

01-Aug-21		National pay increase	01-Aug-22	June Covid thankyou payment	% increase inc June payment (v Aug21)	Jan 2023 payment	Overall % increase inc June + Jan payment (v Aug 21)	Spine Point	GRADES		
									(Ac = Academic)		
£67,535	3.00%	£69,561	£1,000.00	4.48%	£500.00	5.22%	53	Ac 4 Grade 9	Ac 5 Reader		
£65,573	3.00%	£67,540	£1,000.00	4.52%	£500.00	5.29%	52				
£63,668	3.00%	£65,578	£1,000.00	4.57%	£500.00	5.36%	51				
£61,818	3.00%	£63,673	£1,000.00	4.62%	£500.00	5.43%	50				
£60,022	3.00%	£61,823	£1,000.00	4.67%	£500.00	5.50%	49				
£58,279	3.00%	£60,027	£1,000.00	4.72%	£500.00	5.57%	48				
£56,587	3.00%	£58,285	£1,000.00	4.77%	£500.00	5.65%	47				
£54,943	3.00%	£56,591	£1,000.00	4.82%	£500.00	5.73%	46				
£53,348	3.00%	£54,948	£1,000.00	4.87%	£500.00	5.81%	45				
£51,799	3.00%	£53,353	£1,000.00	4.93%	£500.00	5.90%	44				
£50,296	3.00%	£51,805	£1,000.00	4.99%	£500.00	5.98%	43	Ac 3 Grade 8			
£48,835	3.00%	£50,300	£1,000.00	5.05%	£500.00	6.07%	42				
£47,419	3.00%	£48,842	£1,000.00	5.11%	£500.00	6.16%	41				
£46,042	3.00%	£47,423	£1,000.00	5.17%	£500.00	6.26%	40				
£44,706	3.00%	£46,047	£1,000.00	5.24%	£500.00	6.35%	39				
£43,434	3.00%	£44,737	£1,000.00	5.30%	£500.00	6.45%	38				
£42,149	3.00%	£43,413	£1,000.00	5.37%	£500.00	6.56%	37	Ac 2 Grade 7 *			
£40,927	3.00%	£42,155	£1,000.00	5.44%	£500.00	6.67%	36				
£39,739	3.00%	£40,931	£1,000.00	5.52%	£500.00	6.77%	35				
£38,587	3.00%	£39,745	£1,000.00	5.59%	£500.00	6.89%	34				
£37,467	3.00%	£38,591	£1,000.00	5.67%	£500.00	7.00%	33				
£36,382	3.00%	£37,473	£1,000.00	5.75%	£500.00	7.12%	32				
£35,326	3.00%	£36,386	£1,000.00	5.83%	£500.00	7.25%	31	Ac 1 Grade 6			
£34,304	3.00%	£35,333	£1,000.00	5.91%	£500.00	7.37%	30				
£33,309	3.00%	£34,308	£1,000.00	6.00%	£500.00	7.50%	29				
£32,344	3.00%	£33,314	£1,000.00	6.09%	£500.00	7.64%	28				
£31,406	3.00%	£32,348	£1,000.00	6.18%	£500.00	7.78%	27				
£30,497	3.00%	£31,412	£1,000.00	6.28%	£500.00	7.92%	26		Grade 5		
£29,614	3.00%	£30,502	£1,000.00	6.38%	£500.00	8.06%	25				
£28,756	3.00%	£29,619	£1,000.00	6.48%	£500.00	8.22%	24				
£27,924	3.00%	£28,762	£1,000.00	6.58%	£750.00	9.27%	23				
£27,116	3.00%	£27,929	£1,000.00	6.69%	£750.00	9.45%	22				
£26,341	3.00%	£27,131	£1,000.00	6.80%	£750.00	9.64%	21				
£25,627	3.00%	£26,396	£1,000.00	6.90%	£750.00	9.83%	20	Grade 4			
£24,871	3.10%	£25,642	£1,000.00	7.12%	£750.00	10.14%	19				
£24,174	3.20%	£24,948	£1,000.00	7.34%	£750.00	10.44%	18			NEW GRADES 1 - 3	
£23,487	3.40%	£24,285	£1,000.00	7.66%	£750.00	10.85%	17				
£22,847	3.80%	£23,715	£1,000.00	8.18%	£750.00	11.46%	16		Grade 3		
£22,254	4.00%	£23,144	£1,000.00	8.49%	£750.00	11.86%	15				
£21,686	4.50%	£22,662	£1,000.00	9.11%	£750.00	12.57%	14				
£21,135	4.80%	£22,149	£1,000.00	9.53%	£750.00	13.08%	13			Grade 3	
£20,600	5.00%	£21,630	£1,000.00	9.85%	£750.00	13.50%	12				
£20,092	5.50%	£21,197	£1,000.00	10.48%	£750.00	14.21%	11				
£19,623	5.80%	£20,761	£1,000.00	10.90%	£750.00	14.72%	10	Grade 2			
£19,209	6.20%	£20,400	£1,000.00	11.41%	£750.00	15.31%	9				
£18,852	6.80%	£20,134	£1,000.00	12.10%	£750.00	16.08%	8				
£18,529	7.20%	£19,863	£1,000.00	12.60%	£750.00	16.64%	7			Grade 2	
£18,278	7.11%	£19,578	£1,000.00	12.58%	£750.00	16.69%	6		Grade 2		
£18,278	5.77%	£19,333	£1,000.00	11.24%	£750.00	15.35%	5				Grade 1
£18,278	4.45%	£19,092	£1,000.00	9.92%	£750.00	14.03%	4	Grade 1			
17,338		--					3				
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