRAL/Recruitment/

Applications for the positions will be through a central application process hosted by Queen's University Belfast. Please note that successful applicants must comply with career stage and mobility criteria in order to be eligible for appointment.

Candidate information

[Information for international applicants](#)



Click here to apply



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How To Apply (5)

03/11/2023

My applications

My profile

Contact us

How to Apply

The asterisk symbol denotes mandatory fields which must be completed

Apply for job

• **Current members of staff at Queen's:** enter your QOL user name (ie. your staff number without ads\)

and your QOL password.

◦ Note: this excludes users with a QOL user name beginning with 25 or 26 (typically Honorary, Visiting Researchers, Teaching Assistants, etc.). These users should create a new account using the 'New user registration' link if they have not already done so.

• **New users:** select the 'New user registration' link to create an account on this site.

• **Existing users:** please enter your User Name and Password. If you have forgotten your details please use the 'Forgotten your password?' link below which will inform you of your user name and allow you to create a new password.

Should you enter your login details incorrectly 3 times your account will be locked. In this situation you should use the 'Contact us' link (on the top left hand side) to request the account is re-activated.

Important Information:

We are currently experiencing problems with some application forms that contain certain symbols or accented characters.

When completing the application forms we request applicants not to use the Euro symbol but instead use the word "EURO". Also, not to use accented characters (á, ê, ï, etc.) but to use the non-accented equivalent (a, e, i, etc.).

We apologise for the inconvenience caused by this and hope to have the issue resolved as soon as possible.

User Name *

Password *

New user registration

Forgotten your password?

Log in

Back

Register here

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How To Apply (6)

Application summary

Early Stage Researcher (MISTRAL MSCA-ITN)

Please complete the application pages as listed below. Clicking the Previous / Summary / Next buttons at the bottom of these pages will save the information you have entered. The icons below will indicate when a page is completed which will help you to track your progress through the pages.

You may leave the application form at any time by clicking the 'Log off' link at the top of the screen. To return to your application form you must go to our jobs site (<http://www.qub.ac.uk/jobs>), navigate to the job you are applying for and click 'View Job Details and Apply online', click 'Apply online' and log in using the credentials you have registered with.

For more information on applying please read the following guide: [How to apply - Guidance Notes.pdf](#).

» The apply button will be activated when all mandatory fields have been completed. You will need to use this button to apply for this job.

Application pages

- ! Personal Information
- ! References
- ✓ ESR Projects
- ! CV
- ✓ Confidential Disclosure of Criminal Convictions
- ✓ Other Information
- ! Declaration
- ✓ Equal Opportunities (Internal)
- ! Privacy Policy

Other options

 [Print preview \(Opens in new window\)](#)

Icon guide

- * Mandatory field.
- ? Help icon guide.
- ✓ Mandatory fields complete.
- ! Mandatory fields incomplete.

The apply button will be activated when all mandatory fields have been completed.

Apply

Selecting delete will permanently remove your application.

Delete

For reference, the application closing date and job details are shown below.

Job details

Job reference	19/107104
Job title	Early Stage Researcher (MISTRAL MSCA-ITN)
Application closing date	26/02/2019
Salary	

Good luck with your application.



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How To Apply (7)

Personal Information

Page 1 of 9

References

Page 2 of 9

Please give the name and contact details of two persons, not relatives, both professional and personal, who may be contacted for references in support of your application. One of these persons should be your most recent/present employer or course tutor/teacher if currently a student.

Please follow the guidance on the MISTRAL website



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How To Apply (8)

ESR Projects

Page 3 of 9

ESR Projects
Please click each ESR project that you would like to be considered for.

If you wish to be considered **ONLY** for an ESR position at the Technical University of Denmark (ESR9 and ESR11) OR the University of Exeter (ESR5 and ESR6), there is no need to complete a central MISTRAL application, but **if you choose to do this, your application will not be included in the process to fill remaining vacancies from the candidate pool.**

Applicants for ESR projects at the Technical University of Denmark (ESR9 and ESR11) and the University of Exeter (ESR5 and ESR6) should apply to those beneficiaries directly.

If you do not apply to the Technical University of Denmark (DTU) or the University of Exeter (UNEXE) DIRECTLY, you cannot be considered for ESR positions there.

Please follow the guidance on the MISTRAL website – select all projects you would like to be considered for

Links to the Technical University of Denmark (ESR9 and ESR11) and the University of Exeter (ESR5 and ESR6) applications are available on the MISTRAL website



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How To Apply (9)

CV

Page 4 of 9

Before customising your CV to this post you should read the job descriptions and selection criteria. Your CV must demonstrate clearly and unambiguously how your experience and research background meets the requirements of the post and the specific projects you are applying to. Where applicable this should include a statement of your relevant research or professional experience and any publications if you have any.

Your application must also include a cover letter. The cover letter should be no longer than 2 pages of A4 (no less than 10pt). Please state why you are interested in the MISTRAL network, and why you have been motivated to apply to the specific beneficiaries (universities) and projects you have nominated. Any relevant skills you possess, and any relevant prior experience you have should also be included. Please do not send copies of publications, references or testimonials at this stage.

Attach CV

Please click the Browse button below to locate your CV on your computer. Click the Next button to attach your CV. The file you attach must be less than 4MB and the filename must be no longer than 60 characters (including spaces). The file should also be in one of the following formats: .doc, .docx, or .pdf.

Should you wish to delete the attachment you should return to the Application Summary by clicking the Summary button and then click the X icon in the Documents Attached section.

Attachment *

Upload file

Please follow the guidance on the MISTRAL website

Your application MUST include a cover letter



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How To Apply (10)

Confidential Disclosure of Criminal Convictions

Page 5 of 9

Information about criminal convictions is requested to assist the selection process.

Below you are required to declare any previous criminal convictions. This information will be treated in a confidential manner and will be considered as part of the shortlisting for the position.

Failure to provide correct information may affect your application. If an applicant is found to have withheld information about criminal convictions it may lead to disqualification or dismissal.

Other Information

Page 6 of 9

Specific Arrangements

Declaration

Page 7 of 9

Declaration

I certify that, to the best of my knowledge, the information which I have given is true and complete. I accept that, if I have supplied any false statements or have withheld any relevant information, any offer of employment can be withdrawn or an accepted appointment can be cancelled. In addition to the referees quoted, I understand that the University reserves the right to make such further enquiries on my candidature as it deems appropriate including any unspent civil or criminal convictions.

Please affirm your agreement with the declaration *

Please follow the guidance on the MISTRAL website



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How To Apply (10)

Equal Opportunities (Internal)

Page 8 of 9

Please note that this information not used as part of the selection process and the selection panel will not have access to your answers to this page.

Privacy Policy

Page 9 of 9

Privacy Policy

Our Privacy Policy can be accessed from <http://www.qub.ac.uk/privacynotice/search-all-privacy-notices/>.

Please select 'Yes' in the following field to confirm that you understand the application process and how your data will be used.

Privacy Notice Agreement *

Please follow the guidance on the MISTRAL website
You must select 'Yes' to submit an application



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How To Apply (11)

Application summary
Early Stage Researcher (MISTRAL MSCA-ITN)

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You may leave the application form at any time by clicking the "Log off" link at the top of the screen. To return to your application form you must go to our jobs site (<http://www.qub.ac.uk/jobs>), navigate to the job you are applying for and click "View Job Details and Apply online", click "Apply online" and log in using the credentials you have registered with.

For more information on applying please read the following guide: [How to apply - Guidance Notes.pdf](#).

» The apply button will be activated when all mandatory fields have been completed. You will need to use this button to apply for this job.

Application pages


- Personal Information
- References
- ESR Projects
- CV
- Confidential Disclosure of Criminal Convictions
- Other Information
- Declaration
- Equal Opportunities (Internal)
- Privacy Policy

Icon guide

- Mandatory field.
- Help icon guide.
- Mandatory fields complete.
- Mandatory fields incomplete.

The apply button will be activated when all mandatory fields have been completed.

Selecting delete will permanently remove your application.

Other options
 [Print preview \(Opens in new window\)](#)

For reference, the application closing date and job details are shown below.

Job details	
Job reference	19/107104
Job title	Early Stage Researcher (MISTRAL MSCA-ITN)
Application closing date	26/02/2019
Salary	

Good luck with your application.

When you have completed and submitted your application, you will receive an email confirming receipt of your application.



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Eligibility Screening

An eligibility screening will take place immediately after closure of the online applications. This will be carried out by MISTRAL coordination staff at Queen's University Belfast.

Applicants who cannot demonstrate their eligibility will be notified by MISTRAL and excluded from shortlisting.

We anticipate this stage will take 7-10 days

Eligible applications will be forwarded to the beneficiary organisations selected by applicants in the online process.



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Beneficiary shortlisting

We have created a process which is open, efficient, transparent, and supportive, which allows us to compare applicants from anywhere in the world.

Each beneficiary will form a diverse, experienced selection panel that will grade each application according to the essential and desirable criteria listed in the job description.

Only research experience and information provided in the CV and cover letter will be used to arrive at a final assessment for each application.

The selection panel will select candidates for interview at each beneficiary.



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Interviews

Shortlisted candidates will be invited to an interview at the beneficiary site. Each interview will be conducted by a panel that will include the intended supervisors and co-supervisors. If necessary, a phone or video interview will be organised instead of a face-to-face interview. In addition to the selection criteria used in the application assessment, candidates will be evaluated on interview performance.

We anticipate interviews will be conducted in late March/early April.



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Candidate pooling

MISTRAL will attempt to fill any positions that remain vacant after the initial offering by referring applicants from other MISTRAL positions.

To do this, we may share your application with the supervisors at other MISTRAL institutions than those you applied to, and you may be offered an interview for a different ESR position.

Although your data protection rights are not affected by this, please make sure you read and understand the MISTRAL Privacy Notice.



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Next Steps

- For eligibility and how to apply queries, please contact: mistral-itn@qub.ac.uk
- For project specific queries contact main supervisor (see website)
- Applications close 26th February (and one week later directly to DTU and Exeter)
- Shortlisting/interviews by end of March
- Process of appointment/pooling
- First ESR meeting in late June
- Orientation August- September
- Summer school 9-14th September
- great research careers emerge.....



This project has received funding from the European Union's Horizon 2020 research and innovation programme under the Marie Skłodowska-Curie actions grant agreement MISTRAL No 813837

Questions?



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Thank you!

For any queries, please see website:

<https://www.qub.ac.uk/sites/MISTRAL/>

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