

## QUEEN'S UNIVERSITY BELFAST

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Queen's Sport  
Summer Activity Scheme

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### **Child Protection Policy**

Queen's Sport Summer scheme are committed to safeguarding the welfare of all children in our care by protecting them from experiencing abuse of any kind including:

- Physical abuse
- Sexual abuse
- Neglect
- Emotional Harm
- Bullying
- Other forms of harm

The welfare of the child/young person is of paramount importance and this policy provides protection for all children regardless of age, gender, disability, religion, sexual orientation or identity.

Procedures are in place to ensure a commitment to practice which enable the Child Protection Policy to be effective and staff within the Childcare setting will endeavour to work in partnership with children / young people, parents, carers and other agencies in order to promote children's and young people's welfare.

#### **Recruitment and Selection**

Queen's Sport follow carefully the procedures for the recruitment, selection and vetting of staff and volunteers. All staff participate in an induction and mentoring scheme when they take up their post at Queen's.

#### **Code of Behaviour and Conduct**

Summer Scheme staff, volunteers and students will all follow the Code of Behaviour and Conduct. This in conjunction with the Child Protection Policy enables Childcare Services at Queen's to safeguard all children in our care.

#### **Training**

Child Protection Training is mandatory for all Summer scheme Staff. This will incorporate the procedure for reporting concerns to the Designated Officers. Managers will carry out supervision meetings with all staff on a weekly cycle and issues highlighted will be dealt with in a confidential and efficient manner.

This policy applies to all staff, including senior managers, paid staff, students, volunteers, visitors, or anyone working on behalf of Queen's Sport

Queen's Sport is committed to an annual review of their Child Protection Policies.